



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE  
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# DENEEN DONNLEY

## Senior Vice President and General Counsel, Consolidated Edison, Inc.

### PROFILE

Corporate Board Director and Advisor with 20 years of risk management, corporate governance, change management, and team leadership experience, and relationships with regulators in the financial services sector. Known as a skilled communicator and strategic, resourceful, and collaborative leader with a passion for diversity, equity, and inclusion and a wealth of experience as a legal and business executive in ever evolving and highly regulated industries. Managed large teams for various Fortune 500 companies and various strategic and operational initiatives. Currently serve as Senior Vice President and General Counsel of Consolidated Edison, Inc., one of the nation's largest investor-owned renewable energy companies, managing a 200-person legal and compliance team.

### BOARD QUALIFICATIONS

- Corporate Governance
- Global Operations
- Organizational Transformation
- Team Leadership
- Business Strategy
- Budget Management and Analysis
- Change Management
- Project Management
- Risk Management
- Compliance
- Mergers and Acquisitions
- Talent Acquisition and Development

### PROFESSIONAL EXPERIENCE

#### **Consolidated Edison, Inc., Senior Vice President and General Counsel (New York, NY)**

January 2020 – Present

##### **Senior Vice President**

October 2019 – December 2019

Manage legal and compliance matters for one of the nation's largest investor-owned renewable energy companies, with approximately \$12 billion in annual revenues, over \$48 billion in assets, and over 14,000 employees. Specific responsibilities include:

- Serving as a member of the corporate leadership team and trusted advisor to the Chief Executive Officer, corporate leadership team, and board of directors
- Manage 200-person legal and compliance team
- Oversee Enterprise-level risks

#### **USAA, Executive Vice President, Chief Legal Officer and Corporate Secretary (San Antonio, TX)**

2015 – 2019

#### **USAA Federal Savings Bank, Senior Vice President, General Counsel and Secretary (San Antonio, TX)**

2010 – 2015

Managed legal and government industry relations matters for a Fortune 100 diversified financial services group with approximately \$30+ billion in revenue, \$158 billion in assets, over 34,000 employees, and 13 million members. Specific responsibilities included:

- Served as a member of USAA's Executive Committee and Chief legal advisor and counsel to the Chief Executive Officer, executive council, and board of directors
- Managed 350-person legal and government and industry relations team
- Led legal aspects of mutual fund and brokerage divestitures (Victory Capital and Charles Schwab)
- Reorganized legal department

#### **ING DIRECT USA (ING Bank, FSB) (Wilmington, Delaware)**

2000 – 2010

Managed legal and compliance matters for bank and subsidiaries with \$90 billion+ in assets. Specific responsibilities included:

- Served as a member of the senior management team responsible for developing and implementing the direct banking model of ING DIRECT in the United States
- Assembled and managed an 18-person legal and compliance team

- Management
- Building Dynamic and High Performing Teams
- Diversity, Equity, and Inclusion
- Client Relations
- Regulator Relations
- Consensus Building
- Conflict Resolution

- Oversaw product support, compliance, transactional, litigation, bank regulatory, employment law, and intellectual property matters
- Served as lead counsel for key transactions, including ShareBuilder Corporation acquisition, a digital broker-dealer organization
- Led Enterprise-wide Community Reinvestment Act initiatives (2008 Outstanding CRA Performance Evaluation)

#### **Pepper Hamilton LLP, Associate (Wilmington, Delaware)**

1998 – 2000

Worked with the consumer banking group at Am Law 100 national law firm with 14 offices, around 500 attorneys, and approximately \$300+ million in revenue.

- Researched and provided advice on issues arising under federal banking, privacy, and encryption laws
- Researched issues arising under federal and state consumer protection statutes, including the Truth in Lending Act and Electronic Funds Transfer Act

#### **Board of Governors of the Federal Reserve System, Staff Attorney (Washington, DC)**

1992 – 1998

- Provided legal advice on a variety of banking issues, including fair lending laws, financial privacy, real estate appraisal requirements, and permissible bank holding company investments for central banking system of the United States of America
- Reviewed merger applications under the Bank Holding Company Act and other federal banking statutes

#### *Early Experience*

- The Princeton Review, Instructor (SAT, LSAT, GMAT), 1988 – 1992
- City of New York, Budget Analyst, 1987 – 1989
- JCPenney, Assistant Buyer, 1986 – 1987

### **BOARD EXPERIENCE (CORPORATE AND NON-PROFIT)**

#### *Corporate*

- Member, Board of Directors - Consolidated Edison, Inc., clean energy and transmission subsidiaries, 2020 - Present
- Member, Board of Directors - USAA Life Insurance and USAA Property and Casualty subsidiaries, 2015 – 2019

#### *Non-Profit*

- Member, Board of Directors - Leadership Council on Legal Diversity (LCLD), 2019 – Present
- Member, Board of Directors - Elizabeth Dole Foundation, 2017 – 2019
- Member, Board of Directors - Girls Inc. of San Antonio, 2012 – 2017

### **PROFESSIONAL ORGANIZATIONS**

- Member, Executive Leadership Council, 2017 – Present
- Member, Association of Corporate Counsel, 2004 – Present

### **AWARDS**

- Corporate Leadership Award, Asian American Bar Association of New York, 2019
- Outstanding Lawyer Award, San Antonio Business Journal, 2018
- Texas Most Powerful and Influential Women Award, Texas Diversity Council, 2016

## **EDUCATION AND PROFESSIONAL DEVELOPMENT**

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**Fordham University School of Law, New York, NY**

Juris Doctor, 1992

**The Wharton School of the University of Pennsylvania, Philadelphia, PA**

Bachelor of Science in Economics, 1986

**DirectWomen Board Institute**

Inducted 2017

**National Association of Corporate Directors**

Fellow, 2017 – Present