First Annual DirectWomen Awards Luncheon
A Tribute to Our 2007 Honorees
Women Lawyer Directors and the Companies on Whose Boards They Serve

March 30, 2007
Waldorf=Astoria Hotel
New York, NY
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Dear Friends:

Your presence here today is the capstone to the inaugural DirectWomen Board Institute. Less than a year ago, this Institute was but an idea with some voices around it but without a pattern to follow to make it a reality. This first Board Institute itself was created over the last two days by our fabulous first class of candidates, by an incredibly talented and prominent faculty, and by the generous gifts of wisdom emanating from discussions with our Honorees. It was also made possible by our sponsors whose generosity positions us to move into our next year and by members of the 2007 Event Committee who have contributed ideas and time over many months.

This idea is a bold one, articulated by women in the profession. Our board candidates have honed their business judgment over their entire careers and are ready to apply it to the real and emerging needs of corporate boards. Our Honorees have already proven the validity and value of the “judgment package” we offer.

Thank you for coming – proving that the idea has great promise!

Mary Ann Jorgenson
Chair, 2007 DirectWomen Event Committee
Dear Friends:

Welcome to the inaugural DirectWomen Awards Luncheon. We gather today to commemorate the launch of this exciting initiative that recognizes women attorneys as a growing source for diversity and independence in America’s corporate boardrooms.

The American Bar Association is pleased to support the mission, vision and goals of DirectWomen. As an organization we are firm in our commitment to diversity; not only in the legal profession, but also in the corporate world.

The women who are honored here today are emblematic of the value of diversity in corporate governance. The Honorees who are serving on Boards have demonstrated the phenomenal contributions that women attorneys can make as directors, and the inaugural class of the DirectWomen Board Institute represents a shining hope for the future. Together we can achieve our goal of seeing women fairly represented among the ranks of corporate directors.

We salute the DirectWomen Honorees, and we express our sincere gratitude and appreciation for the support of all who join us today. Thank you for expressing your support for the progress this important initiative represents.

Karen J. Mathis
President, American Bar Association
Dear Friends,

On behalf of the ABA Section of Business Law, welcome to the inaugural event for DirectWomen. We gather today at the beginning of an exciting new venture for the ABA. We are honored to lock arms with the many other organizations and individuals who have preceded us in this mission.

The Section of Business Law has a long standing commitment to good corporate governance. Our Section is proud that our membership includes attorneys whose practices both lead and contribute to this commitment: counselors (both within companies and in private practice) who advise boards, academics who teach and write in the area, judges who decide the cases that guide boards, regulators who monitor the activities of boards, and of course attorneys who sit on boards. Our Section’s publications, including *Corporate Director’s Guidebook* and *Model Business Corporation Act Annotated*, as well as our Section’s committees, including the Committee on Corporate Laws and the Committee on Corporate Governance, have been leaders in the law in the area.

The expertise of our members, coupled with our Section’s deep commitment to the advancement of women in the profession, made DirectWomen an obvious next step for the Section of Business Law. A lynchpin of good corporate governance is a wise and competent board of directors. The many women attorneys who have spent decades in business law are an excellent, and perhaps unrecognized, pool of talent to fill future board vacancies.

On behalf of the 52,000 members of the Section of Business Law, congratulations to the 2007 DirectWomen Honorees and also to the graduates of the 2007 DirectWomen Board Institute. And our thank you to the Event Committee, the Advisory Board, the 2007 Institute Faculty and our project partner Catalyst, Inc. for conceiving and executing this important project.

Kind regards,

Linda Hayman
Chair, ABA Section of Business Law
Welcome from the Chair
ABA Section of Business Law
DirectWomen Committee

Dear Friends,

It is my distinct pleasure to welcome each of you to the First Annual DirectWomen Awards Luncheon. Whether you are a guest, volunteer, sponsor, honoree or attendee of the DirectWomen Board Institute, know that you are a part of the birth of something very special.

DirectWomen is so much more than a yearly event. DirectWomen represents a vision for the future, a future where women attorneys participate equally in America’s boardrooms, raising the overall impact of women in corporate governance. We gather here to break ground for this new future.

The women we honor here today, our inaugural institute class of board candidates and women attorney honorees currently serving on boards, are not honored only for their past or present accomplishments. We honor them for the hope they represent for the future. These women will lay the groundwork to make diversity in the boardroom a fact of life and impress on corporate America the knowledge value that women attorneys represent. As more women find their way onto boards, the strength of DirectWomen grows.

Board candidates and honorees who interact in the Board Institute and other such events form an ongoing relationship. With each class this community of women grows. The community will allow us to branch out in programming and resources beyond the Institute. Most importantly as each member of this community is nurtured by DirectWomen, she will nurture other women.

Thank you for your support in making DirectWomen a reality. I look forward to your partnership for many years to come.

Amelia H. Boss
Chair, ABA Section of Business Law DirectWomen Committee
It gives me great pleasure to welcome you to the launch of the DirectWomen Board Institute. A collaboration of the American Bar Association, the ABA Section of Business Law, and Catalyst, Inc., the DirectWomen Initiative is completely unique in its focus to develop and support the placement of women attorneys on corporate boards across the country.

Against a backdrop in which women are vastly underrepresented on the boards of large corporations, Catalyst and the ABA Section of Business Law believe that one potential resource for prospective board directors is the pool of experienced women attorneys who have served as general counsel of corporations, senior partners in law firms, and executive officials in government. Moreover, we believe that companies must position their boards in the same way they position their businesses. Diverse boards yield a crucial breadth of perspective and expertise, provide role models for future talent, and promote good governance. Alarmingly, Catalyst research reveals that if we continue at the current estimated rate, it could take more than 70 years for women to reach parity with men on corporate boards.

On behalf of Catalyst, let me congratulate the women attorneys who comprise the DirectWomen Board Institute’s inaugural class and thank the sponsors who made this initiative possible. For more than 40 years, Catalyst has advocated for inclusive environments and more opportunities for women in business. The DirectWomen Initiative is a shining example of a program working to increase opportunities for women in corporate leadership and one I wish great and lasting success.

Ilene H. Lang
President, Catalyst, Inc.
2007 DirectWomen Awards Luncheon
Program

Lunch

Welcome and Greetings
Mary Ann Jorgenson, Chair, DirectWomen Event Committee, and Partner, Squire, Sanders & Dempsey L.L.P.

Amelia H. Boss, Chair, ABA Section of Business Law DirectWomen Committee, and Professor of Law, Temple University School of Law

Karen J. Mathis, President, American Bar Association, and Partner, McElroy, Deutsch, Mulvaney & Carpenter, LLP

In Appreciation of Our 2007 DirectWomen Board Institute Sponsors
Lynne Barr, Co-Chair, DirectWomen Development Committee, and Partner, Goodwin Procter LLP

Henry Horbaczewski, Co-Chair, DirectWomen Development Committee, and Senior Vice President and General Counsel, Reed Elsevier Inc.

Announcing Our DirectWomen Board Institute Class of 2007
Hon. Delissa A. Ridgway, Chair, DirectWomen Screening Committee, and Judge, U.S. Court of International Trade

Introducing Our Honorees
Linda Hayman, Chair, ABA Section of Business Law, and Partner, Skadden, Arps, Slate, Meagher and Flom LLP

Looking to Our Future
Ilene H. Lang, Member, DirectWomen Advisory Committee and President, Catalyst, Inc.
“Young people should recognize that early adversity does not mean defeat. Instead, early adversity teaches skills of overcoming roadblocks later in life.”

— Barbara M. Barrett

Barbara M. Barrett is an international business and aviation attorney. She is CEO of Triple Creek Ranch in Montana and serves on the boards of Raytheon, Exponent and Aerospace Corporations and the Mayo Clinic. She was Vice Chairman of the United States Civil Aeronautics Board, first woman Deputy Administrator of the Federal Aviation Administration (FAA), CEO of the American Management Association, founding Chairman of the Board of Valley Bank of Arizona and was or is a corporate board member of an airline, a hospital system, a consumer products company and two aircraft manufacturers.

Mrs. Barrett is a member of the U.S. Afghan Women's Council and the Smithsonian Institution's National Board. She recently was Chairman of the Advisory Commission on Public Diplomacy and Senior Adviser to the United States for the 61st Session of the United Nations General Assembly. Earlier she was Chairman of the Board of Thunderbird School of Global Management, President of the International Women's Forum and Chairman of Arizona's District Export Council and World Affairs Council. She served on the President's Advisory Committee on Trade Negotiations and was a Fellow at Harvard, where she now serves on the Senior Advisory Board of the Institute of Politics. She served in leadership roles in Freedom House, the National Association of Corporate Directors and the Global Center for Dispute Resolution Research. As a civilian she serves on the Defense Business Board.

After the fall of the Berlin Wall, Mrs. Barrett worked with the American Bar Association to offer guidance to the Russian Government in establishing private enterprise systems in the former Soviet Union. Under a Harvard/Oxford program, she lectured at the Moscow School of Political Studies. At the request of the Chinese Government, Mrs. Barrett led a delegation of leading women from around the world to China.

Mrs. Barrett holds honorary degrees from Arizona State University, Embry Riddle Aeronautical University and Thunderbird School of Global Management. An instrument rated pilot, Mrs. Barrett was the first American civilian woman to land in an F/A-18 Hornet on an aircraft carrier. Mrs. Barrett has been a frequent speaker on the topics of business ethics, trade policy, aviation, corporate governance, aviation and leadership.
Beverly C. Chell serves on the Board of Directors of Primedia Inc., a company that she co-founded in 1989. Over the years, Ms. Chell has held several key positions at Primedia, including Vice Chairman, interim Chief Financial Officer, General Counsel and Secretary. She retired in June 2006. Ms. Chell started her career in the publishing industry in 1981 as Associate General Counsel of Macmillan Inc. and contributed significantly to Macmillan’s status as one of the fastest growing publishing companies during the 1980s. Prior to joining Macmillan, Ms. Chell worked for over ten years at Athlone Industries Inc., a NYSE steel and consumer products company, as Vice President and a member of the Board of Directors. Ms. Chell has also served on the boards of Mecklermedia Corporation, a public company, and serves on the board of SpaFinder, Inc., a private company.

Ms. Chell was active in helping solve the problems of public education. She initiated the New York City Public Schools Emergency Book Project, a program she spearheaded while on the Board of Directors of PENCIL, an organization whose aim is to bring business and public education together. The Emergency Book Project enabled one book to be donated to each of the 1 million city school children for use in classrooms. Ms. Chell also serves on the Board of Directors of the University of Pennsylvania and the Advisory Board of the University of Pennsylvania Athletic Department.

Ms. Chell holds a B.A. from the University of Pennsylvania, a J.D. from New York Law School, and an L.L.M. from New York University Law School.

“When I first went on a board, it was unusual for women and lawyers to serve on boards. However, once on a board, I believe my fellow board members—and they were always fellows—took comfort that they had on the board with them, participating in the same decisions, someone who was an experienced corporate lawyer.”

— Beverly C. Chell
Lawyers have knowledge of the business world and as a lawyer you can bring your expertise to assist the board. In particular, lawyers are sensitive to issues of governance, which are critical to boards today.

— Andrea S. Christensen

Andrea S. Christensen currently serves on the Board of Directors of Keyspan Corporation. Ms. Christensen is Special Counsel in the litigation department at Kaye Scholer LLP, the firm where she was a partner from 1976 to 2005. Her practice focused on class actions, employment and labor, equal rights litigation and compliance and alternative dispute resolution. She previously served on the board of Brooklyn Union Gas Co. Inc. for 20 years. Ms. Christensen has also held the position of adjunct professor at the New York University School of Law. Ms. Christensen started her legal career at Kelly Drye and Warren LLP.

