



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
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Connie R. Collingsworth

**Corporate Director and
COO Bill & Melinda Gates Foundation**

Board Profile

- Experienced corporate board member with expertise in governance, risk management and executive compensation for publicly traded and privately held companies, and private equity
- Board leadership positions; Board Chair, Compensation Committee Chair, Nominating and Governance Committee Chair; member of Audit, Risk, and Investment Committees
- COO of Bill & Melinda Gates Foundation, the world's largest foundation with over \$60B in assets
- Led complex multi-million-dollar R&D transactions with bio-techs and pharma
- Extensive international experience establishing and managing operations of nine regional offices in China, India, Africa and Europe
- Expertise in ESG, corporate social responsibility and DEI
- 2019 Women's Inc. Magazine "Most Influential Corporate Board Member"

Corporate Board Experience

BANNER CORPORATION (NASDAQ: BANR) 2013-present
Publicly traded bank holding company with \$16B in assets, operating 150 branches throughout U.S. West Coast
Chair, Governance & Nominating Committee; Member, Compensation and Executive Committees

PREMERA BLUE CROSS 2013-present
Preeminent health care insurance company serving 2.5 million members with 9 of 10 largest corporations in Pacific Northwest as clients, including Amazon, Microsoft, and Starbucks
Chair, Compensation Committee; Member, Governance, Audit, and Investment Committees

PLANET FIRST PARTNERS 2021-present
European private equity fund based in London and Luxemburg focused on investments aligned with UN Sustainable Development Goals and Europe's Green Deal

ATTENEX CORPORATION 2000-2008
Privately held technology company created as leader in eDiscovery marketplace
Board Member, serving from start-up through successful acquisition by FTI Consulting, Inc.

Executive and Management Roles

BILL & MELINDA GATES FOUNDATION

2002-present

World's largest private foundation with over \$60B in assets focused on improving healthcare and reducing poverty in the developing world and expanding educational opportunities in the U.S.

Chief Operating Officer, Chief Legal Officer and Executive Leadership Team Member

- Advisor to Trustees, Bill Gates, Melinda French Gates and Warren Buffett, CEO, and Executive Leadership Team on governance, CEO succession and risk management
- Manage foundation's worldwide business operations, Information Technology, Human Resources, Legal, Global Security, and Grants and Contracts Services distributing over \$7B annually
- DEI Leadership Council, Co-Chair
- Lead management of operational COVID-related issues worldwide
- Lead intellectual property strategy and approach to enterprise risk management
- Executive Sponsor of enterprise-wide investment management system and knowledge management
- Established and manage operations of nine regional offices in China, India, Africa and Europe
- Complex agreements with World Bank, UN Agencies, IMF, WHO, and foreign governments

K&L Gates

1987-2002

Prominent, full service, international law firm

Partner

- Lead attorney for complex M&A transactions, private equity financings, and VC and hedge fund formation
- Executive Committee Member—Responsible for management of firm
- Compensation Committee Member—Responsible for setting partner compensation
- Chair of Business Department—Responsible for managing budget and work of lawyers, plus support staff

Nonprofit Board Experience

WOMEN'S WORLD BANKING, NYC

2011-2020

Global nonprofit serving 57 financial institutions in 32 countries devoted to increasing access to financial tools for 30 million low-income women representing the largest emerging market

Board Co-Chair; Member, Compensation, Audit and Finance Committees

FRENCH AMERICAN SCHOOL OF PUGET SOUND

1995-1999

Full immersion French language school with over 380 students; pre-school-grade 8

Co-Founder; Board Chair; Board Member and President

Education

Stanford Directors College

Harvard Business School Leadership Forum

LL.M, International Business Legal Studies, University of Exeter, England

J.D., University of Nebraska

B.A., Andrews University