



ALLISON LEOPOLD TILLEY

BOARD MEMBER

Public company board member offering deep expertise as a strategic advisor and legal industry executive guiding business management, international expansion, and public offerings.

- **Corporate Governance:** Chaired Governance and Nominating Committees for public, private, and nonprofit entities, leveraging decades of expertise in board education and risk management.
- **Compensation:** Chaired or served on Compensation Committees for both public and private companies, enabling businesses to create sustainable roadmaps for growth and retention.
- **Business Growth:** Steer continued global expansion of a \$600M+ business. As P&L owner, led one division through acquisitive growth to 60 team members delivering \$60M in annual revenue.
- **Mergers & Acquisitions:** Closed more than \$40B in global M&A transactions, serving as a strategic guide and legal business partner for activities involving 40+ countries.

BOARD & COMMITTEE SERVICE

DANIMER SCIENTIFIC (NYSE: DNMR) | Bainbridge, GA
Director / Compensation Committee Member

2022-Present

- Sit on the 8-person board of a growth-stage bioplastics company transforming the market through the development and manufacture of next-generation products.

FBR & CO. (NASDAQ: FBRC) | Arlington, VA

2016-2017

Director / Nominating & Corporate Governance Committee Chair

- Served on the board of a multisector capital markets firm providing investment banking, M&A advisory, institutional brokerage, and research services through two subsidiaries.
- Brought compensation committee expertise to the company based on prior experience running compensation committee for professional services.
- Successfully defended against an activist proxy challenge launched by a major shareholder, securing overwhelming support by the shareholder community.
- Analyzed opportunities for acquisitive growth and provided due diligence for a proposed sale to B. Riley Financial. Sale was finalized at \$160.1M.

PILLSBURY WINTHROP SHAW PITTMAN | Palo Alto, CA

Managing Board Member

2021-Present

- Sit on the 12-person board of an international law firm serving clients within the energy, financial services, real estate, and technology industries.
- Collaboratively deliver strategic direction affecting activities across 19 global offices with 650+ attorneys representing some of the world's largest corporations and transactions.
- Drive continued growth of the business through oversight of financial performance, hiring and expansion, M&A strategy, overhead, risk management, and the client portfolio.

Nominating Committee Chair

2018-2020

- Guided identification of a diverse slate of qualified candidates with the expertise required to advance the strategic plan and shape business evolution. Led the screening and selection process.

Succession Planning Committee Member **2012-2017**

- Implemented partner succession planning program that enhanced support to departing partners, emerging partners, and clients throughout the transition. Gained buy-in and support for now codified practice.

Compensation Committee Chair **2013-2016**

- Designed compensation strategies that strengthened partner satisfaction while aligning with business needs. Included a thorough evaluation of business results, industry practices, and partner performance.

Managing Board Member **2011-2017**

- Partnered across the business to implement growth strategies designed to meet the needs of century-long client engagements alongside those of an expanding and diversified client base.
- Outsourced administrative, IT and financial functions to Nashville, TN, providing a centralized location that significantly reduced the time and cost of managing multiple international locations.

RONALD MCDONALD HOUSE AT STANFORD | Palo Alto, CA

Director / Nominating & Corporate Governance Committee Chair **2011-2017**

- Served on the board of one of the largest medical housing facilities in the world, serving 100+ families daily.
- Chaired the Nominating & Corporate Governance Committee from 2014-2017. Implemented Director education and orientation program, collaborating with organizational leaders to develop new collateral.

WATERMARK | Campbell, CA **2010-2016**

Director / Vice-Chair, Chair of Board Access Program

- Served on the board of a prominent national nonprofit organization focused on increasing the representation of women in leadership roles through connection, development, and advocacy.

GLOBAL WOMEN'S LEADERSHIP NETWORK | Palo Alto, CA **2011-2013**

Director

- Appointed to the board of a nonprofit organization dedicated to providing women with the opportunity and resources to make a measurable difference in their workplaces and communities.

WOMEN IN LAW EMPOWERMENT FORUM | Northern California Chapter **2011-2017**

Advisory Board Member

- Guided the strategic direction and growth of a legal women's organization whose members represented the largest law firms and corporate law departments in the U.S., London, and Paris.

EXPERIENCE

PILLSBURY WINTHROP SHAW PITTMAN | Palo Alto, CA **1988-Present**

Partner

- Serve as a corporate governance expert and advise public company boards on risk management, integration planning, transactions, and international operations.
- Accompany businesses along their IPO journey as a trusted advisor and hands-on partner. Manage financing rounds, negotiation support, investor introductions, and board advisory through deal closure.
- Equip clients to successfully navigate M&A transactions by identifying strategic risks and making informed decisions. Led public and private M&A transactions in excess of \$40 B in deal value involving 40+ countries. Counsel boards on fiduciary duties, engage in negotiation, and manage legal documentation.
- Collaborate as a member of the executive leadership team driving acquisitive and organic expansion in firm footprint, client base, and revenue.
- Piloted entry into China market, building the relationships and capabilities necessary to launch the Shanghai office. Presence in the region has since grown to encompass offices in Beijing, Shanghai and Hong Kong.

Corporate & Securities – Technology Practice Leader (2004-2011)

- Corporate & Securities - Technology team focused on public and private transactions, IPO's and start-up transactions throughout tenure.
- Led practice through growth to 60 attorneys and \$60M P&L, accompanied by gains in talent retention and market presence. Prevailed against a challenging economic climate to develop a thriving business division.
- Effectively integrated a post-merger team from multiple geographies and legacy firms following the 2005 combination with Shaw Pittman. Unified team and leveraged combined strengths to pursue new opportunities.

EDUCATION

UNIVERSITY OF CALIFORNIA, BERKELEY

Doctor of Jurisprudence

- Associate Editor, *Ecology Law Quarterly*

UNIVERSITY OF CALIFORNIA, DAVIS

Bachelor of Arts, with Honors

HARVARD EXECUTIVE EDUCATION

Program Graduate, Leading Professional Services Firms

SELECTED AWARDS

- Deal Maker of the Year – The Deal (2021)
- Women Leader in Law, six consecutive years – The Recorder
- Woman of Influence – Silicon Valley/San Jose Business Journal
- Top 20 Lawyers Under 40, California – Daily Journal
- Recognized by Chambers USA, Best Lawyers, The Legal 500 U.S., Super Lawyers, San Francisco Magazine, Daily Journal, and San Jose Magazine