

EMILY DICKINSON



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
EMAIL SHAWN TAYLOR KAMINSKI: SKAMINSKI@DIRECTWOMEN.ORG

Senior Vice President, General Counsel and member of senior executive management team of over \$5 billion publicly traded retailer. Significant experience in International Retail Operations, Mergers and Acquisitions, Executive Compensation, Corporate Governance and Compliance, Data Privacy and Government Affairs

PROFESSIONAL EXPERIENCE

PETSMART, INC., Phoenix, Arizona

2009 – 2012

The largest pet specialty retailer in the U.S. and Canada, traded on the NASDAQ and with over 1,160 retail locations, over 47,000 employees and over \$5 billion in annual revenue.

Senior Vice President, General Counsel and Secretary

- Responsible for managing all meetings of the Board of Directors and its committees and advising the Board and executive management on a wide range of legal and governance issues including executive compensation, corporate compliance and SEC reporting, Sarbanes–Oxley and enterprise risk assessment.
- Led a 46 person department through significant cultural and business change by building strong internal teams which increased internal capacity, reduced reliance on outside counsel and increased proactive involvement in business issues to build partnerships and develop talent.
- Manages an over \$7 million budget and realized over \$2 million savings in year one.
- Consolidated efficiencies and further reduced cost by conducting a national RFP to outside counsel requiring alternative billing arrangements.
- Created and assumed responsibility for new Public Affairs function. Also responsible for Records Management Department, Business Licensing and Government Affairs function involving legislative monitoring and lobbying on both the local and national level in over 50 states and Puerto Rico.
- Responsible for developing and maintaining relations with retail industry trade groups.
- Serves on Mergers and Acquisitions Steering Committee, Data Privacy Committee and Business Continuity Committee to develop strategies and draft policies and procedures for addressing those three new business needs.
- Oversees legal support for PetSmart Charities, Inc, an independent 501c(3) non-profit animal welfare organization.

DELHAIZE GROUP, Brussels, Belgium

2006 – 2009

HANNAFORD BROS. CO., Scarborough, Maine

1991 – 2009

Since July, 2000, Hannaford has been a wholly owned subsidiary of Delhaize operating over 170 combination grocery/pharmacy supermarkets throughout New York and New England with over 27,000 employees. Prior to that, it was a publicly traded Fortune 500 company. Delhaize is an international food retailer operating in 6 countries on 3 continents with over 2,600 retail stores, 138,000 employees and approximately 20 billion EUR in revenues. It is publicly traded on the NYSE and Euronet Brussels.

Vice President, Legal – Delhaize

- Staffed and advised Board of Directors and Compensation Committee on executive compensation issues and company equity incentive plans.
- Responsible for global support of executive compensation, mergers and acquisitions, information technology, global procurement and strategy.
- Established and managed corporate legal function and budget for Delhaize in Belgium.
- Negotiated and finalized multiple multi-million acquisitions and divestitures, both public and private, in the U.S., Greece, Belgium, Romania and the Czech Republic.
- Implemented international ethics compliance program.

Senior Vice President, General Counsel – Hannaford

- Member of senior executive team at Hannaford and responsible for leading functional areas of Legal, Government Relations, Compliance, Risk Management, Safety and the Project Management Office.
- Participated as part of senior executive team in setting company direction and strategy.
- Fiduciary member of, and advisor to committees administering company retirement, health and benefit plans.
- Consolidated licensing function resulting in 75% cost savings.
- Successfully managed national multi-million dollar data breach crisis and resulting class action litigation.
- Closed Delhaize's \$10 billion purchase of Hannaford.
- Reduced outside counsel expense by over 50%.
- Established company labor relations policy, negotiated several labor union contracts with the UFCW and successfully defended against Teamsters organizing campaign.
- Responsible for all legal and regulatory support for Delhaize's subsidiary, Sweetbay Supermarket based in Tampa, Florida and operating 107 retail grocery and pharmacy supermarkets.

AMERLING & BURNS, Portland, Maine

1986 – 1991

A small boutique law firm specializing in both litigation and financing work-outs.

Attorney

- Successfully defended clients as first chair in over 5 jury trials.
- Negotiated several multi-million dollar bank settlements for insolvent developers and contractors.

PIERCE ATWOOD, Portland, Maine

1985 – 1986

A leading New England commercial law firm and Maine's largest, with a full-service practice providing counsel to regional, national and international clients.

Attorney

- Well-rounded legal experience in the areas of litigation, real estate and labor and employment.

BOARD AND COMMITTEE MEMBERSHIPS; EXTERNAL ENGAGEMENTS

District Representative, Executive Council, 1987–1989, American Bar Association

President and Chairman of the Board, 1991–1993, Treasurer 1993-1994, Portland YWCA

Appointee to Citizens' Advisory Council, 1995, Maine Department of Education

Trustee, Board of Trustees, Mercy Hospital, 2005-2009

Director, Opportunity Farm for Boys & Girls, 2006-2009

Chairperson, Legal Affairs Committee, Food Marketing Institute, 2009

Elected Member, Hannaford Bros. Co. Retirement Committee, 2000-2009
(administers investments in 401(k) and cash balance pension plans)

Trustee, Hannaford Bros. Co. Tax Exempt Employee Benefits Trust, 2000-2009
(funds and administers company health and medical plans)

Phoenix Committee on Foreign Relations, 2010

Awarded Woman of Influence in the Food Industry, 2006

Speaker: National Institute for Women Corporate Counsel: "Sarbanes-Oxley: The Role and Responsibilities of Today's Corporate Counsel", and "Update on Core Corporate Policies: Employment Law", 2003

Proficient in French

EDUCATION

Boston University School of Law, Boston, MA, J.D. 1984

Bowdoin College, Brunswick, ME, A.B *cum laude Government*, 1981