Ms. Christensen also serves on the board of Inwood House Inc., a residence established in 1830 to provide support, housing and services to homeless, pregnant teenagers in foster care. Ms. Christensen has served as a committee chairman for the New York County Lawyers Association and was a director of the board and a member of the Executive Committee of the American Arbitration Association. She was a member of the International Labour Organization as well. Ms. Christensen is currently mastering the piano and music theory at the Juilliard School.

Ms. Christensen holds a B.A. from Vassar College and a L.L.B. from New York University School of Law.
Maryellen C. Herringer is an attorney and serves on the boards of a number of corporate and community organizations.

Ms. Herringer is presently a member of the Boards of Directors of Wachovia Corporation, a NYSE bank holding company; PG&E Corporation, a NYSE energy-based holding company; its subsidiary, Pacific Gas and Electric Company, a natural gas and electric utility; and ABM Industries Incorporated, a NYSE janitorial and parking services company (where she serves as non-executive Chairman of the Board). Ms. Herringer is a Trustee of Mills College and the University of California at Berkeley Art Museum and Pacific Film Archive and a member of the Advisory Committee of the Benilde Religious Trust. She formerly served on the Boards of Directors of Golden West Financial Corporation, a NYSE savings and loan holding company; its subsidiary, World Savings Bank; and Bank of the West, as well as the American Corporate Counsel Association and the San Francisco Chamber of Commerce.

She also served on the Boards of Trustees of Vassar College, the Exploratorium, St. Mary's College of California, The Head-Royce School and the Alameda County Hospital Authority. She served as Chair of the Board of Trustees of St. Mary's College of California and as Chair of the Business Law Section of the State Bar of California and the Committee on Women of the San Francisco Bar Association.

Ms. Herringer was Executive Vice President, General Counsel and Secretary of APL Limited, a NYSE intermodal shipping and rail transportation company based in Oakland, California, from 1991 until completion of its acquisition by Neptune Orient Lines in December 1997. She was a member of the company’s Executive Committee and had responsibility for its legal, risk management, corporate communications and human resources functions, as well as responsibility at various times for its community affairs department, including the APL Foundation and the internal audit and tax departments.

Previously, Ms. Herringer was a partner in the law firm of Morrison & Foerster in San Francisco, where she specialized in corporate transactions (1989-91) and Senior Vice President and General Counsel of Transamerica Corporation, a NYSE insurance and financial services company based in San Francisco, where she had responsibility for the corporation’s legal function; public affairs, including the Transamerica Foundation; human resources; risk management; administration; and corporate secretary's functions (1981-89). She was also Special Counsel for Allied Business for the San Francisco law firm of Littler & Mendelson (2000), a partner and an associate with the San Francisco law firm of Orrick Herrington & Sutcliffe (1970-81) and an associate with the New York law firm of Davis Polk & Wardwell (1968-69).

Born in Bakersfield, California, Ms. Herringer received an A.B. in Economics from Vassar College in 1965 and a J.D. from the University of California at Berkeley (Boalt Hall) in 1968.

“Take a chance. Do something different and help make it possible for other women to do the same.”

— Maryellen C. Herringer
Female attorneys are perfectly suited by training to be board members, but must be open to adventure. As Eleanor Roosevelt said, ‘If you are interested, you never have to look for new interests. They come to you. When you are genuinely interested in one thing, it will always lead to something else.’

Lisa A. Hook

Lisa A. Hook currently serves on the Boards of Directors of Reed Elsevier Group plc, Reed Elsevier NV and Reed Elsevier PLC, and is active as a director of The Ocean Foundation. In the past, she has served on the Board of Covad Communications Group, Inc., Time Warner Telecom Inc., National Geographic Ventures and K-12, Inc., and on the Board of Trustees of the National Public Radio Foundation. Ms. Hook currently serves as President and Chief Executive Officer of SunRocket, Inc., a provider of residential voice services. Until December 2004, she served as President of AOL Broadband, Premium and Developer Services. Previously, she was a partner at Brera Capital Partners LLC, a New York based leveraged buyout fund. Earlier in her career, Ms. Hook was Executive Vice President and Chief Operating Officer at Time Warner Telecom. She served as a senior advisor to the chairman of the Federal Communications Commission during the Reagan Administration, and, prior to that, was general counsel of Viacom Cable. She started her career at Hogan Hartson LLP.

Ms. Hook holds a B.A. from Duke University and a J.D. from Dickinson School of Law.
Patricia A. King served on the Board of Directors of Golden West Financial Corporation from 1994 until October 1, 2006, when Wachovia Corporation acquired Golden West. Ms. King is the Carmack Waterhouse Professor of Law, Medicine, Ethics and Public Policy at Georgetown University Law Center and an adjunct professor in the Department of Health Policy and Management, School of Hygiene and Public Health at Johns Hopkins University. Ms. King is a fellow of Harvard College, widely known as the Harvard Corporation, the governing board with primary responsibility for Harvard University. Additionally, Ms. King has served as a director of Mathematica Policy Research, Inc., since 2001. Ms. King has also served as Vice-Chair of the Board of the Henry J. Kaiser Family Foundation since 1999 and Chair of the Board of Trustees of Wheaton College since 2000. In the past, Ms. King has served on the boards of the American Society of Law and Medicine and the Russell Sage Foundation.

Ms. King’s professional experience before joining the Georgetown Law Center faculty in 1973 was primarily in the civil rights field; she was the Deputy Director of the Office of Civil Rights and Special Assistant to the Chairman of the EEOC. She also served as a Deputy Assistant Attorney General in the Civil Division of the Department of Justice.

Ms. King holds a B.A. from Wheaton College and a J.D. from Harvard Law School.

“The world has changed since I was in law school in the 1960s, and one of the good aspects of change is that there are enough women lawyers for networks of women to form and to be effective. These networks can only be strengthened by insuring that they are diverse in all respects. It is essential that the views and voices of the whole range of American women lawyers be involved in making the private financial and economic decisions and policies that impact the lives of all Americans. The country entered the 20th century utilizing only half of its brain power. It is clear from the emerging context of the 21st century that the country will need to use 100% of its brain power if we are to manage successfully the business and economic challenges that confront us.”

— Patricia A. King
Vilma S. Martinez, a recipient of the ABA’s Margaret Brent Award in 1994, currently serves on the Boards of Directors of Fluor Corporation, Burlington Northern Santa Fe Corporation, Anheuser-Busch Companies, Inc., and Bank of the West. In the past, Ms. Martinez has served on the Boards of Directors of Shell Oil Company and Sanwa Bank of California. Ms. Martinez has been a partner at Munger, Tolles & Olson LLP since 1982. Prior to joining Munger, she served as President and General Counsel to Mexican American Legal Defense and Educational Fund, Inc. During her decade at MALDEF, she enabled and nurtured the growth of the fledgling group into a national organization with an annual budget of nearly $5 million. Ms. Martinez also previously was a litigation associate at Cahill, Gordon & Reindel LLP, specializing in employment discrimination matters. Ms. Martinez started her legal career as an attorney for the NAACP Legal Defense Fund.

Ms. Martinez is one of the founders of Directors’ Council, a group which helps companies around the globe bring increased independence and effectiveness to the governance process. Ms. Martinez and her other Council partners work collaboratively to find, develop and place a new, diverse generation of directors on corporate boards, drawn primarily from the largely untapped pool of talented and qualified women and minorities.

Ms. Martinez has served on numerous civic and nonprofit boards, including the Board of the National Association of Corporate Directors. She served as Chairman of the University of California Board of Regents from 1984-1986, and was a member of that board from 1976-1990.

Ms. Martinez holds a B.A. from the University of Texas and a L.L.B. from Columbia Law School.

“2007 ABA DirectWomen Honoree Lawyers are very well suited to corporate board service. We are not afraid to ask questions and, equally importantly, we know how to ask them.”

— Vilma S. Martinez
Victoria A. Morrison is Executive Vice President - General Counsel of Edison Properties, LLC. Prior to that, she was head of the Real Estate Group at the Morristown, New Jersey, based law firm, Riker Danzig Scherer Hyland & Perretti LLP. Her work includes the acquisition, development, leasing and sale of commercial, retail and industrial properties, as well as all types of real estate financings, entity structuring, workouts and foreclosures. Since 2001, Ms. Morrison has served on the Board of Directors of Bed Bath & Beyond Inc.

Since the early 1990s, she has also served as Pro Bono General Counsel to the Housing Partnership of Morris County, a United Way and Neighborworks agency helping low and moderate income families achieve the American dream of home ownership. In 2005, the prestigious American College of Real Estate Lawyers elected Ms. Morrison a member.

Chambers USA: America’s Leading Business Lawyers consistently ranks Ms. Morrison among the leading real estate lawyers in New Jersey. Prior to joining Riker Danzig, Ms. Morrison was an Assistant Professor of Law at Rutgers Law School in Newark, New Jersey and an associate at Shearman & Sterling LLP in New York City.

Ms. Morrison earned her B.A. and J.D. from Case Western Reserve University.

“Understanding how the company’s business works is an important part of being on a board.”

— Victoria A. Morrison

Ms. Peters is also a member of the U.S. Comptroller General’s Accountability Advisory Council and the International Public Interest Oversight Board, which oversees the standard setting process of the International Federation of Accountants for auditing, assurance, independence and ethics standards. Also, she is a member of the Mayo Clinic Board of Trustees.

From January 2001 to April 2002, Ms. Peters served as a member of the Public Oversight Board of the American Institute of Certified Public Accountants.

Ms. Peters earned her B.A. in psychology from the College of New Rochelle and graduated cum laude from the University of Southern California Law School.
Sheli Z. Rosenberg serves on the Boards of Directors of Avis Budget Group, Inc., CVS Corporation, Equity Residential, Equity Lifestyle Properties Inc. and Ventas Inc. Her previous board service is extensive and varied. She has served on the Boards of Directors of Equity Office Properties Trust, Dynegy Inc., Rewards Network Inc., Anixter International Inc., Capital Trust Inc. and Sealy Corporation. She chaired the Board of CFI Industries from 1994 to 1995. Ms. Rosenberg was Vice Chairman from 2000 to 2003 and served as President and Chief Executive Officer from 1994 to 2000 of Equity Group Investments Inc.

Her experience also includes a decade serving as Vice President and General Counsel of Great American Management & Investment Inc. and Capsure Holdings Corporation. Ms. Rosenberg had also been a principal at the firm Rosenberg and Liebentritt PC and a partner at Schiff Hardin LLP from 1973 to 1980. She is also Adjunct Professor at the Kellogg School of Management at Northwestern University.

Ms. Rosenberg is active in education. She is a director of 11-10-02 Foundation, a volunteer organization providing scholarships and grants to underserved students who need financial assistance and a member of the board of Chicago Communities in Schools, a unique organization that works exclusively to connect Chicago public school students and their families with existing social services to address critical unmet needs. In the past, she has been a director of the Chicago Public Education Fund. Ms. Rosenberg is also a member of the Board of the Kellogg School of Management at Northwestern University.

Ms. Rosenberg holds a B.A. from Tufts University and a J.D. from Northwestern University School of Law.

