Allison Leopold Tilley

Public company Board Member with experience chairing the Nominating and Corporate Governance Committee, successfully prevailing in a proxy contest and ultimately selling the company. **Seasoned Mergers and Acquisitions Partner** responsible for closing over \$30B in transactions across the globe leveraging thirty plus years' experience helping public and private companies with mergers and acquisitions, IPO's, financial matters. **Governance expert** advising boards and executives regarding governance and risk.

CAREER SUMMARY

Accomplished legal industry leader with deep expertise in management, international business, mergers and acquisitions, public offerings and risk analysis. P&L responsibility for a \$60 million business unit managing over 60 attorneys. Director of public, for-profit and non-profit companies including chair of Compensation Committee and Nominating and Governance Committee. Extensive experience advising public and private boards of directors on operation, strategy, risk, acquisitions and crisis management.

PROFESSIONAL EXPERIENCE

1988 -Present

Pillsbury Winthrop Shaw Pittman, LLP

Palo Alto, CA

Managing Board Member

(2021- present) (2011 to 2017)

- Member of 12- person Managing Board. Responsible for management and strategic direction of international firm with over 600 attorneys, 17 offices around the globe and \$600M+ in revenues.
- Responsible for financial oversight of Firm.
- Implemented Partner Succession Planning Program.
- Implemented innovative outsourcing of all finance and back-office functions to Nashville, TN.
- Implemented Growth Strategy.

Chair of Pillsbury Nominating Committee

(2018-2020)

- Chairperson of Nominating Committee.
- Responsible for determining nominees for Managing Board Members.
- Review of Firm and management performance with all partners.

Chair of Pillsbury Compensation Committee

(2013-2016)

- Chairperson of Compensation Committee.
- Determined compensation for 300+ Firm partners across office and practice sections.
- Set executive compensation.

Corporate & Securities-Technology Practice Section Leader (2004-2011)

- Leader of 60-member CS&T department.
- Successfully integrated a post-merger team of legal professionals across multiple geographies and from multiple legacy firms.
- Developed strategic plan and implemented strategic goals.
- Managed practice section during economic downturn to a currently vibrant practice, increasing revenues.
- Led expansion into China market resulting in opening of Shanghai office.
- Team leader for \$2B+ in public and private transactions.
- Directed acquisitions involving over 40 countries.
- Led teams for \$10B+ of M&A activity.
- Expert in Corporate Governance.
- Advisor to public company boards on risk management, integration planning, transactions and international operations.

BOARD EXPERIENCE

Danimer Scientific (NYSE:DNMR), Director **(2022-present)** Member of Compensation Committee. FBR & Co. (Nasdaq:FBRC), Director (2016-2017) • Chair of Governance Committee. (2016-2017) • Successfully defended against activist proxy contest. • Sold company in June 2017. Pillsbury Winthrop Shaw Pittman, LLP, Director (2021 – present) Director (2011-2017) • Chair of Nominating Committee. (2018-2020)• Chair of Compensation Committee. (2013-2016) • Member of Succession Planning Committee. (2012-2017)Ronald McDonald House at Stanford, Director (2011-2017)

• Chair of Nominating and Corporate Governance Committee.

(2014-2017)

• Implemented Director education and orientation.

Watermark, Director

(2010-2016)

(Leading women's educational and networking organization focused on increasing the representation of women in leadership roles.)

- Vice-Chair.
- Chair of Board Access program.

Global Women's Leadership Network, Director

(2011-2013)

Women in Law Empowerment Forum, Advisory Board

(2011-2017)

SELECTED AWARDS

Chosen as Deal Maker of the Year by *The Deal* in 2021

Named a Women Leader in Law by The Recorder for six consecutive years

Chosen a Woman of Influence by the Silicon Valley/San Jose Business Journal

Recognized by Chambers USA, Best Lawyers, The Legal 500 U.S., Super Lawyers, San Francisco Magazine, Daily Journal and San Jose Magazine.

Named as one of the Top 20 Lawyers Under 40 in California by the Daily Journal.

EDUCATION

2007 Harvard Executive Education, Leading Professional Services Firms

1988 JD University of California, Berkley, Boalt Hall School of Law, Associate Editor, *Ecology Law Quarterly*

1985 BA University of California, Davis with honors