

SUSAN H. ALEXANDER



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
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SUMMARY

Accomplished executive with international leadership and public company experience in broad range of industries including pharma-biotech, specialty chemicals, software and manufacturing. Proven track record of strategic management, corporate, organizational and operational development and change management. Extensive experience as director and advisor to boards of directors with particular expertise in mergers and acquisitions, corporate governance and shareholder activism.

PROFESSIONAL EXPERIENCE

2006-present

Biogen Inc., Cambridge, MA,
\$13+ billion, NASDAQ listed, international biotechnology company

Executive Vice President, Chief Legal Officer and Secretary (2006-2017, 2018-present)

Executive Vice President, Chief Corporate Services and Secretary (2017-2018)

- Advised the Board of Directors on CEO and Board succession and transitions, enterprise risk management, strategic corporate restructurings, corporate governance, government and internal investigations, potential sale of the company and key acquisitions
- As a member of senior executive team co-led strategic, cultural and operational management changes that have resulted in stock price appreciation of over 600%
- Devised and executed regulatory strategy that resulted in \$1.2 billion increase in market capitalization
- Managed IP strategy and defense
- Devised and implemented successful contract enforcement strategy that resulted in \$200 million increase in market capitalization
- Negotiated \$3+ billion asset acquisition
- Served as transitional leader for Information Technology, Corporate Affairs and Security functions
- Led global corporate cross functional process redesign and restructuring initiative that resulted in \$ ~400 million per annum for additional strategic reinvestment
- Established global cross functional Shared Services Center

- Managed budgets ranging from \$100 - 400+ million and workforce of up to 450 people
- Co-led three consecutive contentious proxy contests with activist Carl Icahn and successfully negotiated the withdrawal of other activists' proposals
- Restructured and rebuilt legal and corporate compliance functions to accomplish corporate strategic objectives and increase effectiveness and service level
- Co-chaired global Diversity and Inclusion Strategic Council that has established inclusion as a pillar of the corporate culture and established effective international affinity networks

2003-2006

PAREXEL International, Waltham, MA

\$1+ billion, NASDAQ listed, international pharma and biotech service provider

Senior Vice President, General Counsel and Secretary

- As a member of nine-person Business Review Committee was responsible for worldwide strategic and business management during period of rapid international expansion and regulatory change
- Devised and implemented global enterprise risk management policies and procedures
- Advised the Board of Directors on corporate governance, regulatory matters and business expansion
- Managed the legal affairs of the corporation and its subsidiaries and reengineered operating processes to enhance the customer experience and help drive business

2001-2003

IONA Technologies PLC, Dublin, Ireland and Waltham, MA

NASDAQ and Irish Stock Exchange listed, international software company

General Counsel and Secretary

- As member of five-person senior leadership team managed company through industry-wide downturn
- Advised the Board of Directors of Irish PLC on corporate governance, CEO succession and CEO transition.
- Co-led corporate restructuring and follow-on public offering that provided essential operating capital

1995-2001

Cabot Corporation, Boston, MA

\$2+ billion, international, NYSE listed specialty chemical manufacturer

Counsel

- Served as general counsel for four business divisions and European counsel for all business divisions
- Concentrated on US and international business joint ventures and acquisitions

1990-1995

Hinckley Allen & Snyder, Boston, MA

Partner

- Member of Management Committee 1993-1995
- Chair of Boston Corporate and Securities Law Department 1992-1995
- Advised privately and publicly held companies in a broad range of industries with a focus on corporate governance and securities law, contract and business law, mergers and acquisitions, and private and public equity and debt financing transactions

1982-1990

Fine & Ambrogne, Boston, MA

Partner (1987-1990); Associate (1982-1987)

- Practice concentrated in the area of corporate and securities law

1981

Bracewell & Patterson, Washington, D.C.

Associate

BOARD EXPERIENCE

Invacare Corporation (NYSE: IVC)

Director, 2016-present

Regulatory Affairs Committee Member, 2016-present, Chair, 2018-present
Nominating and Governance Committee Member, 2017-present

Yumanity Therapeutics

Director, 2017-18

Audit Committee Chair 2017

Dana Farber Cancer Institute

Governing Trustee, 2014-present

Executive Committee Member, 2016-present

Audit Committee Member, 2014-present

Community Relations Committee Member, 2014-2017

Boston Bar Association Council

Member, 2012-2015

Business Leadership Council of Wellesley College

Member, 2009-2014

New England Legal Foundation, Boston, MA

Director, 2007-2012

Boston University School of Law Alumni Executive Council

Member, 2006-2012

Association of Corporate Counsel, NE Chapter

Director, 2005-2010

Episcopal Divinity School, Cambridge, MA

Trustee, 2003-2007

- Provided strategic direction and assistance with restructuring of operating structure and endowment to assure operating capital and long-term financial stability

Association of Clinical Research Organizations

Secretary, 2005-2006

Cabot Corporation Foundation, Inc.

Director, 1998-2001

Middlesex Community College Foundation, Inc., Bedford and Lowell, MA Board

Chair, 1990-1995, Director, 1988-1995

- Oversaw establishment of charter, endowment and acquisition and renovation of historic headquarters for private foundation that supports a public community college

AWARDS

2019 John G. L. Cabot Award

Awarded by New England Legal Foundation

2017 Corporate Champion Beacon Award for Diversity and Inclusion

Awarded by Boston Bar Association to Biogen Legal and Compliance Department

2014 Activist Award

Awarded by National Association of Female Executives

2013 Good Apple Award

Awarded by Massachusetts Appleseed

2011 Award for Advancing Women in the Legal Profession

Awarded by the ABA Business Law Section

2010 Global Litigation Team of the Year Award

Team Leader

Awarded by the International Legal Office and Association of Corporate Counsel

2007 In-House Leader in the Law Award

Awarded by *New England In-House* and *Lawyer's Weekly*

EDUCATION

Boston University School of Law

J.D. 1981

Wellesley College

B.A. 1978, Wellesley Scholar