“I find there is a connection between the boardroom and the executive suite: when women become board members, more women also become executives. Catalyst reports show that getting women into the boardroom is critical not only for the company, but also for its customers, employees and shareholders. It seems that it would only serve a company’s peril not to realize this proven economic advantage of women in the boardroom.”

— Sheli Z. Rosenberg
“Talented women lawyers have unique experiences, competencies and insights that can make for terrific board members. They are independent, ethical and strategic, and understand business, governance and financial matters. Corporations will greatly benefit from the diverse perspectives of talented women lawyers as board members.”

— Laura Stein

Laura Stein currently serves on the Board of Directors of Franklin Resources, Inc. She also serves as Senior Vice President, General Counsel and Corporate Secretary of The Clorox Company, with responsibility for global legal, compliance, ethics, internal audit, corporate communications, risk, crisis management and corporate social responsibility matters. She leads Clorox’s Support, Heart and Opportunity for Women (SHOW) group. Ms. Stein’s previous board service includes close to five years on the Board of Nash Finch Company. Ms. Stein also previously served for five years as Senior Vice President and General Counsel of H.J. Heinz Company, where she was President of the Global Organization for the Advancement of Leadership for Women and a director of the H.J. Heinz Company Foundation, among other responsibilities. Ms. Stein started her legal career as an associate at Morrison & Foerster LLP.

Ms. Stein is Vice-Chair and serves on the Executive Committee of the Board of the Association of Corporate Counsel. Among other professional endeavors, she chairs the ABA Asia Rule of Law Initiative, co-chairs the ABA Section of Business Law Committee of Corporate General Counsel, co-chairs the Corporate Pro Bono Advisory Board and was previously Chair of the ABA Commission on Domestic Violence. Previously, she was Vice-Chair of the Board of East Bay Community Law Center, a director of Global Education Partnership and of the Pittsburgh Ballet Theater, and a member of the Client Advisory Council of Lex Mundi global association of law firms.

Ms. Stein has been awarded numerous accolades, including being named by Harvard Law Bulletin as one of 50 alumnae “who have used their law degrees to take them to extraordinary places.”

Ms. Stein earned her B.A. and M.A. from Dartmouth College and her J.D. from Harvard Law School.
Kathryn D. Wriston is a cum laude graduate of Smith College and the University of Michigan Law School. While a student at Smith, she spent her junior year abroad studying at the University of Geneva and the Graduate Institute of International Studies. Mrs. Wriston spent the early years of her professional life as a practicing attorney with the New York law firm of Shearman & Sterling. Since then she has concentrated more of her time serving on the boards of corporate and not-for-profit organizations, working with legal, accounting and auditing professional organizations and with organizations that serve the community.

Mrs. Wriston currently serves as a director of the Northwestern Mutual Life Insurance Company and Stanley Works. She is President and a Trustee of the John A. Hartford Foundation and a Trustee of the Practising Law Institute. Previous board service includes The Goodyear Tire and Rubber Company, Santa Fe Snyder Corporation, Federated Department Stores Inc., Santa Fe Pacific Corporation and Union Carbide Corporation.

Mrs. Wriston’s affiliations with accounting and auditing professional organizations include service as a Trustee of the Financing Accounting Foundation, as a public member of the Board of the American Institute of Certified Public Accountants, and as a member of the Financial Accounting Standards Advisory Council. She has also served on several task forces and special committees of the Financial Accounting Standards Board, the AICPA and the Independence Standards Board, dealing with specific accounting and auditing issues.

In the area of law and dispute resolution, Mrs. Wriston has served as a director of the American Arbitration Association and the CPR Institute for Dispute Resolution, as a member of the Executive Committee of the CPR Institute and as an Overseer of the Rand Institute for Civil Justice.

Mrs. Wriston also served as Vice-Chairman and a Trustee of Fordham University and as Chairman of the Eastern Region Selection Panel of the President’s Commission on White House Fellows.
DirectWomen would like to thank the members of the 2007 DirectWomen Faculty for sharing their wisdom and expertise with the members of the Class of 2007. Their contributions to the 2007 DirectWomen Institute are deeply appreciated.

### 2007 DirectWomen Faculty Members

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<th>Organization/Position</th>
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<td>Joan U. Allgood</td>
<td>Developers Diversified Realty Corporation</td>
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<td>John C. Coffee, Jr.</td>
<td>Columbia University Law School</td>
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<td>Margaret M. Foran</td>
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<td>Joie Gregor</td>
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<td>Justice Randy J. Holland</td>
<td>Delaware Supreme Court</td>
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<td>Julie Cohen Norris</td>
<td>Spencer Stuart</td>
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<td>M. Patricia Oliver</td>
<td>BB&amp;T Corporation</td>
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<td>John F. Olson</td>
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Ms. Allen, a native of Marshalltown, Iowa, and Columbia, Missouri, has lived in Atlanta with her family for over twenty-five years. In 1999, Ms. Allen was recognized by Atlanta Magazine and Georgia Public Television as one of twenty-one “Women Making a Mark” on Atlanta, honoring powerful women who have made a permanent, positive mark on lives in Atlanta. She is active in the community in matters affecting women and girls and matters affecting education. Ms. Allen serves on the boards of The Atlanta Women’s Foundation and The Lovett School.

Ms. Allen regularly leads large, multidisciplinary teams in the structuring and effecting of complex business transactions in her work as a Partner with Alston + Bird LLP. Specifically, she has worked in a variety of settings to use joint ventures, partnerships and LLCs to achieve business objectives in “non-traditional” acquisition, supply and other contexts. She recently led a team of over 100 lawyers in the formation and later break up of an industry leading multi-billion dollar “factory” transaction involving the joint sharing of cellular infrastructure and complex service relationships. She also worked in representing a major real estate investor in creating a $500 million “mixing bowl” structure for ownership of mature real estate assets. She has also been involved in numerous transactions involving the use of partnerships and LLCs to achieve corporate goals in moving and re-deploying assets, including major U.S. and foreign corporate reorganizations.

Ms. Allen also maintains an active corporate tax practice, having secured a one-of-a-kind ruling (in less than three months) from the Internal Revenue Service for a Dutch public company when making its first U.S. acquisition on the characterization of its stock that was not voting in the traditional sense as voting stock for purposes of the reorganization provisions. She has been involved in numerous other transactions in recent years, leading the firm one year in issuing over 100 opinions in taxable and tax-free transactions.

Ms. Allen is a frequent author and speaker on the topics of corporate, partnership and real estate business and income tax problems and has spoken to numerous professional organizations, including the Southern Federal Tax Institute, Tax Executives Institute (nationally, regionally, and locally), American Bar Association, Atlanta Tax Forum, Georgia Tax Conference, National Business Institute, Duke University Urban Property Development Council, State Bar of Georgia and Atlanta Bar Association.

Ms. Allen received her J.D. degree, cum laude, in 1979 and her A.B. degree, summa cum laude, in 1976 from Harvard University. She is identified in The Best Lawyers in America and was named one of the top ten business tax attorneys in the United States by Best of the U.S. Ms. Allen was also identified in the Lawdragons 500 as one of the top lawyers in the U.S. and was identified by Chambers USA as a “leading light” for her corporate and tax work.

Ms. Allen is Co-Chair of her firm’s Tax Section. A member of the Federal Income Tax Group, Ms. Allen concentrates her practice on the structuring and effecting of complex business transactions, as well as partnership and corporate tax planning and litigation. Ms. Allen completed a four year term on the firm’s Partners’ Committee and chaired the committee in 2002.
Marlene Alva has spent her professional career practicing corporate law in the New York and Paris offices of Davis Polk & Wardwell. In 1982 she became the first woman to be made a corporate partner of the firm. Her expertise lies in the areas of pooled investment vehicles, including the formation and structuring of hedge funds, private equity funds, venture capital funds and various types of employee investment funds and carried interest plans; cross-border capital formation for foreign governments and companies; lending and restructuring transactions in emerging markets, particularly in Latin America; and privatizations and other securities transactions for French and other non-U.S. issuers.

Marlene served as co-counsel to the Bank Advisory Committees for the restructuring of the external debt of Mexico and Argentina and has advised on numerous securities transactions for public and private sector entities throughout Latin America, the United States, Canada and Europe, including the first securities offerings into the United States or New York Stock Exchange listings of companies such as Elf, Rhone-Poulenc, Usinor Sacilor, Coflexip, Compagnie Generale de Geophysique, Legrand, Credit Foncier de France, Alcatel Alsthom, Dassault Systemes and Suez. She was the Managing Partner of the Paris office of Davis Polk from 1992-1997. She is admitted to the Paris bar as an avocat and is fluent in Spanish and French.

Marlene has served as a member of the Board of Visitors of Columbia Law School since 1998, is a member of the President’s Circle of Barnard College and is active in numerous cultural and environmental organizations. She received her B.A. from Barnard College and her J.D. from Columbia Law School. She also studied at the Intercollegiate Center for Classical Studies in Rome and was a University Fellow in Greek and Latin at Columbia University. Marlene became a Senior Counsel of Davis Polk effective January 1, 2007.
Cynthia Augustine was raised in a family devoted to the arts, and growing up she was certain that she would become a professional violinist, not a lawyer and a senior level business executive. When Mrs. Augustine went to Sarah Lawrence College to study violin, she surprised herself by falling in love with the law. It was the start of a lifetime of risk taking and pursuing divergent interests, wherever those interests took her.

After graduating from law school in 1982, Mrs. Augustine joined the law firm of Pitney Hardin Kipp and Szuch, practicing employment law before joining the in-house law department of the New York Times Company in 1986 where her practice included employment law, ERISA, labor relations, contracts, first amendment and real estate matters.

In 1993, she returned to law firm practice until 1998 when the senior leadership of the New York Times Company asked Mrs. Augustine to rejoin the Company as the head of their corporate Human Resources Department. It was a difficult decision as Mrs. Augustine loved her firm and making partner is every lawyer’s dream. Moreover, leaving the law and moving into a new area, HR, was a risky career move. However, the opportunity to build a “world class HR department” as charged by the CEO, and helping him lead his change initiative was a leadership and intellectual challenge and opportunity Mrs. Augustine could not forego.

In her new role, she was responsible for the Times Company’s succession planning and executive development program, the Times’ change initiative, executive compensation and benefits programs, employee communications and diversity. In addition, the Times Company was making its transition into the digital world and Mrs. Augustine worked along side the head of the digital company on the organizational structure of his division.

Mrs. Augustine reported to the Board of Directors on compensation, benefits and succession planning matters. She joined the Chairman and CEO’s seven-person executive committee in 1999 and regularly attended Board meetings thereafter. Mrs. Augustine sat on the dais of the shareholder meetings beginning in 2000 with the rest of the executive committee.

In 2000, Mrs. Augustine was named President of the New York Times Company Broadcast Division, which comprised eight television stations as well as the renown, number one rated classical music radio station in New York City, WQXR. (She held this position while continuing to run the HR function for the Company.) Mrs. Augustine was responsible for the television stations as they made the transition from analog to digital as well as leading them through the changing regulatory environment. She oversaw a news and local programming expansion strategy, which led to increased revenues. Seven of eight television stations were dominant number one or two stations in their marketplace in both news and revenue performance.

In October, 2004, Mrs. Augustine joined Time Warner in a position created for her, SVP of Talent Management. In this position, she was responsible for working with Time Warner’s senior management team and its operating divisions overseeing the areas of People Development, World Wide Recruitment and Diversity. After a year, Mrs. Augustine’s corporate Talent Management position was eliminated due to the decentralized nature of the company.

