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**Julia (Julie) S. Janson**

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**EMPLOYMENT HISTORY:**

**DUKE ENERGY CORPORATION**

**Executive Vice President and Chief Executive Officer, Duke Energy Carolinas  
(May 2021 – Present)**

- Responsible for regulatory and legislative affairs, and for the long-term strategic direction, growth and overall financial performance of Duke Energy's regulated utilities in North Carolina and South Carolina.

**Executive Vice President, External Affairs and President, Carolinas Region  
(October 2019 – May 2021)**

- Led the corporate communications, federal government affairs, strategic policy and sustainability functions, stakeholder strategy and the Duke Energy Foundation.
- Responsible for the performance of the company's regulated utilities in North Carolina and South Carolina.

**Executive Vice President, External Affairs and Chief Legal Officer  
(November 2018 – October 2019)**

- Primary legal advisor to Duke Energy's Board of Directors and senior management and leads the Office of the General Counsel, which includes the company's legal, corporate governance, audit, ethics and compliance functions.
- Led corporate communications, federal government affairs, strategic policy and sustainability functions, stakeholder strategy, and the Duke Energy Foundation.

**Executive Vice President, External Affairs, Chief Legal Officer & Corporate Secretary  
(May 2017 – November 2018)**

- Primary legal advisor to Duke Energy's Board of Directors and senior management and leads the Office of the General Counsel, which includes the company's legal, corporate governance and ethics and compliance functions.
- Led corporate communications, federal government affairs, strategic policy and sustainability functions, stakeholder strategy, and the Duke Energy Foundation.

**Executive Vice President, Chief Legal Officer & Corporate Secretary  
(December 2012 – May 2017)**

- Primary legal advisor to Duke Energy's Board of Directors and senior management and led the Office of the General Counsel, which included the company's legal, corporate governance and ethics and compliance functions.

**President, Duke Energy Ohio, Inc. & Duke Energy Kentucky, Inc.  
(December 2008 – December 2012)**

- Led Ohio and Kentucky operations, serving approximately 1 million gas and electric customers in southwest Ohio and approximately 230,000 customers in six northern Kentucky counties.
- Responsible for Ohio and Kentucky governmental affairs and regulatory strategy.
- Executive management responsibility for Ohio and Kentucky gas operations.
- Responsible for Ohio and Kentucky community relations and economic development.

**Senior Vice President, Ethics & Compliance & Corporate Secretary  
(December 2006 – December 2008)**

**VP, Corporate Secretary & Chief Ethics & Compliance Officer  
(April 2006 – December 2006)**

- Led the Ethics and Compliance program for Duke Energy Corporation.
- As corporate secretary, responsible for oversight of corporate governance policies and procedures of corporation and approximately 350 subsidiary entities.
- Acted as secretary to internal governance committees, including CEO direct report staff, Senior Executive Leadership Team (also a member), Transaction Review Committee and Performance Review Committee.

**CINERGY CORP.**

**Corporate Secretary & Chief Compliance Officer  
(September 2004 – March 2006)**

- In addition to corporate secretary responsibilities, as chief compliance officer, responsible for providing oversight, tracking and management of the company's compliance with laws, regulations and business conduct standards.
- Implemented a "compliance dashboard" technology, reviewed existing computer-based on-line training programs and developed incremental on-line training.
- Spearheaded certain internal investigations and monitored calls received by both the internal compliance services tipline and the external anonymous tipline.

**Corporate Secretary & Senior Counsel  
(July 2000 – August 2004)**

- As corporate secretary, responsible for providing oversight for the company's corporate governance policies and procedures.
- Responsible for all aspects of the company's relationship with its Board of Directors, including setting agendas, drafting resolutions and memos, keeping minutes, reviewing presentations, and compensating the Directors.
- Responsible for developing Cinergy Corp.'s proxy, organizing the annual meeting of shareholders and maintaining the approximately 300 legal entities in the Cinergy system.
- As senior counsel, responsible for design, implementation, administration, and drafting amendments to the company's benefit plans. This work included responsibility for surrounding trust agreements, where applicable.
- Provided counsel relative to the company's compensation and benefits strategy and executive compensation program.
- Drafted and counseled regarding executive employment and retirement agreements.

- Provided support relative to Compensation Committee matters (including responsibility for Compensation Committee report in proxy statement and agendas and resolutions for Compensation Committee consideration).
- Advised regarding Internal Revenue Code section 162(m) and establishment of objective goals for incentive plans.
- Served as counsel to the company's Benefits Committee, advised regarding welfare plan issues, prepared options, performance shares and restricted stock agreements and addressed other equity-based compensation issues.
- Provided support in corporate transactions with respect to benefit-related matters.

### **Senior Counsel**

**(July 1998 – June 2000)**

- Served as senior corporate attorney providing legal advice on general corporate, corporate governance and securities matters.
- Directly supported numerous internal business clients, including Investor Relations, Shareholder Services, Corporate Communications, and Government & Regulatory Affairs (including campaign finance, lobbying and Political Action Committee practice).

