ELIZABETH MATTHEWS



SUBSIDIARY CORPORATE BOARDS

TotalEnergies Holdings USA, Inc.,
TotalEnergies American Services, Inc., Fina
Technology, Inc., Legacy Site Services, LLC,
and TotalEnergies Washington D.C.
Representative Office LLC, Board Member,
(various) 2013-2023

NON-PROFIT ADVISORY

American Hospital of Paris Foundation,
Board Member, 2019-Present
Women's Energy Network, Executive
Committee, National Advisory Board
Member, Past President and Board Member,

World Affairs Council of Houston, Executive Committee and Board Member, 2017-Present

2003 - present

SELECTED AWARDS

Magna Stella Award for Best Corporate Counsel, Texas General Counsel Forum, 2022

Top 100 Most Influential Women in Energy, National Diversity Council, 2020

Breakthrough Women Award, Greater Houston Women's Chamber of Commerce, 2017

Houston Top 50 General Counsel Award, National Diversity Council, 2017

EDUCATION

Juris Doctor, Harvard Law School
BA, History and Humanities, Yale University,
cum laude and distinction in the major
Executive Education Programs, MIT Sloan
School of Management and Stanford Graduate
School of Business

Elizabeth Matthews is a Global Aviation and Energy C-Suite Executive and Board Member with over twenty-five years of experience in international public companies. She has a deep understanding of the energy and aviation industries and broad leadership experience in strategy, crisis management, enterprise risk, regulatory matters, government affairs, and ethics.

Elizabeth's career began in the legal support of significant consumer-facing companies (Home Depot, The National Football League, and Starbucks) and transitioned to international energy then aviation law. Elizabeth currently serves on the Executive Leadership Team and as General Counsel and head of Government Affairs and Insurance for **Bristow Group** (NYSE: VTOL), a \$1.22B revenue aviation company, offering helicopter offshore energy transportation and search and rescue services to civil and government organizations worldwide. Prior to joining Bristow Group, Elizabeth was Deputy Managing Director, Executive Vice President, and General Counsel for **TotalEnergies**' U.S. businesses (NYSE: TTE), which included renewable energy, exploration and production, refining and chemicals, gas and power, marketing and services, and trading and shipping, and employed over 7,000 people. Prior to joining TotalEnergies, Elizabeth held leadership positions at **Chevron** (NYSE: CVX).

BOARD VALUE HIGHLIGHTS

- Lead Bristow Group International and US Government Affairs team, responsible for influencing public policy in the geographies in which the company does business.
- Work in a cross-cultural setting, negotiating with international counterparties and leading geographically diverse teams.
- Proactively advise on ESG strategy, standards, and best practices and participate in drafting of annual Sustainability Report.
- Attend/present at monthly board meetings, advising Bristow Group Board. Regularly attend/advise Audit, Finance, Compensation, and ESG/Nominating/Governance Committees.
- Advise on Enterprise Risk Management framework and Crisis Response at Bristow Group.
- Lead Bristow Group global litigation management, reducing personal injury, employment, and commercial liability.
- Lead Insurance team for Bristow Group, managing insurance strategy and claims.
- Previously acted as part of US Executive Team for TotalEnergies,
 responsible for strategic direction and management of the company, driving
 corporate growth and innovation. Focused on issues such as company
 transformation, sustainability, safety, IT, talent management and succession
 planning, and environmental and corporate social responsibility.
- Led Chevron's Intellectual Property Asset Management Team, which
 developed and executed Chevron's intellectual property strategy.
 Developed, leveraged, and monetized Chevron's intellectual property assets.