Mrs. Augustine currently continues her mentoring of younger workers and coaching of senior level executives, for which she is well known.
Susan Boswell grew up in Southern Arizona where she continues to reside and practice law. She attended the University of Arizona for both her undergraduate and law degrees and remains an avid Wildcat fan.

In 1976, she received her J.D. from the University of Arizona and was later honored as the Outstanding Graduate of the James C. Rogers School of Law (a.k.a. the University of Arizona School of Law). She started her legal career at Molloy Jones & Donahue, at what was then the second largest firm in Tucson. She became a partner in 1980 and served on the firm’s Executive Committee for four years prior to joining Streich Lang (which merged with Quarles & Brady in 2000) in 1987. Since joining Streich Lang, she served on various firm committees including the Compensation Committee, Executive Committee and Diversity Committee.

She has been committed to the advancement of women in the profession and to diversity for many years. She was a member of the group that founded the first chapter of the Arizona Women Lawyer’s Association. She chaired the first Diversity Committee at Streich Lang and was the primary force behind its formation and instrumental in having the firm start a diversity training program for lawyers and staff. She was also active in promoting and speaking at diversity programs sponsored by the ABA Law Practice Management Section.

Ms. Boswell has a national bankruptcy and business reorganization practice. In more than 25 years of bankruptcy practice, she has become familiar with all kinds of industries, including healthcare, hotels, transportation (including airlines), retail, numerous types of manufacturing, e-commerce, financial institutions, asset-based lending (both accounts and equipment), equipment leasing and finance, agribusiness and real estate. She also has expertise in reorganizing non-profit entities with an emphasis on religious entities.

Ms. Boswell was the lead attorney in the second Roman Catholic Diocese to file a Chapter 11 and brought that matter to confirmation of a plan of reorganization and occurrence of the effective date one year from filing date. To date that Diocese is the only one to have confirmed a plan and emerged as a reorganized entity. She also maintains an active practice for other types of matters including representation of one of the nation’s largest equipment leasing and finance companies in cases throughout the United States, including cases involving high tech manufacturing, transportation (including shipping) and tool manufacturing.

She is the recipient of many honors and awards such as: Fellow, American College of Bankruptcy; Lawyer Representative to the 9th Circuit Judicial Conference; Woman of Influence - Inside Tucson Business; and Best Lawyers in America.

She is also very active in the community and has served on various non-profit boards, including the Tucson Airport Authority and Carondelet Health Network, which is the largest healthcare network in Southern Arizona.

She has been the Managing Partner of the Tucson office of Streich Lang and now Quarles & Brady since 1998. She has also been a speaker at numerous seminars and programs throughout the United States on management and substantive legal issues. She has, throughout her career, tried to give back to the profession and the community and set an example for others.
2007 DirectWomen Institute Class Member
Karen O. Cottle

As senior vice president, general counsel and corporate secretary for world-leading software maker Adobe Systems Incorporated, Karen Cottle manages the company’s legal interests, including intellectual property protection, licensing and corporate governance, as well as public policy and anti-piracy enforcement.

A San Diego native, Karen graduated from Pomona College in 1971 with a bachelor’s degree in government. She received a juris doctorate from the University of California, Berkeley School of Law, in 1976, and began her legal career clerking for a federal judge in the U.S. District Court for the Northern District of California. She then became an associate and business litigation partner for San Francisco law firm Farella, Braun + Martel where she gained experience in securities, anti-trust, construction and general corporate and partnership matters.

From 1986 to 1999, Karen worked for Menlo Park, California-based Raychem Corp., serving as division counsel before being promoted to vice president, general counsel and secretary.

Upon leaving Raychem, Karen became general counsel for Vitria Technology, Inc., an enterprise software company based in Sunnyvale, California. Karen joined Adobe in February 2002. Among her key challenges at Adobe is protecting intellectual property and combating piracy. Today, piracy costs the software industry as a whole an estimated $34 billion annually in lost revenue. She is also focused on building a strong legal team that is able to strike the delicate balance of limiting legal risk while addressing business needs.

Karen has served as chairman of the board of directors for the Business Software Alliance (BSA), an organization dedicated to promoting a safe and legal digital world. She is a recipient of the San Jose/Silicon Valley YWCA Tribute to Women in Industry Award, which recognizes women exemplifying excellence in executive positions. Additionally, she has been recognized as an outstanding alumni of the Boalt Hall School of Law for her work in intellectual property within the technology industry. She currently serves on the board of directors of Housing Choices, an organization dedicated to finding housing for the disabled in Santa Clara County, California.

Karen and her husband have three grown sons. She is a “master swimmer” who also enjoys biking and skiing.
Mary Cranston began working at Pillsbury Winthrop Shaw Pittman in San Francisco directly after graduating from Stanford Law School. She was one of the first women in the firm’s litigation department, and the first woman litigator to become partner. When she was head of litigation, a new methodology was adopted for selecting firm leaders. The new system allowed senior partners and departmental officers to pick someone they thought would have a change agenda and consensus building skills. Ms. Cranston got the job and became the first woman to lead an AMLAW 100 law firm.

As head of Pillsbury for eighteen years, Ms. Cranston set the strategic agenda and transformed the 140-year-old firm from a regional California base to an international Global 50 law firm of almost 900 lawyers. Along the way, she closed two major mergers on time and on budget, increased the firm’s revenues from $224 million to $574 million and improved the firm’s profitability by 175%.

Ms. Cranston has been single-mindedly devoted to the advancement of women from the outset of her career. One of her most important strategic agendas as Chair of the firm was to increase diversity in the firm. Under her leadership, not only did the firm thrive, but her efforts to create an environment friendly to women and minorities resulted in the firm having a much larger percentage of women and minority lawyers than most other law firms, large and small, throughout the nation. In 2006, the firm was one of just three law firms named to Working Mother’s list of the 100 best companies in the United States for women.

Prior to taking the lead in her firm, Ms. Cranston led initiatives in San Francisco law firms in the late 1970s and early 1980s to promote gender-friendly policies such as maternity leave and part-time schedules. She was on the front line of the fight against discriminatory clubs in San Francisco in the mid-1980s. In 1989, she co-chaired a task force set up by the California Commission on Women to survey the policies and practices of California law firms and the impact of those policies and practices on women. The report of the task force was instrumental in accelerating the adoption of family friendly and gender-neutral programs in California law firms. In 2001-2002, she chaired the “No Glass Ceiling Task Force” of the San Francisco Bar Association, a blue ribbon task force that produced six best practices for the promotion of women to leadership in law firms. The initiative received nationwide press coverage, and other bar associations followed suit.

Ms. Cranston is a member of several nonprofit boards, including the Stanford University Board of Trustees where she chairs the Compensation Committee; the Commonwealth Club, a national public debate forum, where she is Vice Chair and Chair Elect; and the Catalyst Board, where she also serves as Chair of the Catalyst Western Region Advisory Board. Ms. Cranston is currently serving as a director on one public NYSE board, GraTech International. The National Law Journal named Ms. Cranston one of the 100 most influential lawyers in the United States. She received the Margaret Brent Award from the ABA in 2005, the ABA’s highest award to a woman lawyer for lifetime achievement. She has been named one of the “50 Most Influential Business Women in the Bay Area” by the San Francisco Business Times List 1999-2006; one of the Best Law Firm Leaders in the United States by Of Counsel’s Best of Law Firm Leaders List in October 2002; and was the recipient of the 2004 Athena Award for professional accomplishments and community service, specially noted for mentoring others and providing a role model to encourage women to achieve their full leadership potential.
Jane Landes Foster grew up as a “faculty brat” in Cambridge, New York, Berkeley and Paris. After her graduation from Radcliffe (Harvard College BA, 1968), she obtained a Masters in teaching from Harvard University. She married, and, as the wife of a law student, soon decided to pursue a career in law herself. In 1977, she received her JD from Villanova University School of Law. She has just retired from a 30-year career with Stradley, Ronon, Stevens & Young, a large law firm with its principal office in Philadelphia.

Mrs. Foster, who began at Stradley as an associate and mother of 3 children, ages 5, 3 and 4 months, worked part time for 7 years, became an equity partner, and after serving as chair of virtually every committee in the firm, became the first female member of its board of directors and then its managing partner.

As managing partner of a firm of 150 lawyers with five offices, Mrs. Foster managed strategic planning, financial planning and budgeting, lateral recruiting, oversaw and coordinated all firm activities and initiatives and resolved partner disputes. She was recognized as a person the partners trusted to serve the best interests of the firm, a leader who developed consensus and participation, but not at the expense of not doing the right or hard thing, a person who combined business acumen and street smarts in resolving issues in a creative yet practical manner. During her six years as managing partner, she and her partners increased profits per equity partner by more than 50%; she developed standards for partner responsibilities and accountability; and she integrated branch offices and improved partner contributions and leadership. As a woman who had first-hand experience with balancing work and life, she took particular interest in the mentoring, retention and advancement of women in the firm and continues to work with the women in the firm to this day.

In her practice, Mrs. Foster primarily represented sureties both in litigation of contract bond and indemnity claims and in the negotiation and drafting of various construction and finance agreements; fidelity carriers on all manner of fidelity bond claims; and insurance carriers in coverage disputes and contractual disputes within the industry. While she practiced as trial and appellate counsel in state and federal court and in arbitration, over time, her preference and success in mediating resolution of disputes proved most valuable to her clients as a more economical way of achieving business solutions to legal problems.

Mrs. Foster has served on numerous non-profit boards and currently serves on the Board of her synagogue for which she was president from 1995-1997 and The Third Path Institute, a non-profit dedicated to developing solutions to work life balance issues in the workplace.

Mrs. Foster, who throughout her life has evaluated and reevaluated her priorities and her work life balance, retired early to focus on issues relating to women in law firms and to pursue other interests, including board service. Three months into “retirement”, she is developing a research methodology to explore and then address the problem of poor retention and advancement of women lawyers in large firms as a visiting scholar in the Organizational Dynamics Graduate Studies program at the University of Pennsylvania; teaching a seminar for 12th graders on the immigrant experience in fiction at the private school her children attended; joining the board of the Philadelphia Chapter of the American Jewish Committee; and traveling and enjoying her husband, children and grandchildren.
Ms. Franklin, an attorney and a partner in the law firm of Boies, Schiller and Flexner LLP, graduated magna cum laude from Siena College, Loudonville, New York, in 1980, where she received her Bachelor of Science degree in business administration. In 1983, Ms. Franklin graduated first in her class and magna cum laude from Albany Law School of Union University. She later went on to earn an L.L.M in Taxation from New York University School of Law in 1990.

Marked by a strong work ethic, she supported herself throughout her educational career, working full time during college and law school to pay tuition and living expenses. She is a member of the New York State Bar Association Business Law Section, American Bar Association Business Law Section and the National Association of Corporate Directors and Society of Corporate Secretaries and Governance Professionals.

Ms. Franklin's law practice focuses on finance, mergers and acquisitions and general corporate matters for privately held and publicly traded companies in various industries. She routinely advises publicly traded companies on issues such as: compliance with Sarbanes-Oxley and other governance related state and federal laws, listing rules and best practices; corporate governance issues such as board composition, structure and processes’ executive and director composition; director responsibilities in connections with mergers, spin-offs and other extraordinary transactions; internal and governmental investigations of alleged accounting and other corporate misconduct; and shareholder initiatives and litigation matters.

