

Lisa K. Kunkle

Summary

Strategic and growth-minded executive, member of the senior leadership team, and key advisor to the Board of Directors at Avient Corporation (formerly PolyOne Corporation). Provides vision and direction in driving the transformation of Avient to a specialty growth company with world-class innovation, technology and service. Proven leader in strategic planning, merger and acquisition transactions, ESG matters, takeover preparedness, risk assessment and mitigation, regulatory and legal compliance, government affairs, environmental management, team building, and change management. Company lead and go-to expert in corporate governance matters. Exceptional skill in recruiting, developing and retaining teams comprised of the best talent. A proven ability to tackle challenges with a focus on combining sound strategy with execution to deliver the best business outcomes. Business training through the executive education program at The Wharton School at the University of Pennsylvania and an undergraduate business degree.

Professional Experience

AVIENT CORPORATION (FORMERLY POLYONE)

A premier provider of specialized and sustainable material solutions, with operations in specialty engineered materials, color and additive systems, and polymer distribution. Avient has more than 100 manufacturing and distribution facilities in North America, South America, Europe, Asia and Africa. In 2021, Avient expects revenues of approximately \$4.3 billion. NYSE: AVNT

Senior Vice President, General Counsel and Secretary, March 2015 to present

Vice President, General Counsel and Secretary, August 2007 to March 2015

Assistant General Counsel, February 2007 to August 2007

- Serve as a trusted business partner and advisor to the Company's Board of Directors, attending all meetings of the Board and its committees.
- Provide strategic direction to the executive team through membership on the Company's Operating Council, which includes members of the Company's senior leadership team.
- Was actively involved in Avient's specialty transformation that resulted in Avient shifting from a volume-driven, commodity-based company heavily tied to cyclical end markets, to a specialty growth company with world-class innovation, technology and service.
- Oversee all merger and acquisition transactions (M&A) – completed over 22 transactions, ranging in size from \$6 million to \$1.5 billion, including both acquisitions and divestitures.
- Exceptional expertise in corporate governance and ESG matters, advising management and the Board of Directors on the framework by which the Board ensures accountability, fairness and transparency in its relationships with all stakeholders. Serve as the management liaison to the Board's Governance and Corporate Responsibility Committee. Leadership role in the creation and refinement of ESG metrics, driving improvement in ESG ratings.
- Responsible for securities issues, intellectual property, commercial transactions, litigation, risk assessment and mitigation, antitrust, regulatory, ethics and anti-corruption compliance, government affairs, environmental management, team building, and change management.
- Global Co-Chair of Avient's women's initiative, LEAD by Women, and serve as point-person in developing and monitoring diversity metrics across the Company.

JONES DAY

Partner, December 2006 to February 2007

Associate, August 1995 to December 2006

U.S. DISTRICT COURT, NORTHERN DISTRICT OF OHIO

Law Clerk to the Honorable Don J. Young, April 1994 to August 1995

Boards / Activities

- **Board Member, Cleveland State University, September 2019 to present – Executive Committee; Treasurer and Chair of the Finance Committee; Governance Committee**
A public research institution with 17,000-plus students, 10 colleges and schools and more than 175 academic programs.
- **Board Member, Cleveland Leadership Center, June 2016 to present – Executive Committee; Governance Committee**
A premier center in Cleveland, whose mission is to build a continuum of civic leaders committed to our community's excellence by serving as a catalyst for civic engagement.
- **Board Member, Magnificat High School, August 2016 to present – Governance Committee**
A strong, faith-based high school that has a mission and purpose around the development of confident, compassionate, and courageous young women who are called to learn, lead and serve.
- **Chairman/President, Greater Cleveland General Counsel Association, 2013 to present**
A non-profit organization, bringing together General Counsel in the Greater Cleveland area to develop a peer network of chief legal officers, discuss issues of concern, and exchange relevant ideas and experiences useful to members in their legal roles.

Awards

- **Association for Corporate Growth, Cleveland, Deal Makers Award Winner, 2020**
- **Crain's General and In-House Counsel Award Winner – Public Company Category, 2015**

Education

- **Executive Education Program – The Wharton School, University of Pennsylvania, Fall 2011**
- **Juris Doctor – The University of Toledo, May 1994**
 - Graduated *Cum Laude* – GPA, 3.52
 - Law Review, Editor
 - Rank: 13th out of 163
- **B.S. in Business Administration – Miami University, May 1990**
 - Graduated *Cum Laude* – GPA, 3.5
 - Member: Miami University Varsity Track Team, Delta Zeta Sorority (Executive Officer)