

Kathleen M. Mahoney



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
EMAIL SHAWN TAYLOR KAMINSKI: SKAMINSKI@DIRECTWOMEN.ORG

Seasoned executive, strategic thinker, and problem solver with a proven track record of effective leadership through consensus building. Named one of the 100 Most Influential Women in Michigan by Crain's (2016;); a Woman of Influence in the Food Industry by the Griffin Report (2018); a Top Woman in Grocery by Progressive Grocer (2012 and 2019); and a Women in Business Industry Leader by the MSPBJ (2011). P&L responsibility for a \$2B division and extensive experience evaluating strategic options, mergers and acquisition, merger integration, compliance, executive compensation, governance, government contracts and risk management. Twenty five years service on non-profit Boards, having held numerous board leadership positions including Board Chair positions.

Employment:

SpartanNash Company: 2013 – present

Fortune 370 food distributor and grocery retailer (\$8B revenue) serving independent retailers, national accounts and military commissaries in 50 states and around the world

Executive Vice President, Chief Legal Officer and Secretary, February 2020 - present
President, MDV and Chief Legal Officer, May 2017 – February 2020
Executive Vice President, Chief Legal Officer and Secretary, November 2015 – May, 2017
Executive Vice President, General Counsel and Secretary, November 2013 – October, 2015

Member of the senior executive team with broad corporate, operational and strategic responsibilities. Former President of MDV, the leading distributor to military commissaries and exchanges generating in excess of \$2B in revenue. Was responsible for the P&L, developing strategy for MDV and overseeing the service to military commissaries and exchanges and the development of the private label program supplied to the Defense Commissary Agency. Oversees the legal and aviation departments. Primary support to the Board of Directors, and the Nominating and Corporate Governance Committees. Serves as a Member of the Board of Managers for Fresh City Market, LLC. Chair of the SpartanNash Foundation.

Nash Finch Company: 2004 – 2013

Fortune 500 company food distributor and grocery retailer (\$5B revenue)

Chief Compliance Officer, February 2006 – November 2013
Interim Chief Human Resources Executive, August 2006 – April 2007; June 2008 – October 2008
Executive Vice President, General Counsel and Secretary, November 2009 – November 2013
Senior Vice President, General Counsel and Secretary, July 2006 – November 2009
Vice President, Interim General Counsel and Secretary, February 2006 – July 2006
Vice President, Deputy General Counsel, November 2004 – February 2006

Worked closely with the CEO and CFO to identify, analyze, negotiate and effectuate strategic opportunities and served as primary internal advisor for the Board of Director's Compensation and Management Development and Corporate Governance Committees. In addition to overseeing the Company's legal function, was also responsible for the aviation, risk management, asset protection, worker's compensation, environmental protection, and insurance procurement functions.

As Interim Chief Human Resources Officer, responsible for overseeing the human resources function across the enterprise, including executive compensation.

Larson • King, LLP, 2002 to 2004.

Managing Partner, St. Paul Office

Oppenheimer Wolff & Donnelly, LLP. 1989 – 2002.

Chair, Labor and Employment Practice Group, 1995 - 1997
Managing Partner, St. Paul Office, 1997 - 2000
Chair, EEO Committee 1998 - 2002

Hamline University School of Law, 1986 – 1989

Adjunct Professor, Appellate Advocacy

Minnesota Attorney General's Office, 1983 – 1989

Antitrust enforcement lawyer responsible for assessing market dynamics and business conduct. Responsible for prosecuting and litigating antitrust cases. Successfully represented the State of Minnesota before the United States Supreme Court. Represented the State in Employment and employee benefits matters.

U.S. District Court for the Northern District of New York, 1981 - 1983

Law Clerk, Hon. Neal P. McCurn

Minnesota Supreme Court, 1980 - 1981

Law Clerk, Hon. Douglas K. Amdahl

Hamline University School of Law, 1979 – 1980

Instructor Appellate Advocacy

Recent Recognition:

2020 The Honorable Order of Saint Martin, Association of Quartermasters
2019 Keene State College Alumni Association, Alumni Achievement Award
2019 Top Women in Grocery, Senior Level Executive/Progressive Grocer
2018 Women of Influence in the Food Industry/Griffin Report
2017 Selected as a Member of the Deloitte Board Ready Women Program
2017 Selected as a Member of the DirectWomen Program
2017 Selected as a member of the NACD General Counsel Steering Committee
2016 100 Most Influential Women in Michigan/Crain's Detroit
2015 Inaugural Corporate Counsel Award/ Minneapolis/St. Paul Business Journal
2012 Top Women in Grocery, Senior Level Executive/Progressive Grocer
2011 Women in Business Industry Leader/ Minneapolis/St. Paul Business Journal

Executive Development

Women's Director Development Program, Kellogg School of Management, November, 2013
The Women's Leadership Forum, Harvard Business School, May 2012
Finance for Senior Executives, Harvard Business School, January 2010

Directorships:

Fresh City Market, LLC, Board of Managers, 2013 - present
SpartanNash Foundation, Trustee 2014 – present; Chair 2019 - present
Honor and Remember, Board member, 2017 – February 2020
Warriors at Ease, Board Member 2014 – May 2017
NFC Foundation, Board Member 2006 – 2015; Board Chair, 2014-2015.
Minnesota Board of Law Examiners, 2003 – 2011
Best Lawyers Advisory Board, 2011 – present.
Girl Scout Council of St. Croix Valley, 2001 – 2006; Board President, 2004 – 2006; Chair, Realignment Committee, 2006
District 621 Foundation, Trustee 1995 – 1998.
Saint Paul Volunteer Center, Board Member 1994 – 1999.
District 621 Study and Advisory Committee, 1991 – 1996; Chair 1994 - 1996

Law School:

Syracuse University College of Law, J.D., cum laude

Current Memberships:

National Association of Corporate Directors, 2006 - present
Society of Corporate Secretaries and Governance Professionals, 2008 – present
American Bar Association
Minnesota, Michigan and Ramsey County Bar Associations