Ms. Franklin is a single parent to two teenage boys to whom she is completely devoted. Her oldest son is developmentally disabled and, on his behalf and for others similarly situated, she has given many hours of service as a fundraiser and advocate for disabled individuals and their families. She is a member of the Board of Directors of Wildwood Foundation, Inc., a non-profit organization, which provides investment, services and endowment funds to Wildwood Programs, Inc. Wildwood Programs, Inc., provides advocacy and support services to individuals with learning disabilities/neurological impairments and their families.

In her spare time, she is an avid cyclist, cross country skier, runner and yoga enthusiast.
Pat Frobes is Group Senior Vice President of Legal Affairs, Risk Management and Internal Audit for The Irvine Company LLC, based in Newport Beach, California. In that capacity, she supervises all of the legal, risk management and internal audit activity of the Company. In addition, she serves as corporate secretary to the Board of Directors and management liaison to the Audit Committee.

Prior to joining The Irvine Company in 2003, Pat was Vice-Chair of O’Melveny & Myers. As Vice-Chair, she headed the Strategic Planning and Lateral Partner Committees. She was also responsible for the firm’s practice and geographic expansion and the development of all non-domestic offices, including London, Tokyo, Hong Kong, Shanghai and Beijing. In addition, she was responsible for strategic acquisitions, including the acquisition of the O’Sullivan firm in New York City. She was the first woman to hold a senior management position at the firm.

During her years at O’Melveny, Pat also reorganized and chaired the Transactions Department and, prior to that, chaired the Real Estate and Natural Resources Department. In the course of her career at the firm, she was a member of the Management Committee, the New Partner Committee and the Compensation Committee.

Pat is also a prominent real estate lawyer. She is a member of the American College of Real Estate Lawyers and chaired the Real Property Section of the California State Bar. She has been named one of the “Best Lawyers in California” in each of the last five years, one of the “Top 50 Female Lawyers in Southern California” in 2004 and one of the “Best Lawyers in America” in 2002. She has written extensively in the area of real estate finance and is a frequent lecturer for ALI-ABA, the Practicing Law Institute and California Continuing Education of the Bar.

Prior to joining O’Melveny, Pat clerked for the Chief Judge of the Federal District Court for the District of Utah. She graduated from the University of Utah Law School in 1978 and was awarded Order of the Coif.

Pat is currently on the Board of Directors of Zions Bancorporation. She chairs the Credit Review Committee and is a member of the Compensation and Executive Committees. She is also a member of the advisory board of Kennecott Land Company, a developer of master planned communities in the Salt Lake Valley.
Nesa E. Hassanein grew up on Long Island in New York, one of five siblings. Her father immigrated to the United States from Egypt and her mother was from the Appalachian Mountains in eastern Kentucky. Both her parents instilled in her the importance of having a dream and believing that even in the face of adversity hard work and dedication could make that dream come true. Indeed, her father, whose first job in America was ushering at a movie theatre in Manhattan, rose to become president of the United Artists Theatre Circuit and is regarded as a pioneer and leader in the motion picture industry.

Ms. Hassanein grew up during tumultuous social times in this country when the presence of women in the workforce was not taken for granted—particularly in traditional male roles. Her dream was to become a lawyer and to be the first in her family to get a post-graduate education.

Ms. Hassanein graduated in 1976 from the University of Kentucky with a bachelor's degree in philosophy. She then spent a couple of years as a paralegal in the law department of a corporation where she became convinced that she wanted to be a part of the business world. Ms. Hassanein enrolled in law school at the Benjamin Cardozo School of Law in New York City and graduated cum laude in 1982.

Following law school, Ms. Hassanein joined the New York office of Skadden, Arps, Slate, Meagher & Flom, where she was a member of the corporate department. She remained with the firm for more than nine years and then moved to Denver, Colorado, with her family. Upon moving to Denver, Ms. Hassanein joined the law firm Brownstein Hyatt Farber & Strickland, PC, as a shareholder and started their corporate department, which grew significantly while she was there and continues to thrive today. She then became a partner in the Denver office of Morrison & Foerster LLP.

While in private practice in Denver, Ms. Hassanein represented what was then only a small regional retail sporting goods company called Gart Sports. When the company went public, Ms. Hassanein was invited to go in-house as the company's lawyer. Ms. Hassanein joined Gart Sports in July 1998 as Vice President and Corporate Counsel, and was named Senior Vice President and General Counsel in June 2000. Ms. Hassanein became Executive Vice President of The Sports Authority, Inc., the successor to Gart Sports, in August 2003, in addition to her role as General Counsel and Corporate Secretary, which she has held since June 2000. As a key member of the management team and its Chief Legal Officer, Ms. Hassanein led the company through two major acquisitions, one “merger of equals”, public offerings and most recently a “going private” transaction. Today, The Sports Authority is a national sporting goods retail chain that operates 415 stores in 45 states and in 2006 had annual net revenues of approximately $2.6 billion.

In addition, following the example set by her philanthropic parents, Ms. Hassanein spends a significant amount of her time serving on Boards of charitable organizations, such as a Variety of Colorado - The Children's Charity and the Boys & Girls Clubs of Metro Denver. She was President of Variety of Colorado for more than two years during which time she more than doubled the amount of contributions received by the charity.
Mary Ann Hynes is a woman of firsts. She was the first ever general counsel of the nation’s premier legal publisher; the first woman officer of Sundstrand Corporation; the first woman member of the North Shore General Counsel Association; and the first woman officer of the Chicago Crime Commission. She has led legal teams in a variety of global industries, ranging from publishing to aeronautics, manufacturing and ingredient development. During her 25-year career as a General Counsel, she has also devoted her time to causes as diverse as public safety, education, health care and environmental sustainability. An innovative, growth-driven top management executive and corporate attorney with diverse experience, Mary Ann possesses a proven ability to create and sustain competitive advantage, safeguard intellectual property, squelch competitive threats, synthesize novel dispute resolution strategies, mitigate risk, lower costs and support long-term profitability.

Born and raised in Chicago, Mary Ann Hynes graduated from Loyola University majoring in Political Science and Mathematics. She received her Juris Doctorate from John Marshall Law School in 1971 and her L.L.M. in Taxation from John Marshall in 1975. She later earned an Executive MBA from the Lake Forest Graduate School of Business in Chicago.

After earning her law degree, Mary Ann joined CCH Incorporated, one of the nation’s largest and best-known legal publishers, headquartered in Riverwoods, Illinois. She steadily rose to become CCH’s first General Counsel and youngest senior officer.

After CCH was acquired, Mary Ann became the chief legal officer and General Counsel for Wolters Kluwer U.S. Corporation, a global information and service company whose parent bought CCH. During her tenure there, Mary Ann rationalized the company’s global corporate structure and provided leadership in a series of various acquisitions. She then joined the aerospace company Sundstrand Corporation of Rockford, Illinois, as its Senior Vice President, General Counsel and Secretary.

Mary Ann then became Senior Vice President, General Counsel and Chief Legal Officer of IMC Global Inc., a multinational provider of crop nutrients and animal feed ingredients, headquartered in Lake Forest, Illinois. At IMC, Mary Ann created a complete legal department and worked closely with the Board of Directors on such issues as corporate governance, steering the company through compliance with the new and complex Sarbanes-Oxley requirements.

In 2006, Mary Ann joined Corn Products International, Inc., of Westchester, Illinois, one of the world’s largest corn refining and ingredient companies, as its Vice President, General Counsel and Corporate Secretary. At Corn Products, Mary Ann supervises the company’s multinational legal activities and is also heavily involved in corporate compliance as the chief liaison with the Board of Directors.

Throughout her career, Mary Ann has devoted herself to professional and civic leadership. She has lectured at Northwestern University School of Law; sits on the Advisory Board of John Marshall Law School; and was a member of the Charter Editorial Board of the ABA Business Law Section. In addition to Council roles in the ABA, Mary Ann is a member of a number of professional associations.

Mary Ann is a member of the Board of Directors and chairs the Audit Committee of The Dr. Scholl Foundation. The 60-year-old foundation contributes millions of dollars annually to organizations devoted to access to higher education, programs for developmentally challenged adults, quality health care and environmental sustainability. She also sits on the Board of the Big Shoulders Fund.
Catherine Lamboley, Sr. Vice President and General Counsel of Shell Oil Company, is a native of Monroe, Wisconsin. Cathy is an honors graduate of the University of Wisconsin. Upon graduation, she briefly taught English in a middle school and worked for an insurance company. Cathy then decided to pursue a law career and attended the University of Texas School of Law where she graduated Order of the Coif. Cathy joined Shell in 1979, and, with the exception of three years as Vice President of Commercial Marketing in Shell’s Oil Products business, she has spent her career in the Shell Legal organization.

Issues concerning opportunity and inclusiveness have long been the focus of her professional and civic activities. Cathy’s commitment is reflected by her participation in the Minority Corporate Counsel Association as Chair of the Board of Directors, her service on the American Bar Association’s Center for Racial and Ethnic Diversity, and her participation on the Texas Supreme Court’s Gender Bias Task Force Implementation Committee. Among the honors the Shell Legal organization has received in recognition of its commitment to opportunity and inclusiveness are the American Corporate Counsel Association’s Diversity Award, the Minority Corporate Counsel Association’s Employer of Choice Award and the Coalition of Bar Associations of Color Corporate Diversity Award.

Cathy is also a member of the American Law Institute and has served on the Board of Directors for the University of Houston Law Foundation. She is active in the general counsel community, having served as President of the Association of General Counsel and is a member of the American Petroleum Institute General Committee on Law. Recognizing that access to legal assistance for all is critical to our society, Cathy serves on the Texas Access to Justice Commission’s Committee of Corporate General Counsel and the Houston Bar Foundation’s Board of Directors, and she is the immediate past chair of the Corporate Advisory Committee of the National Legal Aid and Defender Association.

Cathy cites her American Leadership Forum experience as invaluable in strengthening her leadership skills and civic commitment. Cathy is a Senior Fellow of the ALF and serves on its Board of Trustees. Cathy is immediate past Chair of the Board of the Houston Area Women’s Center, serves on the Board of the United Way of the Texas Gulf Coast, and was an original member and Chair of the United Way Women’s Initiative. She serves on the Board of Advisors for Catalyst, a national non-profit research and advisory organization working to advance women in business. Cathy is a member of the Greater Houston Partnership Minority Partnership Task Force. She has also served on the Board of the Hospice at the Texas Medical Center. Cathy has recently joined the University of Texas Law School Foundation Board and the Board of Directors of the Ethics Resource Center, the oldest non-profit in the United States devoted to organizational ethics.

Among the honors she has received are the Anti-Defamation League Southwest Region’s Jurisprudence Award for 2006, the American Bar Association’s Commission on Women in the Profession’s Margaret Brent Women Lawyers of Achievement Award for 2004, the United Way of the Texas Gulf Coast’s Woman of the Year for 2002, and the Texas Executive Women’s “Woman on the Move” for 2002.
2007 DirectWomen Institute Class Member
Patricia A. McQuater

Patricia A. McQuater was taught from an early age to embrace challenges and view each day with eyes that look for opportunity. Despite the financial hardship that constantly tests the mettle of a single parent, she and her two older brothers were raised by her mother amid the rich cultural and historic environment of Washington, D.C. By providing an example that her daughter would follow, Patricia’s mother volunteered diligently for school, church and civic organizations. But it was that one day in the seventh grade that marked a defining moment in Patricia’s life. It was then that she knew she wanted to be a lawyer when she grew up because “lawyers accomplished important things and improved the world around them.”

