



## KATHLEEN M. MAHONEY

Seasoned deal maker, strategic thinker, and problem solver with a proven track record of effective leadership through consensus building. Named one of the 100 Most Influential Women in Michigan by Crain's (2016); a Woman of Influence in the Food Industry by the Griffin Report (2018); a Top Woman in Grocery by Progressive Grocer (2012 and 2019); and a Women in Business Industry Leader by the MSPBJ (2011), Kathleen is a trusted advisor to boards and senior executives and is repeatedly called on to solve complicated, impactful problems, in a way that serves the company and its shareholders. She has extensive mergers and acquisition ("M&A") experience including: evaluating strategic opportunities, negotiating the terms of the deal, driving synergy capture and integrating the acquired business/assets. Kathleen regularly provides thought leadership on executive compensation issues and has expertise in corporate governance, regulatory compliance, logistics, risk management, government contracting, litigation management, unfair competition, insurance, communications, and community relations. She has twice served as the interim Chief Human Resources Officer.

### **Employment:**

#### **SpartanNash Company: 2013 – present**

Fortune 400 food distributor and grocery retailer (\$9B revenue) serving independent retailers, national accounts and military commissaries in 50 states and around the world

Executive Vice President, Chief Legal Officer and Secretary, February 2020 to November 2021

President, MDV and Chief Legal Officer, May 2017 – June 2020

Executive Vice President, Chief Legal Officer and Secretary, November 2015 – May 2017

Executive Vice President, General Counsel and Secretary, November 2013 – October 2015

Member of the senior executive team with broad corporate, operational and strategic responsibilities. Former President of MDV, the leading distributor to military commissaries and exchanges generating in excess of \$2B in revenue. Responsible for the P&L, developing MDV strategy and overseeing the service to military commissaries and exchanges. Oversaw the legal and aviation departments. Member of Merger Integration Executive Steering Committee with the CEO and COO responsible for overseeing the integration and synergy capture of the 2013 transformational merger between Spartan Stores, Inc. and Nash Finch Company. Primary support to the Board of Directors, and the Nominating and Corporate Governance Committee. Served as a Member of the Board of Managers for Fresh City Market, LLC.

#### **Nash Finch Company: 2004 – 2013**

Fortune 500 company food distributor and grocery retailer (\$5B revenue)

Chief Compliance Officer, February 2006 – November 2013

Interim Chief Human Resources Executive, August 2006 – April 2007; June 2008 – October 2008

Executive Vice President, General Counsel and Secretary, November 2009 – November 2013

Senior Vice President, General Counsel and Secretary, July 2006 – November 2009

Vice President, Interim General Counsel and Secretary, February 2006 – July 2006

Vice President, Deputy General Counsel, November 2004 – February 2006

As General Counsel, Kathleen worked closely with the CEO and CFO to identify, analyze, negotiate and effectuate strategic opportunities and was the primary internal advisor for the Board of Director's Compensation and Management Development and Corporate Governance Committees. In addition to overseeing the Company's legal function, Kathleen was also responsible for the aviation, risk management, asset protection, environmental protection, and insurance procurement functions.

As Interim Chief Human Resources Officer, Kathleen was responsible for overseeing the human resources function across the enterprise, including executive compensation. She frequently served as the primary management resource for the Compensation and Management Development Committee.

#### **Larson • King, LLP, 2002 to 2004.**

Managing Partner, St. Paul Office

#### **Oppenheimer Wolff & Donnelly, LLP. 1989 – 2002.**

Chair, Labor and Employment Practice Group, 1995 - 1997

Managing Partner, St. Paul Office, 1997 - 2000

Chair, EEO Committee 1998 - 2002

#### **Hamline University School of Law, 1986 - 1989**

Adjunct Professor, Appellate Advocacy

**Minnesota Attorney General's Office, 1983 – 1989**

Antitrust enforcement lawyer responsible for assessing market dynamics and business conduct. Responsible for prosecuting and litigating antitrust cases. Successfully represented the State of Minnesota before the United States Supreme Court.

**U.S. District Court for the Northern District of New York, 1981 - 1983**

Law Clerk, Hon. Neal P. McCurn

**Minnesota Supreme Court, 1980 - 1981**

Law Clerk, Hon. Douglas K. Amdahl

**Hamline University School of Law, 1979 – 1980**

Instructor Appellate Advocacy

**Recent Recognition:**

2019 Keene State College Alumni of Distinction  
2018 Women of Influence in the Food Industry/Griffin Report  
2017 Selected as a Member of the Deloitte Board Ready Women Program  
2017 Selected as a Member of the DirectWomen  
2017 Selected as a member of the NACD General Counsel Steering Committee  
2016 100 Most Influential Women in Michigan/Crain's Detroit  
2015 Corporate Counsel Award/ Minneapolis/St. Paul Business Journal  
2012 Top Women in Grocery, Senior Level Executive/Progressive Grocer  
2011 Women in Business Industry Leader/ Minneapolis/St. Paul Business Journal

**Executive Development**

Women's Director Development Program, Kellogg School of Management, November 2013  
The Women's Leadership Forum, Harvard Business School, May 2012  
Finance for Senior Executives, Harvard Business School, January 2010

**Directorships:**

Fresh City Market, LLC, Board of Managers, 2013 – September 2021  
SpartanNash Foundation, Trustee 2014 – 2021  
Warriors at Ease, Board Member 2014 – May 2017  
NFC Foundation, Board Member 2006 – 2015; Board Chair, 2014-2015.  
Minnesota Board of Law Examiners, 2003 – 2011  
Best Lawyers Advisory Board, 2011 – present.  
Girl Scout Council of St. Croix Valley, 2001 – 2006; Board President, 2004 – 2006; Chair, Realignment Committee, 2006  
District 621 Foundation, Trustee 1995 – 1998.  
Saint Paul Volunteer Center, Board Member 1994 – 1999.  
District 621 Study and Advisory Committee, 1991 – 1996; Chair 1994 - 1996

**Law School:**

Syracuse University College of Law, J.D., cum laude