



Regina Bynote Jones

SUMMARY

Regina Bynote Jones is a C-suite executive with proven value as a trusted business partner and advisor. Her vast international experience coupled with her technology and legal background equip her with an innate ability to identify and target disruptive strategic business risks, implement technology-focused efficiency, deliver consistent results and disruptive risk prevention. Throughout her 30-year career, she has demonstrated a solid track record of assisting companies and their boards navigate the complex convergence of technology, regulatory and strategic business risk. Having lived on 3 continents with accountability for over 170 countries, Ms. Jones has a unique acumen for global issues with in-country implications. Her ability to build consensus while being strategic and contemplative of risks, business value and international context is truly differentiating. Regina has presented to, served, and worked for corporate boards of directors for more than 20 years.

BOARD COMPETENCIES

- ESG & Sustainability
- Strategic Thought Leader
- Crisis Management
- Government/Political/Regulatory
- Acquisitions & Divestitures
- Risk Management & Oversight
- Cybersecurity & Data
- Technology & Business Transformation

PROFESSIONAL EXPERIENCE

BAKER HUGHES (NYSE: BKR)

2020 – present

Chief Legal Officer

Baker Hughes is a fortune 150 energy technology company with more than 55,000 employees operating in over 120 countries and is responsible for developing and deploying technologies that make energy safer, cleaner, and more efficient for people and for the planet.

As the Chief Legal Officer, I have responsibility for leading the Global legal strategy, corporate governance, compliance, and integrity capabilities across the organization. The global legal function's operating model targets technology-enabled, value-focused execution in an efficient and effective manner. The legal department provides enterprise guidance in emerging legal risks in cybersecurity, data privacy, data governance, AI, ESG and intellectual property.

As the chief liaison for the company board of directors I am responsible for governance, engagement and coordination with the chairman and lead director with responsibility for reporting to the audit and ESG committees.

DELEK US (NYSE: DK) / DELEK LOGISTICS (NYSE: DKL)

2018 – 2020

Executive Vice President, General Counsel & Corporate Secretary

Served as Executive Vice President, General Counsel and Secretary of Delek US Holdings, Inc. and Delek Logistics Partners, LP. Delek US Holdings is a downstream energy company with assets in petroleum, refining, logistics and convenience store retailing. The scope of my responsibilities included global legal, governance

and compliance support for Delek’s operations, including over 300-retail facilities. Responsibilities also included building the Legal department structure and team of lawyers, implementing technology solutions to automate transactional workflows, deploying matter management technology, and improving the overall total return on the Legal investment metrics and KPI’s. With compliance and legal integrity being the focus, it was important that we introduced leading-edge capabilities to enable the business strategy and enable stronger risk management abilities. As a member of the executive leadership team and chief liaison for the board of directors, I was responsible for new director onboarding, and quarterly reporting to the corporate governance and audit committees and the development and implementation corporate activism plans and strategies.

SCHLUMBERGER (NYSE: SLB) 2005 – 2018

Various Senior Legal and Compliance Roles

Served in various global roles, with international assignments in Europe (Paris, France), Southeast Asia (Kuala Lumpur, Malaysia) and North America (Houston, TX) with Schlumberger, the largest oilfield services company in the world and the leading provider of technology for reservoir characterization, drilling, production, and processing to the oil and gas industry. Oversaw core legal, compliance and regulatory support in each business area and geographical jurisdiction. Led technology and value-focused initiatives to drive integrity-related performance improvement and targeted risk-assessment and overall compliance integrity.

- General Counsel, Land Rigs Segment 2016 - 2018
- General Counsel, Asia 2014 - 2016
- General Counsel, Research, Engineering, Manufacturing & Sustaining 2010 – 2014

Dynegy, Inc. (NYSE: DYN) 1999 – 2005

While with Dynegy, served in both technology and legal roles, with the most notable being the “Chief of Staff” to the Chairman and CEO. Oversaw the electronic discovery and subpoena response for all technology aspects of forensic, e-discovery, e-business and electronic data acquisition efforts. Participated in corporate, board, governance, and government meetings to provide cross-function support and compliance with regulatory and investigative efforts for a multi-year comprehensive investigation.

- Corporate Counsel, Corporate Legal & Regulatory Affairs 2003 - 2005
- **Chief of Staff – Office of the Chairman** 2000 - 2003
- Senior Manager Information Technology & Contracts Administration 1999 – 2000

Shell (NYSE: RDS) 1997 – 1999

El Paso Energy (Formerly Tenneco) 1993 – 1997

EDUCATION

JD, (Emphasis: Technology), South TX College of Law (Houston, TX) 1994 - 1998

Bachelor of Business Administration, Sam Houston State Univ, (Huntsville, TX) 1989 - 1992