Patricia graduated from the University of San Diego School of Law in 1978, a time when job prospects for women in the private sector were less than plentiful. Many of her classmates left San Diego to pursue opportunities elsewhere, but Patricia’s business acumen and accompanying talents were recognized by Foodmaker, who hired her as Corporate Counsel.

She left Foodmaker in 1984 for the Corporate Counsel position at Solar Turbines, where she presently serves as Senior Corporate Counsel. In this position, Patricia has been responsible for complex contract negotiations, developing standard contracting guidelines for international trade, and providing counsel and advice to management regarding employment and labor law. She has drafted and negotiated terms and conditions of confidentiality clauses to protect the company’s proprietary information and trademarks. She also helped develop an internal process to ensure worldwide compliance with Commerce, Defense, State and Treasury Department international trade regulations. Patricia’s true gift: the ability to take very complicated situations and make them easier for others to understand.

Given her mother’s example, Patricia was destined to affect change beyond the professional environment and serve the community in which she lives. Here again, she excelled. She assumed positions of leadership on numerous boards, including The San Diego Urban League, Girl Scouts, San Diego Convention Center Corporation, USD School of Law Alumni Association, Children’s Hospital & Health Center, and the San Diego Unified Port District Board of Port Commissioners. Her goal in serving on boards and commissions is always the same: to leave the entity in an appreciably better condition than when she joined.

In recognition of her service to the community, Patricia has received numerous awards, including the California Women in Government award, the YWCA Tribute to Women in Industry award, the Gold Key award, USD Women’s Law Caucus Outstanding Alumni award, USD Law School Distinguished Alumni award, Tribute to a Living African American History award, 20th Century Leadership award, Distinguished Community Service award, USD Career Achievement award, Honoring Women Rebels award and Salute to Women Pioneers.

One of Patricia’s most stunning accomplishments was her election to the chairmanship of the Port of San Diego, the agency that oversees the protection and development of public tidelands surrounding San Diego Bay. To this position she contributed her personal skills on such problems as the Convention Center expansion, capital development projects associated with a proposed new ballpark and a controversial Airport Master Plan. She is only the second African American and the only African American woman to hold the Port Chairman position.

Patricia is a pioneer, someone who has plowed new ground to make it easier for those who follow. She has not only benefited the Black community, but, like her mother, helps others see the opportunity in each challenge and the promise of a better future. She inspires all to work together for a common good.
Annette Mulee entered law school while waiting for the market for economists in Portland, Oregon, to improve. More than 22 years later, Ms. Mulee is an entrepreneurial attorney counseling boards and management of emerging high-tech businesses.

A Phi Beta Kappa graduate from Cornell University, Ms. Mulee received her degree in economics with distinction. She then attended Columbia University’s Graduate School of Business on a fellowship, where she graduated with an MBA in business economics and finance and was elected to Beta Gamma Sigma. After graduation, as an economist at Conoco, Inc., Ms. Mulee forecast oil demand, monitored the impact of government regulation on the economy and wrote about cost/benefit analysis for Conoco’s management.

The siren call of romance brought Ms. Mulee to Portland, Oregon, where she did not find many jobs for economists. But after her work examining the effect of regulation on the economy, Ms. Mulee believed that studying law could provide additional perspective on the intersection of business and regulation.

Upon Ms. Mulee’s graduation cum laude from Northwestern School of Law at Lewis & Clark College in Portland, the market there for economists had not improved. However, the Silicon Forest had been born, with small, venture backed companies spinning out of Tektronix and its progeny. Ms. Mulee joined Stoel Rives, the largest law firm in Oregon, because it had a business focus and an entrepreneurial spirit.

At Stoel Rives, Ms. Mulee first focused on intellectual property protection and product distribution to develop expertise assisting high-tech companies in their core business areas. Her practice then expanded into corporate formation, venture financing and mergers and acquisitions. Ms. Mulee enjoyed discussing a new idea with a company’s founders and then working with them through venture financing, setting strategy, product distribution arrangements, partnerships and alliances, and either an acquisition or initial public offering.

She served as an advisor to management and boards of emerging companies on general corporate matters, including governance, acquisitions, executive compensation and succession planning, as well as the ultimate liquidity event for investors.

Ms. Mulee also worked with public company clients. One of those public clients, with whom Ms. Mulee had worked since its first financing, invited her to join them as an executive. Hankering for a more hands-on business role, Ms. Mulee accepted and became Vice President, General Counsel and Secretary of RadiSys Corporation. In addition to building the in-house legal department and advising the board on general business and governance matters, much of Ms. Mulee’s time was spent in analyzing and managing acquisitions for RadiSys and counseling its board about those acquisitions.

Perhaps it was the intrigue of working with so many entrepreneurs; perhaps it was her husband’s illness. But in 2002 Ms. Mulee became an entrepreneur herself by setting up her own practice as an “outsourced general counsel” to private high-tech companies. Doing so allowed her to monitor her husband’s health and be available as needed, and also enjoy a satisfying law practice working with emerging businesses.

When her husband’s health improved, Ms. Mulee joined Perkins Coie LLP, a large Northwest law firm, to expand its practice with emerging growth companies. Ms. Mulee was the first woman partner in the Perkins Coie Portland business department. As her husband’s health failed, however, Ms. Mulee resumed her solo practice, which she continues today.

Ms. Mulee has served as a director for CollegeNET, Inc., and on the Executive Committee of the Oregon Council of the American Electronics Association. Ms. Mulee currently serves as a member of the Business Advisory Council for Portland State University’s School of Business and as a Trustee for the Driftwood Public Library Foundation.
Mary W. Quazzo earned a bachelor of arts in political science and psychology from Wellesley College in 1983. After graduating from Wellesley, she was awarded a Foreign Language Area Studies Fellowship and obtained a master of arts in Latin American studies from Stanford University in 1985. Ms. Quazzo received her juris doctor degree from Stanford Law School in 1989 and joined the Bechtel group of companies in that same year.

Ms. Quazzo currently holds the position of principal counsel for Bechtel Group, Inc. (BGI). In that position, she provides legal advice and assistance on a wide range of corporate issues affecting Bechtel’s international operations and strategic alliances. Ms. Quazzo reports to the BGI general counsel and manages a group of attorneys and corporate secretarial professionals. Her responsibilities include providing advice regarding BGI’s corporate architecture and management of subsidiary entities. In the area of governance, she provides operations advice to board committees and subsidiary boards of directors and she oversees the office of the corporate secretary. Other areas of responsibility include capital structure and stock ownership, mergers and acquisitions, reorganizations, the structuring of executive compensation plans and retirement plans, the arrangement of joint associations, internal control and financial reporting matters, banking relationships and financing arrangements. Ms. Quazzo also serves as secretary to the audit committee.

Prior to working on corporate matters, Ms. Quazzo acted as transactional counsel to various business units and to subsidiaries providing development and financing services in support of a wide range of infrastructure projects.

Ms. Quazzo is a member of the California State Bar, American Bar Association, American Corporate Counsel Association, Bar Association of San Francisco, National Association of Stock Plan Professionals and the Society of Corporate Secretaries and Governance Professionals. She volunteers for many community associations and is actively involved with the boards of several nonprofit organizations.
Barbara Paul Robinson has always been a pioneer – paving the way for women to lead both in law and in the community. She became President of The Association of the Bar of the City of New York in 1994, the first woman in its 125 years of history, and became the first woman partner at Debevoise & Plimpton LLP, where she advised major private foundations, endowments, financial institutions and individual clients with regard to domestic and international tax and financial planning.

Besides heading Debevoise & Plimpton's Trust & Estates Department and serving as President of The City Bar, with its 21,000 members, landmark house and the largest private law library in the country, Ms. Robinson has held many other leadership positions. She is on Mayor Bloomberg’s Commission on Women’s Issues, she was the Treasurer and a member of the Board of Directors of Catalyst, Inc., and was just named Catalyst’s first Honorary Director.

Ms. Robinson also serves on the Trust Advisory Board of Fiduciary Trust International and on many other Boards, including the Foundation for Child Development (and is a former Chair of the Board), Bryn Mawr College, William Nelson Cromwell Foundation, The Ocean Conservancy, The American Friends of the British Museum, The John A. Hartford Foundation, The Greenwall Foundation, The Teagle Foundation and Wave Hill. She is also a member of the Council on Foreign Relations. For her hard work in the community, she was awarded the Laura Parsons Pratt Award by the Federation of Protestant Welfare Agencies, which honors an individual who has been particularly effective in improving the status of women and children and has demonstrated leadership in the human services arena. In 2001, she was honored with the Annual Partnership Award by Brooklyn Legal Services Corporation A.

In addition, Ms. Robinson was a member of the Yale University Council and President of the Yale Law School Association of New York. She is a member of the American Bar Association and served on its Commission on Women in the Profession. She is also a member of the City Bar, the New York State Bar Association and is a Fellow of the New York Bar Foundation, the American Bar Foundation and the American College of Trust & Estate Counsel.

Ms. Robinson joined Debevoise & Plimpton, LLP, in 1966 and became a partner in 1976. In 1967, Ms. Robinson broke new ground by establishing the Debevoise flex-time program for child-rearing attorneys, one of the first of its kind in New York City. She received her A.B. magna cum laude with honors from Bryn Mawr College and her J.D. from Yale Law School, where she was a member of the Order of the Coif and an Editor of the Yale Law Journal.

Ms. Robinson lives in New York City with her husband, Charles. She is the mother of two sons and grandmother of four.
2007 DirectWomen Institute Class Member

Lynn Schenk

Lynn Schenk is an attorney and senior corporate advisor. She is a member of the California High-Speed Rail Authority and the Board of Trustees of the Scripps Research Institute. In 2006, she completed her term as a commissioner of the California Medical Assistance Commission.

Ms. Schenk served as Chief of Staff to California Governor Gray Davis from 1999 to 2003. As Chief of Staff to the Governor, she oversaw the day-to-day operations of state government through the 12 Cabinet agencies and more than 75 departments and offices. She managed the Governor’s office staff of about 200 and had the homeland security office, the National Guard and the Office of Emergency Services reporting directly to her. She was the Governor’s chief executive and top policy advisor.

In 1992, Ms. Schenk became the first woman elected to the United States House of Representatives to represent the San Diego area. As a member of the 103rd Congress, Congresswoman Schenk sat on the House Energy and Commerce Committee and its subcommittees on Telecommunications and Finance, and Transportation and Hazardous Materials. She also sat on the Merchant Marine and Fisheries Committee.

From 1978 to 1983, Ms. Schenk served in the Cabinet of Governor Jerry Brown as California’s Secretary of Business, Transportation and Housing (the first woman to hold this Cabinet post). She was responsible for a budget of nearly $2 billion, 32,000 employees and 14 departments ranging from Banking, Insurance and Corporations to the Department of Motor Vehicles, the Department of Transportation (CALTRANS), and the Highway Patrol. She also had primary responsibility in the Cabinet for California’s international trade relations, focusing on Mexico, Canada and the Pacific Rim nations.

Prior to her state Cabinet appointment, Ms. Schenk served as a Deputy Attorney General in the criminal division of the California Attorney General’s office, followed by several years as an in-house lawyer to the San Diego Gas & Electric Company. In 1976, she was appointed a White House Fellow by President Ford, serving as a special assistant to Vice Presidents Nelson Rockefeller and Walter Mondale.

