



TRECIA M. CANTY

Accomplished C-suite executive with 25+ years of demonstrated expertise in finance, strategic transactions, corporate governance, compliance, enterprise risk and ESG. Extensive energy industry experience, including with respect to oil and natural gas exploration and production (E&P), utilities, pipeline and terminal operations and crude oil refining.

PROFESSIONAL EXPERIENCE

PBF ENERGY INC., PARSIPPANY, NJ – (NYSE: PBF) – FORTUNE 500 – 2012 - PRESENT
US-based independent (merchant) refining corporation with revenues of \$27+ billion, that engages in international trade and has operations across nine states

PBF LOGISTICS LP, PARSIPPANY NJ – (NYSE: PBFX) – 2014 - PRESENT
Controlled master limited partnership with revenues of \$360+million

Senior Vice President, General Counsel & Corporate Secretary (2015-PRESENT) and Vice President, Sr. Deputy General Counsel and other roles (2012-2015)

Member of the Executive Team, responsible for all legal matters arising from or relating to the company's business and operations. Direct report to the Chairman of the Board and Chief Executive Officer. As Corporate Secretary, serve as trusted advisor to two separate Boards of Directors and the committees thereof. Regularly provide strategic advice on complex commodity transactions and environmental, regulatory, trade, compliance, and cybersecurity matters.

Sample accomplishments

- Following the transition from private equity control in 2015, worked closely with the Board to refine and/or implement corporate governance and compensation best practices.
- In connection with the expansion and geographic diversification of PBF's core refining business, structured and executed 10+ merger, acquisition and divestiture transactions worth a combined \$4+ billion involving refineries, petroleum product terminals, crude oil and petroleum product pipelines and related assets.
- Partnered with CFO and treasury team to execute 12+ corporate finance deals worth a combined \$10+ billion in order to raise working capital, to fund acquisitions and to refinance debt.
- As business lead, handled complex compliance matters in the areas of international trade, imports, exports and anti-corruption. Modernized the compliance program, introducing IT solutions to provide continuous monitoring of counterparties for anti-bribery, anti-money laundering and sanctions compliance.
- Simplified and streamlined the process for significant commercial contracts, leveraging IT solutions, in support of a business segment generating billions of dollars in revenues.

Associate General Counsel, Corporate and Assistant Secretary

Direct report to the General Counsel with daily direct interaction with CEO, CFO, COO, CAO and heads of the business units. Recruited by Chief Financial Officer after serving as Company's securities and corporate finance lead attorney at Cleary Gottlieb.

Sample accomplishments

- In connection with the growth of the E&P business and exit from the natural gas utility business, structured and executed merger, acquisition, divestiture and strategic transactions worth a combined \$5+ billion.
- In partnership with the Chief Financial Officer, executed corporate finance deals worth a combined \$7+ billion to support E&P investments, capital programs and newly established drilling and midstream businesses.
- Structured and executed the strategic transactions including reincorporation of the Company from Arkansas to Delaware with significant charter and bylaw amendments that improved the company's corporate governance profile and the construction of third-party pipelines, gathering lines and other facilities for the emerging natural gas plays.
- Established corporate compliance training program, including semi-annual training and leading investigations and enforcement of policies, including the Foreign Corrupt Practices Act.
- Procured and implemented software programs to support critical business initiatives, including procurement contract management, record retention and e-discovery. These programs significantly reduced costs and increased productivity and knowledge sharing.

CLEARY GOTTlieb STEEN & HAMILTON, New York, NY – (1995-2004)
International AmLaw 25 law firm serving clients across many industries and jurisdictions

Associate, Securities, Corporate Finance and M&A

- Led or supported over 50+ domestic and international transactions representing corporate issuers (across various industries including manufacturing, energy, airline and banking), investment banks and private equity firm having cross-functional teams of 4+ attorneys.
- Transactions included initial public offerings, secondary equity offerings, equity private placements, public and private debt issuances (including convertible debt and complex "high-yield" debt), "white knight" investments, tender offers, exchange offers, acquisitions, restructuring, divestitures and joint ventures. Prepared and negotiated relevant deal documentation.
- Corporate governance practice included advising companies and boards of directors, including foreign private issuers, in connection with transactions as well as with respect to executive compensation, insider trading, securities law and other regulatory compliance obligations.
- Short-term assignments to Hong Kong office and corporate client in Canada.

EDUCATION & LEADERSHIP

EDUCATION

Columbia University School of Law, New York, NY, J.D., 1995

Princeton University, School of International & Public Affairs, Princeton, NJ, M.P.A., 1995

Dartmouth College, Hanover, NH, A.B., Cum Laude, with Honors, 1991

Honors: Dean of the College Senior Prize for Leadership and Community Service, Andrew Gehr Truxal Prize in Sociology, Andrew W. Mellon Foundation Fellow

LEADERSHIP

INDUSTRY/ PROFESSIONAL MEMBERSHIPS: American Fuel & Petroleum Manufacturers, Legal Committee, Law360's Energy Editorial Advisory Board

AWARDS /RECOGNITION:

DirectWomen Board Institute Class of 2022

Lawyers of Color Power List, 2020

Women Inc. 100 Top Corporate Counsel, 2019

Speaker, Women, Influence & Power in Law, 2019

Black Enterprise Magazine Most Powerful Women in Business, 2019

Black Enterprise Magazine's 2018 300 Most Powerful Executives in Corporate America List

Savoy Magazine's 2018 300 Most Influential Black Lawyers list

New York County Lawyers Association, Outstanding Women in the Legal Profession, 2017

Black Enterprise Magazine Most Powerful Women in Business, 2017

Diversity Woman, Fall 2017