



CHRISTINE M. CASTELLANO

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GLOBAL FORTUNE 500 C-SUITE EXECUTIVE

Public Company Board and Governance Experience
International ♦ Manufacturing ♦ Food and Agriculture
Innovation and Strategic Growth
ES&G/Sustainability
Compliance and Risk Management

C-suite executive with a proven record of developing and implementing growth strategy and managing risk in global agriculture and good ingredients manufacturing and supply chain. Member of executive leadership team at two Fortune 500 companies. Strong governance experience as public company board member and corporate secretary. Demonstrated ability to interact across cultures and functions. Managed human resources, corporate communications, environmental, social & governance ("ES&G"), environmental/regulatory and government affairs functions. Passionate about community and charitable involvement.

***Experienced business executive with a relentless focus
on growing the business, managing risk and implementing strategy.***

BOARD SERVICE

Non-Executive Director, **Rafhan Maize Products Co. Ltd.**, a public company listed on the Pakistan Stock Exchange (PSX: RMPL) which produces diversified starches and sweeteners for food and industrial applications (2013 – 2019); Member of the Audit Committee (2015 – 2019) and Human Resource & Remuneration Committee (2018 – 2019)

Vice Chair, **Toledo-Lucas County Port Authority**, N.W. Ohio regional economic development, including airport and seaport (2021 – present); Member of Planning & Operations Committee and Government, Community & Human Relations Committee, Finance & Development Committee.

PROFESSIONAL EXPERIENCE

THE ANDERSONS, Maumee, OH (2020 – retired April 2025)

NASDAQ: ANDE, Fortune 500; diversified company based in the agricultural supply chain with 2023 net sales of \$14.75B and 2024 net sales of \$11.25B.

Executive Vice President, General Counsel and Corporate Secretary

- Served as advisor to the Board of Directors and a member of Corporate Leadership Team, involved in the setting of corporate strategy; executive responsible for Governance and Nominating Committee and Compensation Committee of the Board. Participated in Enterprise Risk Management process.
- Successfully defended substantive governmental investigation, resulting in prompt closure.
- Strategic projects including divestiture of non-core Rail Leasing Business for \$550 M (2021); and establishment of trading office in Switzerland to allow geographic expansion into Africa, Middle East (2021), as well as bolt-on acquisitions in strategic growth commodities and geographies.

- Created and led ES&G function, resulting in publication of first Sustainability Review in 2020 and calculation and refinement of GHG metrics and targets and strategic business linkage.
- Managed Human Resources function, including culture and engagement, total rewards and talent. Leader of COVID-19 response.
- Created and managed Corporate Communications team producing internal (engagement and talent) and external (investor relations and press) communications.

INGREDION INCORPORATED, formerly CORN PRODUCTS INTERNATIONAL, INC., Westchester, IL
NYSE: INGR; Fortune 500 (1996 – 2019); global ingredient solutions company with 2018 net sales of \$5.8B.

Senior Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer (2012 – 2019) (Chief Compliance Officer role added 2013).

- Served as a valued member of the Executive Leadership Team; actively engaged in the development of Strategy, with focus on specialty products to meet key local, regional and global consumer trends and diversification from core, commodity priced products, and in creation of Ingredion's new Values and Purpose.
- Effectively managed a global team including attorneys in the U.S., Latin America, Singapore and the U.K., and Intellectual Property team based in New Jersey Ingredion Idea Labs® facility.
- Served as Corporate Secretary of the Board, and as the Committee Executive for the Corporate Governance & Nominating Committee.
- Managed global litigation and claims (approx. 600 active matters, the majority of which were outside of the U.S.); defended core product HFCS against health based litigation and reputational assaults.
- Acquisitions of TIC Gums Incorporated - new texturizing ingredients and systems; access to entrepreneurial small and medium food companies; Sun Flour Industry Co, Ltd rice ingredients business in Thailand - clean label new ingredients; Shandong Huanong Specialty Corn Development Co., Ltd. in China - vertical integration, acquisition from State owned enterprise; Penford Corporation - potato-based specialty products in the United States; and Kerr Concentrates - fruit and vegetable based new ingredients. Consolidated manufacturing facilities in Brazil with anticipated annual cost savings of \$6M - \$8M. Sold Canadian manufacturing facility as part of optimization of N.A. manufacturing network and closed Kenyan manufacturing facility coordinated with opening of Nigerian sales office.
- Established a separate Compliance function within Legal Department. Successfully led the Ethisphere World's Most Ethical (WME) award application process resulting in WME designation from 2014 - 2019.
- Member of Crisis Management Committee; participated in Enterprise Risk Management process.

Vice President, International Law & Deputy General Counsel (2011 – 2012)

- Completed mergers of businesses in Mexico, Brazil, Canada and the United States.
- Took lead internal legal role on tax based intercompany agreements, including intellectual property licenses, service and manufacturing agreements, and on effectuating loan capitalizations in numerous countries, primarily in the Asia-Pacific.
- Global responsibilities included strategic oversight of a variety of matters such as regulatory, employment, environmental and sustainability, antitrust and fair competition, litigation and claims, substantive contracts, operations, and risk analysis.

Associate General Counsel, South America and Europe (2010 – 2011)

Associate General International Counsel (2004 – 2010)

Counsel U.S. & Canada (2002 – 2004)

Operations Attorney (1996 – 2002)

- \$1.3B acquisition of the global National Starch business from Akzo Nobel with asset transfers to newly created Representative Offices in Russia, Vietnam and India, and newly formed companies, including in the U.K., South Africa and Thailand. Propelled Ingredion's strategic transition from a core commodity supplier to a value added global specialty ingredients company, and resulted in a substantial presence in Europe.
- Sale of equity interest in Japan; purchase of entities in Peru and Brazil; formation of joint venture in China; entry into Nigeria and the U.K., and resulting integrations, all designed to optimize footprint, expand geographic strength in key markets or divest of underperforming assets.

- NAFTA Chapter 11 hearing on state responsibility resulting in award of \$58.4M for violation of national treatment principle as a result of excise tax imposed by Mexico on soft drinks sweetened with HFCS, to the benefit of Mexican sugar industry.
- New ingredients business teams (e.g., launch of ENLITEN™ high intensity sweetener).
- Learned conversational Spanish language to better communicate with South American operations.
- One of two attorneys who established legal, compliance and corporate secretary functions for newly formed public company after spin-off from public parent (1998).

MCDERMOTT, WILL & EMERY, Chicago, Illinois (1991 - 1996)

Elected Income Partner effective January 1, 1996; Litigation Department – experience in antitrust, employment, construction, and general corporate litigation, including first chair experience.

JUDICIAL CLERK, HON. SHERMAN G. FINESILVER, CHIEF JUDGE, UNITED STATES DISTRICT COURT FOR THE DISTRICT OF COLORADO, Denver, Colorado (1990 – 1991)

EDUCATION

University of Michigan School of Law

J.D. May 1990, cum laude, Journal of Law Reform, Contributing Editor

University of Colorado

B.A. in Political Science, May 1987, Summa cum laude, cum laude, Phi Beta Kappa

COMMUNITY INVOLVEMENT

Board Member, **Girls Scouts of Western Ohio** (2022 – present) (sixth largest council in U.S.) - CEO search committee, Audit committee

Trustee, **The John Marshall Law School** (2014 – 2019, Trustee of legacy corporation board 2019 – 2022) – including 2019 merger of independent law school into University of Illinois system

Trustee, **The Illinois Equal Justice Foundation**, (2015 – 2019) - Chair Grant Committee

The Economic Club of Chicago (2015 – present)

The Chicago Network (2018 – present)