Ms. Schenk has combined many years of private sector experience with public service. She has practiced general business law in San Diego, co-founded a community bank, was “special counsel” to a large international law firm and has served on the Board of Directors of several publicly traded companies, including Biogen Idec.

Ms. Schenk has been deeply involved in the San Diego community as a civic volunteer. She was a Commissioner (and Vice-Chair of the Board) of the San Diego Unified Port District. She has served on numerous boards and commissions, including the San Diego Symphony and the Red Cross. Her contributions have been recognized with many awards and honors.

Ms. Schenk earned a B.A. from UCLA, a Juris Doctorate from the University of San Diego School of Law, and did post law school graduate work at the London School of Economics.
Wendy Shiba is Senior Vice President, Chief Legal Officer and Secretary of PolyOne Corporation, a leading global provider of specialized polymer materials, services and solutions. Headquartered in northeast Ohio, PolyOne has operations in North America, Europe, Asia and Australia, and joint ventures in North America and South America. Wendy joined PolyOne in 2001 and currently is responsible for the Law, Internal Audit and Environmental, Health & Safety Departments.

From 1993 to 2001, Wendy served as Vice President, Secretary and Assistant General Counsel of Bowater Incorporated, a global leader in newsprint headquartered in Greenville, South Carolina. Before joining Bowater, she was Corporate Chair of the City of Philadelphia Law Department while on sabbatical from her position as a tenured Associate Professor of Law at Temple University School of Law. Earlier, she specialized in corporate and securities law in the Los Angeles and New York offices of O’Melveny & Myers. She has served as an arbitrator for the Philadelphia Stock Exchange and is co-author of the reference book, Pennsylvania Corporation Law and Practice.

Wendy earned her B.S. degree with high honors from Michigan State University in 1973. She received her J.D. degree cum laude in 1979 from Temple University School of Law where she graduated first in her class and was Articles Editor of the Law Review and a member of the Moot Court Board. During the year following graduation, she was law clerk to Justice Stanley Mosk on the Supreme Court of California.

Wendy is the recipient of the 2007 YWCA Women of Achievement Award, one of the most prestigious honors for women in Cleveland.

Active in community service, Wendy serves on the Board of Directors and the Executive Campaign Cabinet of United Way of Greater Cleveland. She also serves on the Board and Executive Committee of In Counsel with Women and the Board of Youth Challenge, and is a member of the Diversity Action Committee of the Cleveland Bar Association.

Previously, she served by gubernatorial appointment on the South Carolina Board of Accountancy and served on the board of the Legal Services Agency of Western Carolina. She is past President of the Asian American Bar Association of the Delaware Valley (Philadelphia) and past Chair of the Commission on Judicial Selection and Retention of the Philadelphia Bar Association.
Elisse Walter grew up in New York in the 1950’s and 1960’s and received her law degree in 1974, a turning point for women professionals. She was raised and mentored by a language teacher and an accountant and, for most of her childhood, wavered between two dreams – being a UN translator and a mathematician. When she enrolled at Pembroke College in Brown University in 1967, Elisse planned to major in applied mathematics. After two years in Providence, Rhode Island, she transferred to Yale University and became one of the first women to graduate from Yale in 1971. During those politically turbulent times, Elisse began to rethink her career plans. She completed her degree in mathematics, but decided to apply to law school.

In 1974, she received her J.D. degree from Harvard Law School, completing a progression through increasingly male-dominated academic institutions. Before graduation, Elisse married Ronald Stern, a law school classmate, and they moved to Washington, D.C. Elisse began her career at a private law firm, intending to be a trial lawyer. She concluded, however, that a career in corporate and securities law was a better match. When she decided to move to the public sector three years later, she applied to the Securities and Exchange Commission and accepted a position in the Office of General Counsel.

During her 17 years at the SEC, Elisse wore many hats – that of appellate litigator, counsel to the Commission, legislative drafter and, for the last eight years of her tenure, rule writer and policy advisor on corporate disclosure, public offerings, proxy reform and international capital formation as Deputy Director in the SEC’s Division of Corporation Finance. Both of Elisse’s sons, Jonathan Leo Stern and Evan Michael Stern, were born during her tenure at the SEC.

When Mary Schapiro, an SEC Commissioner, became Chair of the Commodity Futures Trading Commission in 1994, Elisse accepted Ms. Schapiro’s offer to move to yet another aspect of securities regulation, regulation of the nation’s futures markets, as that Commission’s General Counsel. In 1996, Ms. Schapiro again asked Elisse to move with her in yet another regulatory capacity, to become Executive Vice President of NASD, the nation’s largest private sector regulator of securities firms. NASD writes rules to govern U.S. brokers and dealers, examines them for compliance with those rules and the federal securities laws and disciplines them for violations.

Today, Elisse is NASD’s Senior Executive Vice President for Regulatory Policy and Programs. She is responsible for coordinating regulatory policy throughout the organization, including legal and economic analysis of emerging business and regulatory trends. She also oversees the departments that are responsible for review of the consistency and legal sufficiency of disciplinary actions, advertising filings, underwriting compensation in public offerings, mutual fund and other investment company issues and both investor and industry education. She serves on the Board of Directors of the NASD Investor Education Foundation. She has directed NASD’s efforts to improve regulation in the sale of mutual funds, managing NASD task forces composed of senior industry, academic and investor representatives that recommended significant rule changes and other investor protection initiatives.

Elisse has received numerous awards, including the U.S. Presidential Rank Award (Distinguished), the SEC Chairman’s Award for Excellence, the SEC Distinguished Service Award, and the Federal Bar Association’s Manuel F. Cohen and Philip Loomis, Jr. Awards. She is a member of the YWCA Academy of Women Achievers and currently serves on the Boards of Trustees of the SEC Historical Society and Jewish Women International.
Kathleen Wilson-Thompson has been Kellogg Company’s senior vice president, global human resources since December 2005. She is also a member of the company’s executive management committee.

Ms. Wilson-Thompson joined the company in January of 1992 as a senior attorney. She was promoted to counsel in July of 1992 and to corporate counsel in January of 1995. She then assumed the role of human resources manager for the Memphis plant from March 1995 to November 1996, when she became the human resources manager for the Battle Creek plant.

In January 1998, Ms. Wilson-Thompson returned to the legal department as corporate counsel, and was promoted to chief counsel, labor and employment in November 2001, a position she held until October 2003. At that time, she was promoted to vice president, chief counsel U.S. businesses, labor and employment. In July 2005, she was promoted to vice president, global human resources.

Ms. Wilson-Thompson is a member of the Special Contributions Fund Board of Trustees of the NAACP, and a past member of numerous other charitable organizations assisting children and families in need, as well as a present member of several professional organizations.

She received her bachelor of arts degree from the University of Michigan and a juris doctor degree and master of laws degree in corporate and finance law from Wayne State University.

Ms. Wilson-Thompson and her husband, Don, reside in Portage, Michigan. They have one daughter.
Joan Wise is General Counsel of AARP, a membership organization of over 38 million people age 50 and older. She represents AARP’s interests in a broad range of legal matters in order to protect AARP’s name, brand, reputation and tax exempt status. She is also Counsel to the AARP Board of Directors and is a member of the senior management team, working closely with staff and volunteers as new programs and projects are developed to address legal issues proactively.

Joan joined AARP’s Office of the General Counsel as an attorney in 1987. She has held a series of increasingly responsible positions, serving as Associate General Counsel before assuming the position of General Counsel in April 1999. Joan leads many projects and board activities at AARP, including complex tax and postal challenges, governance, regulatory, non-profit and intellectual property issues. She also advises and educates the leadership and staff on compliance, ethics, privacy, risk management and other legal matters. She oversees a staff of ten attorneys, as well as the Office of Internal Audit and Board of Administration and Support (Corporate Secretary).

Joan graduated from the Georgetown University Law Center with a J.D., where she was a founding member of Women in Law as a Second Career. She also holds a B.S. in Education from the George Washington University and an M.A. in Remedial Reading from the University of California.

Before coming to AARP, she was a Staff Attorney to the Attorney General of Maryland, as well as an Assistant Attorney General for Consumer Protection. She is a member of the Bar in Washington, D.C., and Maryland as well as the Supreme Court of the United States.

Prior to her legal career, Joan worked in the public schools in Washington, D.C., and Santa Barbara, California, as well as at the National Institute of Education and Reading is Fundamental, a national literacy program. She has been active in numerous local efforts to manage urban growth and historic preservation, including Friends of Tragaron and Citizens for City Living.

She lives in Washington with her husband, well-known espionage and intelligence writer, David Wise. When not at the AARP, Joan can be found in the garden or cooking, fixing up her 19th century home and spending time with her family, especially her two grandchildren, Ben, age 4, and Natalie, age 2.
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Your Gateway to International Practice

Leading Diversity at the Boardroom Level

Andrews Kurth applauds the vision and leadership of the DirectWomen initiative to move successful women lawyers into corporate board positions and enhance diversity at America’s top companies.

For more than a century, Andrews Kurth, an international law firm with more than 400 attorneys, has built its multi-disciplinary practice on the belief that “straight talk is good business.” Real answers, clear vision, and mutual respect permeate the firm’s success stories with clients, colleagues, communities, and employees. We represent an impressive list of global clients spanning multiple industries and areas of law.

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The people pictured are real people. Our people.

IT'S NOT ENOUGH TO KNOW THE LAW, WE HAVE TO KNOW OUR CLIENTS' BUSINESSES.

Crowell & Moring LLP salutes the women attorneys who serve as corporate directors and the companies on whose boards they serve. We are deeply committed to working with the DirectWomen Initiative to ensure and promote the independence and diversity required for good corporate governance.

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IT TAKES MORE THAN LAWS TO MAKE A COMMUNITY WORK

While laws provide the backbone on which our community functions, it’s people who provide the spirit. We salute all those working to make our community a better place to live. Your efforts are appreciated and supported by us.

Davis Wright Tremaine is proud to support the ABA and its DirectWomen initiative to promote the independence and diversity required for good corporate governance.

Finnegan, Henderson, Farabow, Garrett & Dunner, LLP

is proud to support the

2007 DirectWomen Institute

Finnegan Henderson has a strong commitment to developing diversity in our workplace and in the field of intellectual property law. Through support of women’s and minority bar associations, minority recruiting fairs, a diversity scholarship for law students, and other sponsorship programs, the firm demonstrates its commitment to recruiting, retaining, and providing professional growth opportunities for all of its lawyers and staff.

Finnegan Henderson is the largest law firm in the world focusing solely on intellectual property law.
We Applaud

Beverly C. Chell

for Her Many Accomplishments and Contributions to the Advancement of Board Diversity

PRIMEDIA
The law firm of Saul Ewing LLP is Proud to Support the First Annual DirectWomen Awards Luncheon.

Snell & Wilmer Congratulates the 2007 DirectWomen Honorees
Avis Budget Group Congratulates

Sheli Z. Rosenberg

on her well deserved recognition as an honoree at the First Annual DirectWomen Awards Luncheon and thanks Ms. Rosenberg for her many years of outstanding service as a Director of Avis Budget Group and its predecessor Cendant Corporation.

Womble Carlyle is proud to support the DirectWomen Institute’s Awards Luncheon.

“Since joining Womble Carlyle, I’ve had many opportunities to apply my bi-cultural background to help U.S. companies navigate the political and economic landscape of China. It’s rewarding to know I’m respected for both the legal and cultural viewpoints I bring to the table.”

