



## Eve N. Howard

### Summary

Nationally-recognized leader with proven expertise in corporate governance, capital markets, liability management, risk management, strategic planning, diversity and inclusion, strategic transactions, crisis management, and securities regulation. Law firm partner and senior leader with over 30 years of experience advising boards of directors and executive management and 5 years of executive management experience within the firm. Experience includes:

- Appointed by CEO to senior management position on 13-member International Management Committee, responsible for the day-to-day management, strategic direction and financial results of one of the world's largest law firms.
- Current Global Practice Group Leader of the Capital Markets Practice that spans the US, the UK, Central Europe and Asia with multiple product offerings.
- Advising executive management and boards of directors in structuring and negotiating sophisticated financing and strategic transactions and navigating securities disclosure.
- Leading innovative firm-wide diversity and inclusion initiatives, including a firm-wide sponsorship program.
- Board leadership positions on several not-for-profit independent schools in Washington, DC.

### Employment

October 1989-present **Hogan Lovells LLP** Washington D.C.

*Partner*  
January 1995-present;  
*Associate*  
October 1989-December 1994

July 2020-present: Capital Markets Global Practice Group Leader

- Consolidate and integrate securities and public company advisory practice and international debt capital markets practice into one newly-formed practice group spanning the Americas, London, Central Europe and Asia
- Develop and lead a strategic growth plan for the practice
- Manage financial performance of practice and team members
- Recruit and integrate high value lateral partners leading to growth of the firm's NY corporate practice and market standing
- Serve on global Corporate and Finance (C&F) Leadership Team; C&F represents 45% of the total firm revenue
- *Law360* Capital Markets Individual MVP (2020): one of six practitioners recognized in the field of Capital Markets in the U.S.

May 2016-July 2020: Regional Managing Partner (RMP) and Member, International Management Committee (IMC)

- One of 5 RMP's appointed by the CEO to the IMC, the executive management team of the firm responsible for overall strategic direction, management, financial performance and market reputation of the global firm
- As an Americas RMP, responsible for managing Americas offices (including the flagship DC office with a majority of the lawyers and business services personnel in the Americas)
- Formed and led a leadership team to determine the strategic direction of the DC area, which represents more than 30% of firm economics, and oversaw 20% profit growth during tenure

- Led office managing partners across the Americas in the development and execution of a strategic plan for the full Americas region leading to greater integration of offices and finances in the region
- Responsible for overseeing partner promotions, partner compensation and managing partner performance
- Responsible for analyzing and managing operational risks in the global business

Corporate Transactional Practice:

- Develop and nurture clients across industries, including technology, life sciences and healthcare, real estate, lodging, consumer goods, financial services, and aerospace and defense, serving a variety of corporate transactional and securities compliance needs
- Maintain dozens of client relationships, leading financings, liability management transactions and other strategic transactions averaging \$20 billion in deal value annually
- Recognized leader in the debt capital markets industry, including corporate bonds, ESG financings, hybrid securities and liability management transactions for leading US corporations
- Experienced securities disclosure and compliance advisor

Diversity and Inclusion Leadership:

- Serve on Americas Diversity Committee as one of a few partners to guide firm's efforts in the Americas to enhance the attraction and retention of diverse talent (2018 — present)
- Leader of firm's Agile Working Initiative working to retain diverse talent through the creation of innovative flexible working policies (2010-present)
- Advisory Board, Diversity and Flexibility Alliance (2012-present)
- Winner, Diversity and Flexibility Alliance, Flex Success Award (2013)

October  
1987-  
September  
1989

**Simpson Thacher & Bartlett**

New York, New York

- Corporate transactional associate with experience in capital markets, mergers and acquisitions and bank financing

**Board and Other Experience**

2021  
July 2021-  
present  
2008-2015  
2004-2010  
2002-2005

**DirectWomen Board Institute, Class of 2021**

New York, New York

**Duke University Law School Board of Visitors**

Durham, North Carolina

**Edmund Burke School, Trustee** (various capacities as Vice Chair, Trustees/Governance Committee Chair and Search Committee)

Washington, DC

**Lowell School, Trustee; Board Chair** (2005-2007)  
Search Committee Chair for Head of School (2004-2006)

Washington, DC

**National Child Research Center, General Counsel**

Washington, DC

**Education**

1984-1987

**Duke Law School**

Durham, North Carolina

1980-1984

**Dartmouth College**

Hanover, New Hampshire