



## STEPHANIE LUCIE



Highly accomplished executive with more than 30 years of legal and business experience. Former senior vice president, chief legal officer, chief compliance officer, corporate secretary and head of human resources. Advised numerous boards of directors of both publicly and privately held companies. Broad industry knowledge, including technology (design, manufacture, marketing and sales of computers; manufacture, licensing and sales of stacked DRAM and Flash memory; internet), oil/gas (offshore drilling) and capital markets. Received offers to transfer to business side of organizations on several occasions as a result of business judgment. Expertise includes:

- **M&A / Venture Capital / Equity & Debt Financings**
- **Corporate Governance & Compliance**
- **Securities & Investment Matters / Capital Markets**
- **Strategy and IP Licensing**

### EXPERTISE

**M&A, DIVESTITURES, VENTURE CAPITAL, EQUITY/DEBT FINANCINGS.** Expert with extensive experience in mergers, acquisitions, divestitures, spin outs, joint ventures and equity and debt financings. Played key role in numerous acquisitions and divestitures in a variety of industries, primarily but not limited to technology, ranging from startups to companies valued at over \$1B. Managed through complex integration issues. Handled hundreds of equity and debt financings and resulting issues in a variety of contexts.

**CORPORATE GOVERNANCE & COMPLIANCE.** Expertise in corporate governance, Codes of Conduct, compliance, risk management and controlling shareholder transactions. Designed and implemented numerous training programs in different industries to ensure compliance with legal requirements.

**SECURITIES & INVESTMENT MATTERS / CAPITAL MARKETS.** Instrumental in numerous IPOs and substantial knowledge of secondary offerings, SEC, Investment Advisers Act, NYSE/NASD, antifraud and other related regulations.

**STRATEGY AND LICENSING IP.** Instrumental in licensing intellectual property.

### EXPERIENCE

**AUSTIN VENTURES, Austin, TX**

**2010 – current**

***Former Chief Legal Officer and Chief Compliance Officer, currently represent as outside counsel***

- Significant involvement in M&A activities of portfolio companies, as well as hundreds of equity and debt financings
- Handled applicable filings and ensured compliance with Investment Advisers Act, SEC regulations, ongoing compliance training
- HR, real estate and other legal matters

**ENTORIAN TECHNOLOGIES INC. (FORMERLY NASDAQ: ENTN), Austin, TX**

**2003 – 2010**

***Senior Vice President, Chief Legal Officer and Corporate Secretary***

An Austin Ventures portfolio company. AV executives asked me to join AV following adoption of Dodd Frank and winding down Entorian

- Internal counsel for IPO, as well as acquisition, including integration of the businesses
- Also served as Vice President of Human Resources and handled Facilities
- Instrumental in licensing IP portfolio; negotiated license agreements significant to company's revenue
- Introduced new online HR programs and policies to streamline and increase efficiencies
- Structured and implemented comprehensive compliance program in the U.S. and Mexico

## STEPHANIE LUCIE

- CIRRUS LOGIC, INC. (NASDAQ: CRUS), Austin, TX** **2001 – 2003**  
***Vice President, Associate General Counsel and Corporate Secretary***
- Internal counsel for several acquisitions
  - Responsible for corporate legal affairs, including but not limited to supporting the Board of Directors, SEC, NASD and general regulatory reporting and compliance, investor relations, domestic and international HR issues, litigation management and risk management
- ALTAVISTA COMPANY, Palo Alto, CA** **1999 – 2001**  
***Vice President, General Counsel and Corporate Secretary***
- Internal counsel for IPO (terminated day prior to pricing), acquisitions and integration of the businesses
  - Member of first management team in spinoff from Digital Equipment Corporation following its acquisition by Compaq Computer Corporation. Company grew from 50 to 1400 employees; legal department from one to 14 during my tenure
- COMPAQ COMPUTER CORPORATION, Houston, TX** **1995 – 1999**  
***Vice President and Associate General Counsel***
- Instrumental in numerous marquee acquisitions, such as Digital Equipment Corporation, Tandem Computers and Microcom, in addition to smaller acquisitions
  - Promoted to General Counsel of AltaVista following Compaq's acquisition of Digital Equipment Corporation
- WEIL GOTSHAL & MANGES, Houston, TX** **1993 – 1995**  
***Corporate Attorney***
- WINSTEAD PC, Houston, TX** **1990 – 1993**  
***Corporate Attorney***
- BROWN & WOOD, New York, NY** **1987 – 1990**  
***Corporate Attorney***

At three firms listed above, worked on teams representing major corporations and financial institutions handling M&A, public offerings and private placements, securities issues and complex credit facilities

### BOARD AND LEADERSHIP EXPERIENCE

**Vice Chair of Board of Trustees, St. Michael's Catholic Academy** – private independent high school in Austin, Texas. Also Chair of Corporate Governance Committee. 2016-current

**Director, Duke University Alumni Board.** 2020-current

**Director, Consortia Health Holdings, Inc.** – privately held company specializing in addressing pelvic floor disorders, including incontinence and other chronic health issues. 2016-2021

**Former Director, Board of Directors, SafePlace,** a non-profit organization that assists abused individuals and their children. 2016-2018

**Former Director, Board of Directors, LifeWorks,** a non-profit organization that transitions youth from crisis to safety by providing housing, counseling and services. 2018-2020

**Founding Board Member and Past Vice President,** Austin chapter of the **Association of Corporate Counsel (ACC)**, the world's largest professional association for in-house lawyers. 2007-2009

## STEPHANIE LUCIE

**DirectWomen Board Institute.** Class of 2015 – a selective Board training program for senior women lawyers for service on the boards of major U.S. corporations

**Kellogg School of Management Women’s Director Development Program.** Class of 2008

**National Association of Corporate Directors,** member and past speaker

**Past President, Houston Young Lawyers Association** - as well as serving in other board capacities over a period of three years prior to serving as President. 1995-1999

Served as **Corporate Secretary** to the Boards of Directors of publicly traded and private companies, including acting as Secretary of the Audit, Compensation and Governance Committees

### EDUCATION

**Duke University School of Law,** Durham, NC

Juris Doctor, 1987

Editorial Board, *Duke Law Journal*

**University of Notre Dame,** South Bend, IN

Bachelor of Arts, *Magna Cum Laude*, 1984

Graduated *Phi Beta Kappa*