

SUSAN KELLER PASCOCELLO



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Summary

Seasoned executive and leader with over 30 years of professional experience in both private and public sectors, including 25 years focused on international development. She has global experience on how organizations navigate geopolitical environments and craft solutions to identify and address risks. Her experience has enabled her to develop skills relating to operating in complex countries, as well as governance, regulatory and environmental issues. She has a reputation for operational excellence and innovative strategic thinking, demonstrating the highest levels of commitment to all she undertakes and the people she serves.

PROFESSIONAL EXPERIENCE

CHEMONICS INTERNATIONAL, INC., Washington, D.C., May 2022 – present, *Senior Vice President, General Counsel & Corporate Secretary*. Serve as the first General Counsel for leading sustainable development company with over 6,000 employees, offices in over 100 countries and over \$1.5 billion in revenues. Created a strategy for, and developed, the GC office and function. Member of the Executive Management Team, responsibilities include regulatory matters, the establishment of subsidiaries, asset acquisitions, and corporate restructurings, and a legal budget of \$6 million. As Corporate Secretary, act as liaison with chairman, board of directors and board committees on corporate governance, board organization and governance, strategic planning, CEO succession and other management matters.

GEORGETOWN UNIVERSITY LAW CENTER, Washington, D.C., January 2021 – present, *Adjunct Faculty*; December 2019 – April 2022; *Director, Law of International Development Initiative (LIDI)*; *Distinguished Development Diplomat in Residence*, O'Neill Institute for Global and National Health Law. Created a unique public-private partnership to establish and develop the LIDI, which served as an intellectual and practical hub for innovative solutions to sustainable development challenges and worked to mentor and train the next generations of development law leaders.

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT, OFFICE OF THE GENERAL COUNSEL, Washington, D.C., December 2000 – April 2022. *Acting General Counsel* (various periods totaling 4 years during 2012-2019), *Deputy General Counsel* (April 2012 – July 2019). Chief legal officer for the U.S.'s premier development and humanitarian assistance agency during times of increasingly challenging environments and Presidential and Administrator transitions. Responsible for all legal, regulatory and policy matters affecting an agency with approximately 10,000 global employees and an annual appropriation of more than \$40 billion. Led over 130 attorneys located in Washington, D.C. and nearly 40 missions around the world. Provided legal advice that forwarded USAID's mission and priorities, and enabled USAID to achieve major U.S. Government foreign policy goals. Expert on structuring novel partnerships with the private sector, non-governmental partners and public international organizations, such as the Global Fund to Fight HIV/AIDS. Effectively represented USAID's interests on Capitol Hill.

Assistant General Counsel, Economic Growth, Education and the Environment, Global Health and Food Security Bureaus (October 2003 – March 2012) and *Attorney Advisor* (December 2000 - September 2003).

U.S. SECURITIES AND EXCHANGE COMMISSION, Washington, D.C., January 1995 to December 2000

Senior Counsel, Office of Investment Company Regulation, Division of Investment Management (April 1999 - December 2000). Analyzed and reviewed applications for exemptive relief from provisions of the Investment Company Act of 1940. Prepared comment letters to applicants and coordinated with investment company counsel.

Senior Counsel, Office of International Affairs (January 1995 - April 1999). Provided technical assistance to developing market countries, developed strategies to obtain enforcement assistance from foreign authorities, and negotiated information-sharing mechanisms. Developed the *SEC International Institute for Securities Market Development*, the SEC's largest technical assistance and training program for foreign regulators.

DECHERT, PRICE & RHOADS, Washington, D.C., *Associate, Latin American Corporate/Securities Group*, May 1994 to January 1995.

CURTIS, MALLET-PREVOST, COLT & MOSLE, New York, New York, *Associate, Corporate International Group*, September 1990 to April 1994.

Boards

Coalition for Racial and Ethnic Equity in Development (10/23-present), Governance Committee

VHC (Virginia Hospital Center) Health Foundation (5/21-present)

Arlington Independent Media (1/19-1/20)

Alzheimer's Association of the National Capital Area (5/13-6/15), Executive Director Search Committee

Awards

Winner of DC Bar's 2022 Rosenberg Award for Excellence in Government Service

USG Senior Executive Service Distinguished Presidential Rank Award Recipient (2015), Finalist (2013)

Meritorious Presidential Rank Award Recipient (2010).

Led USAID/GC to receive the *American Bar Association's Hodson Award for Public Service* (2016) and the District of Columbia Bar Association's *Belfiore Quality of Life Award* (2015).

Education

GEORGETOWN UNIVERSITY LAW CENTER, Washington, D.C., Juris Doctor, *cum laude*, 1990

Honors: Dean's List; Legal Research and Writing Honors; Legal Research and Writing Fellow

UNIVERSITY OF VIRGINIA, Charlottesville, Virginia, Bachelor of Arts in English, May 1986

Career Focus

Sustainable Development Leader: Over thirty years experience forwarding sustainable development programs around the world, with a focus on economic growth, climate, impact investing and global health.

Executive Leader: Integral part of C-Suite and senior management at private sector company and in US government across administrations. Expertise in change management.

Entrepreneur: Innovative leader and first General Counsel for major US and UK government contractor, and expert on structuring novel partnerships with the private sector, non-governmental partners, and public international organizations, including the Global Fund to Fight HIV/AIDS, Tuberculosis and Malaria and Gavi, the Vaccine Alliance.

Crisis Strategist and Implementer: Crafts successful strategies for addressing complex crises and issues regarding international development and humanitarian assistance programs, including in Ukraine, Syria, and Afghanistan.

High Level Communicator: Effectively represents organizations' interests in a variety of settings, including on Capitol Hill.