

## JANET LANGFORD CARRIG



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE  
EMAIL SHAWN TAYLOR KAMINSKI: SKAMINSKI@DIRECTWOMEN.ORG

**An experienced Board member and seasoned executive with special expertise in corporate strategy and transactions, executive compensation, corporate governance and corporate ethics and compliance programs.**

### BOARD EXPERIENCE

- EQT Corporation** **2019 – Present**
- Member of Nominating and Corporate Governance Committee, 7/2019 - present
    - Chair, 5/2020 - present
  - Member of Management Development and Compensation Committee, 7/2019 - 5/2020
  - Member of Public Policy and Corporate Responsibility Committee, 5/2020 – present
- Whiting Petroleum Corporation** **2020 - Present**
- Member of the Nominating and Governance Committee, 9/2020 – present
    - Chair, 9/2020 – present
  - Member of the Sustainability Committee, 9/2020 - present
- Columbia Threadneedle Mutual Funds** **1996 – Present**
- Member of Compliance Committee
    - Chair, 2003 – 2006, 2019 - present
  - Member of Product & Distribution Committee
  - Member of Governance Committee
- United Airlines** (resigned with acceptance of ConocoPhillips position) **2006**
- Member of Compensation Committee

### PROFESSIONAL EXPERIENCE

- CONOCOPHILLIPS, Houston, TX** **2006 – 2018**  
**Senior Vice President, Legal, General Counsel & Corporate Secretary**  
**Deputy General Counsel, Corporate Secretary** (September 2006 – October 2007)  
Responsible for legal, Board management, corporate secretarial, security, compliance and ethics and executive services functions for a global Fortune 125 company, with average annual revenues exceeding \$24 billion.
- Member of the Executive Leadership team, the policy making group consisting of the 8 most senior executives of the Company.
  - Advised on corporate strategy and business plans.
  - Managed legal aspects of: the \$20+ billion spin-off of ConocoPhillips' refining, marketing, and distribution segment, creating Phillips 66 as a separately listed and independent entity; multiple divestitures domestically and internationally, achieving over \$100 billion in sales proceeds; and creation of several key international joint-ventures.
  - Responsible for extensive international and domestic litigation, arbitration and regulatory proceedings, including an \$8.7 billion dollar award against the Bolivarian Republic of Venezuela, a \$2 billion award against Petroleos de Venezuela and a net \$360 million award against the Republic of Ecuador.
- NORTHWESTERN UNIVERSITY, Chicago, IL** **2004 – 2006**  
**School of Law Adjunct Professor**  
Course – Structuring Transactions; Mergers and Acquisitions
- ZELLE, HOFFMAN, VOELBEL, MASON & GETTE, Kalamazoo, MI** **2004 – 2006**  
**Partner**

**KMART CORPORATION**, Troy, MI 2003 – 2004  
*Senior Vice President – Chief Administrative Officer*  
*Chief Compliance Officer*

Responsible for human resources, internal audit, communications, governmental and community relations, compliance and vendor administration departments of retail mass merchandise chain with 1,500 stores, 170,000 employees and annual revenues of approximately \$25 billion.

**KELLOGG COMPANY**, Battle Creek, MI 1999 – 2003  
*Executive Vice President – Corporate Development and Administration,*  
*General Counsel and Secretary*

*Executive Vice President – Corporate Development, General Counsel and Secretary* (September 1999 – April 2001)

Responsible for legal, corporate development, human resources, internal audit, government and community affairs, public relations, communications, scientific affairs and travel services departments of a global consumer products company with average annual revenues exceeding \$10 billion.

- Member of the Executive Management Committee, the policymaking group consisting of the 8 most senior executives of the Company.
- Led strategic planning process resulting in development of “Volume-to-Value” strategy, which culminated in the acquisition of Keebler Foods.
- Managed acquisition of Worthington Foods, Inc., a manufacturer of meat alternative products, and of Kashi Company, a natural cereal manufacturer, and joint venture/license arrangement with Disney.
- Led redesign of compensation and incentive systems to align employees behind, and drive execution of, new strategic plan.

**SARA LEE CORPORATION**, Chicago, IL 1995 – 1999  
*Senior Vice President, Corporate Secretary and General Counsel*  
*Senior Vice President* (January 1995 – April 1995)

- Member of the Executive Management Committee, the policymaking group consisting of the most senior executives of the Company.
- Redesigned compliance program to incorporate ethics and compliance, instituted global “helpline,” and internal communications and training programs; chaired the Business Practices Committee (designed to administer, audit and amend, as necessary, the ethics and compliance and associated training programs).
- Actively managed legal aspects of international and U.S. acquisitions and joint ventures, including innovative and complex “deverticalization” transactions and acquisition of Aoste, a \$500 million French meat processor.
- In coordination with the Center for Disease Control and Prevention and the FDA, managed one of the largest meat recalls in history after the company’s deli meats and hot dogs were linked to a multi-state outbreak of listeria, as well as ensuing litigation.

**SIDLEY & AUSTIN**, Chicago, IL 1989 – 1994  
*Partner, Corporate and Securities Group*  
*Associate, Corporate and Securities Group* (January 1989 – May 1991)

**WACHTELL, LIPTON, ROSEN & KATZ**, New York, NY 1984 – 1988  
*Associate, Corporate and Securities Group*

**UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT**, Philadelphia, PA 1983 – 1984  
*Law Clerk to the Honorable James Hunter III*

## EDUCATION

**YALE LAW SCHOOL**, New Haven, CT, J.D. (Senior Editor, Yale Law Journal) 1983  
**GRINNELL COLLEGE**, Grinnell, IA, B.A., History, with Honors 1979  
**KELLOGG MANAGEMENT INSTITUTE**, Northwestern University 1998

**CURRENT COMMUNITY SERVICE/INDUSTRY ASSOCIATIONS**

**HOUSTON GRAND OPERA** (Chair of the Board of Directors 2018-2020; Board member since 2007)

**THE CONFERENCE BOARD ESG CENTER** (Senior Fellow 2018 – present)

**NATIONAL ASSOCIATION OF CORPORATE DIRECTORS, Texas TriCities Chapter**

(Board member 2013 – present)

**DIRECTWOMEN** (Advisory Board member 2018 – present)

**SOCIETY FOR CORPORATE GOVERNANCE** (1996 – present)

**UNITED WAY** (Women’s Initiative, Alexis de Tocqueville Society, 2007 - present)