

ANDREA L. ZOPP

PROFILE

Accomplished corporate executive, board member and civic leader with broad based business and public sector experience. Expertise in banking, consumer products, retail, manufacturing, strategy development, human capital, crisis and risk management and government and community relations. Dedicated to service through work on several boards and in professional organizations, and as Democratic candidate for U.S. Senate in 2016 Illinois Primary.

CORPORATE BOARD APPOINTMENTS

Relativity, Chicago, Illinois: privately held, global e-discovery and data management software provider. (2020-)

Empowerment & Inclusion Capital I, Delaware: publicly traded (EPWR-NYSE) special purpose acquisition company. (2020-)

Federal Home Loan Bank of Chicago, Chicago, Illinois: \$75 billion wholesale bank and member owned cooperative serving members in Illinois and Wisconsin. (2021-)

Urban Partnership Bank, Chicago, Illinois: \$600 million privately held community bank. Successfully sold to Providence Bank & Trust. Chair Human Resources Committee; Member Nominating and Governance Committee (2011-2019)

Andrew Corporation, Joliet, Illinois: \$2 billion publicly traded (ANDW-NASDAQ) global, telecommunications equipment manufacturer. Successfully sold to CommScope. Member, Human Resources Committee, Nominating and Governance Committee (2005-2007)

PROFESSIONAL EXPERIENCE

Cleveland Avenue, Chicago, Illinois 2021-
Managing Partner

- CAST US fund focused on investing in and developing minority and women entrepreneurs and their companies.

World Business Chicago, Chicago, Illinois 2017-20
President and Chief Executive Officer

- Led Chicago's economic development organization focused on business recruitment, expansion and support and job creation. Maintained Chicago's nationally leading status for corporate expansion and relocation and foreign direct investment with addition of more than 12,000 jobs annually and \$140 billion in foreign direct investment..

Mayor's Office, City of Chicago, Chicago, Illinois 2016-17
Deputy Mayor and Chief Neighborhood Development Office

- Provided leadership, oversight and support to drive effective collaboration, coordination and implementation across City departments and sister agencies on neighborhood focused economic, workforce and community development. Projects included implementation of the city's innovative Neighborhood Opportunity Fund and the Obama Presidential Center.
- Led Mayor's Office of community engagement. Planned, organized and implemented over 200 community meetings announcements, forums, and events on topics including public, safety, economic and workforce development, housing and education.

Chicago Urban League, Chicago, Illinois

2010-2015

President and Chief Executive Officer

- Led 100-year-old community-based non-profit organization that promotes strong, sustainable communities and works for economic, educational and social progress for African-Americans.
- Led organizational turn around eliminating large deficit and balancing operational budget for full tenure.
- Created IMPACT leadership development program in partnership with University of Chicago Booth School of Business. Selective, 9 month fellowship for African American professionals with over 200 alumnae to date.

Exelon Corporation, Chicago, Illinois

2006-2010

Executive Vice President, General Counsel

- Corporate officer and member of executive management team of \$14 billion energy generation and distribution company with 5.2 million customers and 17,000 employees.
- Responsible for legal affairs and corporate governance functions.

Executive Vice President, Chief Human Resources Officer

- Led 200-member Human Resources function.
- Responsible for human resources, workforce planning, diversity, recruiting, management development, compensation and benefits, labor relations and security
- Led planning and implementation of organization's avian flu response

Senior Vice President and Chief Human Resources Officer

Senior Vice President, Human Resources

Sears Holdings Corporation, Hoffman Estates, Illinois

2003-2005

Senior Vice President, General Counsel & Corporate Secretary

- Corporate officer of \$50 billion national retailer. Direct report to CEO, member of senior management team and primary management liaison to Board of Directors.
- Responsible for legal and governmental affairs, compliance, public relations and security. Led 150-member law department. Provided legal and strategic counsel on wide variety of matters, including corporate securities, mergers and acquisitions, commercial transactions, contracts, procurement, real estate, employment, intellectual property licensing, marketing and advertising, regulatory and litigation. Developed and managed multimillion-dollar budget. Selected and managed outside legal counsel.
- Led legal team and advised management and board through merger of Sears, Roebuck and Company and Kmart Holdings, the largest retail merger in U.S. history, and post-merger transition.

Sara Lee Corporation, Chicago, Illinois

2000-2003

Vice President, Deputy General Counsel

- Corporate officer of \$20 billion international consumer products company. Responsible for delivery of legal services to operating divisions, risk management, environmental health and safety, compliance and security.
- Managed teams based in multiple locations in the United States, Europe and Australia. Developed and managed multimillion-dollar budget. Provided legal and strategic counsel on commercial transactions, litigation, environmental, employment, intellectual property, licensing and regulatory matters.
- Successfully resolved all litigation arising from company's national recall of over 1 million pounds of contaminated meat products
- Wrote and implemented company's emergency management plan and chaired Corporate Emergency Management Team.

Sonnenschein Nath & Rosenthal, Chicago, Illinois
Partner in Litigation Department

1997-2000

ADDITIONAL PROFESSIONAL EXPERIENCE:

Cook County State's Attorney's Office, First Assistant State's Attorney, Chief Narcotics Prosecution Bureau;
McDermott, Will & Emery, Partner; **United States Attorney's Office ND ILL**, Deputy Chief Criminal Litigation,
Deputy Chief OCDETF, AUSA; **US District Court ND ILL**, Law Clerk, Hon. George N. Leighton

EDUCATION

Harvard University, Cambridge, Massachusetts
Bachelor of Arts, Cum Laude, History & Science
Juris Doctor

ASSOCIATIONS AND APPOINTMENTS

Chicago State University, Chicago, Illinois: Chair Board of Trustees (2019-)
Henry Ford Health System, Detroit, Michigan: Member, Board of Directors (2021-)
National Urban League, New York, New York: Member, Board of Trustees; Chair, Audit Committee (2004-2010)
Chicago Police Board, Chicago, Illinois: Member (2017 -)
Chicago Board of Education, Chicago, Illinois: Member (2011-2015)
Chicago Teacher's Pension Fund, Chicago Illinois: Trustee (2011-2015)
Cook County Hospital and Health Systems Board, Chicago, Illinois: Member, Board of Directors; Chair, Human Resources Committee (2008-2011)
The Economic Club, Chicago, Illinois: Member; Chair, Forums Committee, and 2nd Vice President (2012-2013), Director (2012-2018; 2020-)
Northwestern Memorial Hospital Foundation, Chicago, Illinois: Member Board of Directors (2014-)
Navy Pier Inc., Chicago, Illinois: Member, Board of Directors (2011-2016); Vice Chair (2013-2016),
Leadership Greater Chicago, Chicago, Illinois: Member,(2006-2015) Board of Directors; President (2008-2010); Treasurer (2006-2008)
Chicago Area Project, Chicago, Illinois: Member, Board of Directors (1991-2011); Chairman (2007-2011)
Harvard Alumni Association, Cambridge, Massachusetts: Director (2009-2011)
Harvard Club of Chicago, Chicago, Illinois: Member, Board of Directors (1993-2000)
Commercial Club, Chicago, Illinois: Member
The Chicago Network, Chicago, Illinois: Member; Chair, Legal Membership Committee (2010-2014)