



## JILL M. TWEDT

*Seasoned executive with extensive experience in public company and board management driving excellence in manufacturing, distribution, supply chain, transportation, and developing and executing strategy in the ESG and DEI space. Valued business partner to the CEO and member of executive team who is a key contributor to enterprise-level, strategic decisions. Catalyst for driving and implementing best practices for ESG in the board room in partnership with the lead independent director. Leading these changes at the board and C-suite level resulted in direct support of the company's customers in their quest to build their own sustainability strategies for homebuilders across the U.S.*

### BOARD EXPERIENCE

- **Immediate Past Chair, Board of Trustees, College of Idaho** (2017- present: Chair, 2021-23; Vice Chair 2019-21; Secretary 2018-19), Lead the state's oldest private liberal arts college with a legacy of academic excellence and successful graduates, ranked first in the country for social mobility, with the first successful co-president model.
- **Director, Board of Directors, St. Luke's Health System** (January 2023-present), A regional healthcare system and Idaho's largest healthcare provider with six hospitals, more than 200 clinics, a network of physicians and a newly launched health insurance plan.
- **Member, Citizens Committee on Legislative Compensation** (2022-2026), Appointed by Idaho Supreme Court to serve on statutorily mandated committee to establish the compensation for the State of Idaho's elected legislators.
- **Board of Governors, National Council for Air and Stream Improvement (NCASI)** (2021-present), a 501 (c)(6) tax-exempt association organized to serve the forest products industry as a center of excellence providing unbiased, scientific research and technical information necessary to achieve the industry's environmental and sustainability goals.
- **Board Member, United Way of the Treasure Valley** (2016- 2022).
- **Board President, Boise Valley Habitat for Humanity** (2011-2017; President 2015-2017).

### EXECUTIVE EXPERIENCE

#### **BOISE CASCADE COMPANY**

\$8 billion, publicly traded (NYSE: BCC), plywood and engineered wood products manufacturer and largest two-step building materials distribution company in the U.S.

**SVP, GENERAL COUNSEL & SECRETARY** November 2020 - present

**VP, GENERAL COUNSEL & SECRETARY** January 2019 – November 2020

**VP, LEGAL & SECRETARY** August 2017-January 2019

**ASSOCIATE GENERAL COUNSEL & ASSISTANT SECRETARY** July 2007 - August 2017

- Trusted partner to CEO and valued member of executive team as a key contributor at the enterprise level to implement short- and long-term business strategies in alignment with company's core values and business objectives.
- Catalyst for implementing best ESG practices, including DEI practices, in the boardroom in partnership with the lead independent director. Member of joint management and board search committee for identifying and recruiting new diverse directors in furtherance of board and executive-level DEI goals.

- Leader responsible for developing, building, and standing up compliance, sustainability, and environmental functions as a cohesive unit to create agile ESG team to implement enterprise-wide programs to address ESG, DEI, and stakeholder priorities, which have successfully evolved to support the company's customers and their individual goals to build ESG programs to further sustainable homebuilding across the U.S.
- As Chief Compliance Officer, pioneered the development of the company's first comprehensive compliance program focusing on supply chain due diligence and responsible sourcing. Also established the company's comprehensive compliance program and increased its size to an effective team of four with additional ownership over the Company's Code of Ethics, policies and procedures, data privacy and security, and oversight of investigating and remediating misconduct.
- Executive sponsor and advocate of the company's first NextGen employee resource group and mentorship program to achieve DEI objectives; executive sponsor of four high-potential women to attend Leading Women Executives leadership program in 2021; advocate for LWE participant 2022.

**LITIGATION ASSOCIATE ATTORNEY; HALL FARLEY OBERRECHT & BLANTON, P.A.;** Boise, ID, August 2003 – June 2007

- Employment defense, medical malpractice defense, health care law

### **RECOGNITION & AWARDS**

- Leading Women Executives (2021)
- Fellow, CEO Perspectives (2020)
- Idaho Business Review, Leader in Law (2019)
- Idaho Business Review, Accomplished Under 40 (2018)

### **EDUCATION & BAR ADMISSIONS**

**ADMITTED TO PRACTICE ('03):** Idaho State Bar, U.S. District of Idaho, and Ninth Circuit Court of Appeals

**UNIVERSITY OF IDAHO, COLLEGE OF LAW, J.D.,** 2003

**THE COLLEGE OF IDAHO, B.A. Political Science,** 2001; 3+3 Program with U of I College of Law

**NORTHWESTERN UNIVERSITY, KELLOGG SCHOOL OF MANAGEMENT, Leadership Excellence Cert.,** 2018

**BERKELEY LAW EXECUTIVE EDUCATION, Finance Cert.,** 2018

**BOSTON UNIVERSITY AND ASSOC. OF CORP. COUNSEL, Mini-MBA for In-House Counsel Cert.,** 2013