### **Counsel E**

**(June 1996 – June 1998)**

- Served as corporate attorney providing legal advice on general corporate, corporate governance and securities matters.
- Led the sale of two non-regulated subsidiaries.
- Performed research and advice on M&A and restructuring opportunities.
- Provided advice under the Securities Exchange Act of 1934 and supported all necessary filings.
- Directly supported numerous internal business clients, including Investor Relations, Shareholder Services, Corporate Communications, and Government & Regulatory Affairs (including campaign finance, lobbying and Political Action Committee practice).
- Served as corporate counsel and liaison to Cinergy's International Business Unit which owned and operated power generation, transmission and distribution assets in the Czech Republic, Spain, the United Kingdom, Zambia and Estonia.

### **Manager, Investor Relations**

**(January 1995 – May 1996)**

- Served as Cinergy's primary contact for the financial community, which required extensive interaction with senior management.
- Primarily responsible for developing and implementing an investor relations program designed to extend and improve the understanding of Cinergy's investment qualities among the entire financial community.
- Stayed abreast of all corporate and pertinent industry developments to be fully responsive to inquiries.
- Consulted, as requested, on corporate financing plans, financial and/or M&A strategies.
- Led the team responsible for the production of Cinergy's annual and quarterly reports to shareholders.

## **THE CINCINNATI GAS & ELECTRIC COMPANY**

### **Attorney**

**(January 1993 – December 1994)**

- Key member of the legal team responsible for completing the merger that formed Cinergy Corp.
- Drafted testimony and supported settlement negotiations in the Federal Energy Regulatory Commission and Kentucky Public Service Commission proceedings.
- Assisted in the defense against the IPALCO hostile bid/litigation and proxy campaign.
- Coordinated the activities before the Kentucky Public Service Commission and the Securities and Exchange Commission, focusing primarily on the ability to maintain CG&E's gas business.
- Insured all conditions had been met prior to merger closing.
- Handled general corporate/securities matters, as well as intellectual property matters.

### **Supervisor, Securities Processing**

**(August 1988 – December 1992)**

- Acted as transfer agent for CG&E Common Stock and Preferred Stock issues, including responsibility for maintaining outstanding share balances.
- Performed legal research for stock transfer issues.
- Authorized legal security transfers, including rejection of items that did not meet standards.
- Acted as liaison between the Legal Department and Shareholder Services division.
- Prepared Section 16 filings.

### **Law Clerk**

**(June 1987 – August 1987 and January 1988 – April 1988)**

- Researched and prepared inter-office memoranda on corporate, utilities, securities, litigation, real estate and contract issues.

## **ADAMS, BROOKING, STEPNER, WOLTERMANN & DUSING**

### **Law Clerk**

**(March 1986 – June 1987)**

- Researched issues and prepared memoranda and briefs for ten-attorney, general practice firm; assisted in trial preparation.

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### **EDUCATION:**

- Bar Admission, November 1988 (Ohio)
- Bar Admission, May 2000 (Kentucky)

**University of Cincinnati College of Law – Cincinnati, Ohio**

- Juris Doctor, May 1988
- Honors: Dean's List 1987  
College of Law Merit Scholarship
- Activities: Who's Who Among American Law Students  
Prosecuting Attorney, Student Court  
Delta Theta Phi  
Third Year Challenge Campaign

**Georgetown College – Georgetown, Kentucky**

- Graduated in three years with Bachelor of Arts degree in American Studies – May 1985
- G.P.A.: 3.92, Summa Cum Laude
- Honors: Who's Who Among Students in American Universities and Colleges  
Dean's List 1982 – 1985  
Georgetown College Honor Scholarship
- Activities: Kentucky Intercollegiate State Legislature, Vice-Chair Georgetown delegation,  
Senator – 1983 Fall Session, Secretary – General Welfare Committee, Rules  
Committee  
Cross-country team, KWC championship 1982  
Campus Ministry Council  
Kappa Alpha Rose Club

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**ACHIEVEMENTS:**

- 2012 Most Powerful and Influential Women of Ohio, Ohio Diversity and Leadership Award, Ohio Diversity Council
- 2011 WE Celebrate Award – Woman of the Year – Corporate, Cincinnati USA Regional Chamber, Cincinnati, OH
- 2011 Duke Energy Ohio and Kentucky Woman of the Year Award, Cincinnati USA Regional Chamber, Cincinnati, OH
- Member of DirectWomen Board Institute Class of 2011
- 2010 YWCA of Greater Cincinnati Career Woman of Achievement Award, Cincinnati, OH
- 2009 Leading Women of Cincinnati Awards, Honoree for Manufacturing Sponsored by AK Steel, Leading Women, Inc.

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**REFERENCES:**

- Available upon request