



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE  
EMAIL SHAWN TAYLOR KAMINSKI: SKAMINSKI@DIRECTWOMEN.ORG



## SUZANNE SCHULZE TAYLOR

Proactive, solutions-oriented legal executive with public and private company and law firm experience in manufacturing, coatings, healthcare, and private equity. Consistently recognized as a strong problem solver with ability to pragmatically manage substantive legal issues and develop creative strategies to achieve business goals. Driven leader with deep business acumen who partners with other business leaders on strategic and tactical issues to advance business objectives.

**General Counsel | Chief Compliance Officer | Business Partner**

### BOARD OF DIRECTORS

**Balyo, S. A. – Paris France – Director 2017-2020 (Public Automation Company)**

### CAREER PROGRESSION

<b>HYSTER-YALE MATERIALS HANDLING, INC.</b> - Cleveland, OH	<b>2012 to Present</b>
<b>NACCO INDUSTRIES, INC.</b> - Cleveland, OH	<b>2008 to 2012</b>
<i>Senior Vice President, General Counsel and Secretary   2016 to Present</i>	
<i>Vice President, Deputy General Counsel and Assistant Secretary   2013 to 2016</i>	
<i>Deputy General Counsel, Assistant Secretary   2012 to 2013</i>	
<i>Associate General Counsel and Assistant Secretary   2008 to 2012</i>	
<b>KEITHLEY INSTRUMENTS, INC.,</b> - Cleveland, OH	<b>2007 to 2008</b>
<i>VP, General Counsel and Chief Compliance Officer</i>	
<b>PLATINUM EQUITY, LLC,</b> - Beverly Hills, CA	<b>2006 to 2007</b>
<b>SOURCEONE HEALTHCARE TECHNOLOGIES, INC.</b> - Mentor, OH	<b>2003 to 2005</b>
<i>Assistant General Counsel   2006 to 2008</i>	
<i>Senior Vice President, General Counsel   2003 to 2005</i>	
<b>IMPERIAL HOME DÉCOR GROUP, INC.</b> - Cleveland, OH	<b>1998 to 2003</b>
<i>Senior Vice President, General Counsel</i>	
<b>GENCORP INC.</b> - Fairlawn, OH	<b>1997 to 1998</b>
<i>Senior Counsel, Transactions</i>	
<b>NACCO INDUSTRIES, INC.</b> - Cleveland, OH	<b>1994 to 1997</b>
<i>Senior Attorney and Assistant Secretary</i>	
<b>JONES DAY</b> - Cleveland, OH	<b>1989 to 1994</b>
<i>Corporate Associate</i>	

### PROFESSIONAL EXPERIENCE

#### Corporate Governance and Compliance:

- Led spin-off of Hyster Yale Materials Handling, Inc. from NACCO Industries, Inc. into a separate publicly traded company

- Responsible for major litigation resulting in favorable settlement of \$60M
- Counsel Board of Directors and all members of Executive Leadership Team on legal issues and strategy
- Advise Board on corporate governance matters
- Responsible for SEC and NYSE regulatory reporting and compliance
- Implemented and oversee employee web-based compliance training program
- Counsel the Board of Directors on equity compensation arrangements and executive compensation matters on a global basis; chair the company's US Retirement Investment Committee
- Oversee company's data privacy policies including GDPR; member of Cyber Security Committee; chair Global Trade Compliance Committee

#### **Mergers and Acquisitions:**

- Acquired *Nuvera Fuel Cells, Inc.* from Hess in 2014; global innovator of hydrogen fuel cell technology
- Acquired *Bolgoni SpA* in a two-step process that included an Italian public tender; \$100M investment; vertically integrated attachment business for materials handling; Italian company with a worldwide footprint with 18 subsidiaries
- Acquired 75% interest in *Zhejiang Maximal*; created joint venture with \$133M enterprise value; low-cost producer for markets where low intensity product is critical; significant amounts of additional compliance and policies required
- Acquired minority interest in *Balyo*, a publicly traded French automation company; served as member of Board of Directors

#### **Securities and Finance:**

- Responsible for the preparation and filing of the annual proxy statement; annual quarterly periodic reports; current reports; Section 16 Compliance registration statements; other SEC filings
- Review and coordinate public disclosures and internal and external communications with Corporate Communications and Investor Relations teams to assure consistent and compliant messaging across all platforms
- Advise CEO and CFO on investor relations and earnings calls
- Member of Disclosure Committee
- Advise on ongoing compliance with credit facilities including negotiating and executing amendments

#### **General Corporate Matters:**

- Serve as a Director on 20+ subsidiary Boards
- Negotiate and draft various material commercial agreements
- Oversee litigation matters and manage 25+ product liability cases and 200+ asbestos litigation cases
- Oversee risk management programs including executive risk, casualty, and property
- Oversee management extensive portfolio of intellectual property, license agreements and development agreements
- Oversee global compensation and benefits
- Partner with Human Resources regarding compliance with and changes to company policies and employment laws across geographies and manage related required disclosures

#### **Legal Department Management:**

- Manage legal and regulatory matters in support of 30+ subsidiaries around the world
- Lead 32 legal professionals located across all major geographic regions
- Liaison to significant family shareholder group
- Develop and manage multimillion dollar legal budget

## **EDUCATION**

**J.D.**, *Magna Cum Laude*, Boston University School of Law, Boston, MA-G. Joseph Tauro Distinguished Scholar; Paul J. Liacos Distinguished Scholar; Edward Hennessy Scholar; American Jurisprudence Book Award in Torts and Contracts

**B.A.**, Williams College, Williamstown, MA