— Guanming Fang, Of Counsel
Corporate & Securities, Atlanta
Tribute
Never underestimate the power of a single person.

AARP congratulates Joan Wise, inaugurate to the DirectWomen Board Institute Class of 2007
Congratulations to the distinguished members of the first class of the 2007 DirectWomen Board Institute

A special salute to Karen Cottle  Senior Vice President, General Counsel and Corporate Secretary  Adobe Systems Incorporated

Adobe Systems Incorporated is strongly committed to fostering diversity in the workplace and is proud to support the DirectWomen Initiative.
To learn more about Adobe, visit www.adobe.com
“I was the eighth woman attorney when I joined Alston & Bird, and today I practice with more than 225 women lawyers. Much has changed for women at Alston & Bird and all women in the business world. Yet there is one fact that remains: Organizations that draw upon the knowledge, experience and views of people from diverse backgrounds are more likely to be winners than those guided by even the greatest experts.”

Pinney L. Allen, mother, firm partner, DirectWomen Board Institute Class of 2007
Ballard Spahr Andrews & Ingersoll, LLP and the firm’s Women’s Marketing Initiative salute the recipients of the 2007 DirectWomen Awards.

In the spirit of the DirectWomen Institute and this year’s impressive group of DirectWomen awardees, Ballard Spahr’s Women’s Marketing Initiative promotes the professional development of our women lawyers and clients. We support innovative business and professional development efforts aimed to increase the success of women both within our firm and in the legal profession. Congratulations.
CONGRATULATIONS

Catalyst Celebrates
the Accomplished
Women of the Inaugural
DirectWomen Board Institute
Class of 2007

www.catalyst.org
Barbara Paul Robinson has always been a pioneer. In addition to serving as the first woman President of The Association of the Bar of the City of New York and becoming the first woman partner at Debevoise, she has now been named a member of the first DirectWomen class.
OUR CONGRATULATIONS TO

MARY ANN HYNES

The Board of Directors of the Dr. Scholl Foundation
Congratulations to
Mary Ann Hynes

On her selection to the DirectWoman Board Institute Class of 2007

From her friends and colleagues at Corn Products International
KORN/FERRY INTERNATIONAL

is pleased to support

The First Annual DirectWomen Awards Luncheon

and would like to congratulate all of the 2007 honorees.

www.kornferry.com
CONGRATULATIONS
TO MARY ANN HYNES ON BEING SELECTED
FOR THE INAUGURAL DIRECTWOMEN BOARD INSTITUTE CLASS.

YOUR SELECTION COMES AS NO SURPRISE TO US AS YOU ARE
TRULY A WOMAN OF GREAT ACHIEVEMENT. WE ARE SO VERY
PROUD OF YOU, OUR EXTRAORDINARY WIFE, MOTHER, AND
MOTHER-IN-LAW.

WITH MUCH LOVE,
JIM, CHRISTINA, NICK AND DAVE
NASD Congratulates Elisse Walter

For being named to the American Bar Association’s first DirectWomen class.

* 

Throughout her career as a securities lawyer, Elisse has shown the kind of independent judgment and deep understanding of regulatory policy—plus a commitment to investor protection—that makes her a true asset to NASD and this country’s capital markets.
FIRST ANNUAL DIRECTWOMEN AWARDS LUNCHEON

Orrick salutes DirectWomen on its First Annual Awards Luncheon. We commend the organization and its members for excellence and service in promoting the innovation and diversity of corporate America. We congratulate the honorees and the companies they serve:

    BARBARA M. BARRETT
    BEVERLY C. CHELL
    ANDREA S. CHRISTENSEN
    MARYELLEN C. HERRINGER
    LISA A. HOOK
    PATRICIA A. KING
    VILMA S. MARTINEZ
    VICTORIA A. MORRISON
    AULANA L. PETERS
    SHELIA Z. ROSENBERG
    LAURA STEIN
    ANN MARIE TALLMAN
    KATHRYN D. WRISTON

Like DirectWomen, Orrick is dedicated and committed to the advancement of women in the legal profession. We encourage you to learn more about our firm’s Women’s Career initiative by visiting www.orrick.com/diversity.
PG&E Corporation congratulates honoree

Maryellen C. Herringer

We are grateful, honored and proud to have you on our Board.

...
PolyOne Corporation Congratulates

Wendy Shiba

We proudly recognize one of our own for her professional excellence, involvement in the community, and her ability to inspire others to greatness.

We applaud DirectWomen for reinforcing the merits of gender diversity and honoring women of achievement.

Women Attorneys...A Growing Source for Board Diversity.
The Sidley Austin Foundation

is proud to pay tribute to

Mary Ann Hynes
Vice President, General Counsel and
Corporate Secretary of Corn Products International, Inc.

as a member of the

inaugural class of the

Direct Women Institute

The Sidley Austin Foundation is funded solely by Sidley Austin LLP, an international law firm, to further the firm's commitment to the community and to public service.
To all our unsung foremothers who... 

Paved the way, 
Set the standard, 
Guided us in developing a vision, 
Told us we could do it (and reminded us when needed), 
Showed us how, 
Supported us along the way, 
Encouraged our dreams, 
Comforted us if we fell short, 
Celebrated our achievements, 
Inspired us by their examples, and 
Helped us get to where we are today... 

THANK YOU!

Reaching for the Stars

(And the Corporate Boardrooms)

ABA Commission on Racial and Ethnic Diversity in the Profession
Kay H. Hodge, Chair • Benes Z. Aldana • Fred W. Alvarez • Ann M. Courtney • Kevin M. Fong • Kim D. Hogrefe • Victor P. Henderson • Tiffani G. Lee • Wayne J. Lee • Eileen M. Letts • Margaret K. Masunaga • R. Terrence Ney • Maria P. Rivera • J.D. Smeallie • Kenneth G. Standard • Griselda Vega • John M. Vittone

www.abanet.org/minorities

Celebrating 20 years of promoting the full and equal participation in the legal profession by minorities

Save the Date!!!

2007 Margaret Brent Women Lawyers of Achievement Awards Luncheon
Sunday, August 12, 2007

Join the ABA Commission on Women as we honor five outstanding women who have achieved personal excellence in their field. The luncheon will be held at the ABA Annual Meeting in San Francisco, CA on Sunday, August 12, 2007.

Corporate sponsorship opportunities are available, and reserved tables may be purchased. Individual tickets also are available.

For additional information regarding the Margaret Brent Luncheon or any of the Commission’s ongoing activities, please feel free to contact us at 312-988-5715 or visit our web site at www.abanet.org/women.
The American Bar Association
Judicial Division
proudly recognizes its Chair,

The Honorable Leslie B. Miller

The Division also salutes all of the DirectWomen honorees for their dedication to the profession.

www.abanet.org/jd

The ABA Section of Business Law would like to thank and honor our

Section Chair, Linda Hayman

in recognition of her outstanding contributions to the Section, her inspiration to women lawyers, and her accomplishments and leadership in creating opportunities for women.

www.ababusinesslaw.org
CONGRATULATIONS
TO THE DIRECTWOMEN BOARD INSTITUTE
CLASS OF 2007

from the ABA Senior Lawyers Division
2006–07 Council and Leaders

Experienced lawyers in action
who pave the way for others to follow

Congratulations to
Elisse Walter
and the other 20 outstanding lawyers
on their selection as members of
the first class of the DirectWomen Institute

With our love, pride, and appreciation
Ron, Jonathan and Evan Stern
Congratulations to Mary Ann Hynes and all the members of the DirectWomen Board Institute Class of 2007 from Debra S. Rade Partner, Katten Muchin Rosenman LLP and Director, Board of Intertek Group plc
Kellogg Legal & Compliance Department congratulates

*Kathleen Wilson-Thompson*

for becoming a member of the American Bar Association’s DirectWomen Board Institute Class of 2007

Thank you for all you do for Kellogg and for your incredible spirit that drives us all to be better

---

**Congratulations**

Karen Mathis

President of the American Bar Association
The National Asian Pacific American Bar Association salutes the Direct Women Board Institute Class of 2007 and sends its special congratulations to Wendy Shiba, Senior Vice President, Chief Legal Officer & Secretary, PolyOne Corporation.

910 17th Street NW, Suite 315 ♦ Washington, DC 20006
(202) 775-9555 ♦ www.napaba.org

National Conference of Women’s Bar Associations
PO Box 82366
Portland, OR 97282-0366
info@ncwba.org www.ncwba.org Telephone: (503) 657-3813
Fax: (503) 657-3932

The National Conference of Women’s Bar Associations, an organization of women’s bar associations, for women’s bar associations, representing over 30,000 women lawyers, proudly present an exciting all-day program for women bar leaders nationwide

Women’s Bar Leadership Summit 2007
and Public Service Award Luncheon
With a Special 25th Anniversary Celebration Reception

Friday, August 10, 2007
Hanson Bridgett
425 Market Street, 26th Floor
San Francisco, CA

For more information, please contact Executive Director Pam Nicholson at pnicholson@ncwba.org or 503-657-3813
Congratulations to Annette Mulee, former Perkins Coie partner, and the entire inaugural class of the DirectWomen Institute. Your accomplishments are an inspiration to your fellow women lawyers and the legal profession as a whole.

Congratulations to our partner Susan Boswell on her selection to the First Annual DirectWomen Board Institute Class of 2007.
Congratulations to the 2007 Honorees
With more than 15,000 members in more than 90 countries, the ABA Section of International Law is pleased to congratulate the 2007 Inaugural DirectWomen Awards Recipients

Deborah Enix-Ross
Chair
Section of International Law, 2006-2007

To become a member of the Section of International Law, visit www.abanet.org/intlaw or call (202) 662-1660.

The ABA Section of Intellectual Property Law salutes our Chair, a dedicated contributor and trailblazer for the Section and the ABA.

www.abanet.org/intelprop
The Section of Taxation congratulates the 2007 Inaugural DirectWomen Awards Recipients

Recognizing Women Leaders in Corporate Governance

Susan R. Serota
Section of Taxation Chair

TAXATION
A Section of the American Bar Association

For more information or to join contact
www.abanet.org/tax ■ 202.662.8670

STEPTOE & JOHNSON LLP

congratulates

Mary Ann Hynes

on her selection to participate in the first class of the ABA DirectWomen Institute, and for her leadership, wisdom, and dedication to independence and diversity in corporate governance.
The officers and members of the Board of Directors of The Transition Network salute

Betsy Werley
Our Extraordinary Executive Director

Our mission
is to provide a national community for women over 50 as they move through transitions in their lives, and to demonstrate that women, as they age, are valuable assets to society.

Christine M. Millen
President and co-founder
The Transition Network

Save the Date!
2008 DirectWomen Board Institute
February 20-22, 2008
The Waldorf-Astoria Hotel
New York, NY

Join us on February 22nd for the 2008 Awards Luncheon when we will again honor another group of inspiring women who are serving on corporate boards. The Awards Luncheon will again be held in conjunction with the Board Institute in which participants will have the opportunity to network with distinguished women currently serving on U.S. corporate boards, as well as top representatives of executive search firms.

www.directwomen.org
Our congratulations and appreciation to Barbara Barrett who has done so much, so selflessly, so generously, for women at all levels. To great boards and equity for women.

~Susan Shultz, Global Board Practice Leader
DirectWomen would like to thank

Barbara Badner

for her beautiful contribution to DirectWomen

Barbara Badner - Antique Jewelry - (718) 855-5048

DirectWomen would like to thank

Porter Novelli

for their brilliant support of DirectWomen

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