



TO REQUEST CONTACT INFORMATION FOR THIS INDIVIDUAL, PLEASE
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DENISE V. ZAMORE

EVP, Chief Legal Officer and Corporate Secretary, agilon health, inc.

BOARD QUALIFICATIONS

- Corporate Governance
- Merger and Acquisitions
- Organizational Transformation
- Team Leadership
- Business Strategy
- Change Management
- Risk Management
- Compliance
- Talent Acquisition and Development
- Building Dynamic and High Performing Teams
- Diversity, Equity, and Inclusion
- Client Relations
- Regulator and Shareholder Relations
- Consensus Building
- Conflict Resolution

PROFESSIONAL EXPERIENCE

agilon health, inc. (New York, NY and Hartford, CT)

Executive Vice President, Chief Legal Officer & Corporate Secretary, August 2022 to present

Lead global corporate governance, enterprise risk, corporate transactions, legal, compliance, regulatory affairs, for multinational rapidly growing \$5B global NYSE company. Trusted advisor to the Chief Executive Officer, corporate leadership team, and board of directors.

UNITEDHEALTHGROUP (Hartford, CT) April 2011 – June 2022

Optum Health

Deputy General Counsel, May 2021 – June 2022

Led day-to-day legal and regulatory management of \$30B provider group businesses across the western half of the country.

Advised and counseled clinical and business partners and senior executives on broad array of operational areas, including entries into new markets, corporate transactions, identification and leveraging of high-profile risks and growth opportunities, and critical strategy development.

United Healthcare

Senior Associate General Counsel, November 2014 to May 2021

Associate General Counsel, April 2011 to November 2014

Served as trusted business partner and advisor to senior management and business units on critical strategy and high-profile risks and opportunities. Managed risk and advised government and commercial insurance business units on issues related to antitrust, bankruptcy, behavioral health, claims reimbursement, contract disputes, employment, ERISA, Medicare, Medicaid, member, privacy and out-of-network provider disputes.

AXINN, VELTROP & HARKRIDER LLP (Hartford, CT)

Senior Associate, Complex Commercial Litigation, 2007 to 2011

Represented corporate clients in complex commercial litigation and arbitration and conducted corporate internal investigations concerning suspected fraud and regulatory violations. Participated in formulation of case strategy, drafted pleadings and motions, took and defended depositions, conducted oral argument, prepared matters for trial. Supervised associates, paralegals, and outside vendors.

WEIL, GOTSHAL AND MANGES, LLP (Miami, FL)

Associate, Complex Commercial Litigation and Regulatory Practice, 2004 to 2007

General litigation practice focused on representing various Fortune 500 corporate clients, including national insurance, financial, healthcare and energy corporations in various forms of complex commercial litigation and arbitration.

EARLY EXPERIENCE

U.S.D.C. FOR THE SOUTHERN DISTRICT OF FLORIDA (Miami, FL), **Law Clerk, Honorable Donald L. Graham**, 2002 to 2004

TORYS LLP (New York, NY), **Associate**, Litigation and Labor & Employment, 2001 to 2002

MCDERMOTT, WILL & EMERY (New York, NY) **Summer Associate; Associate**, Litigation, 1998 to 2001

CONGRESSMAN RONALD V. DELLUMS (D-CA), **Staff Assistant** Fall 1995 – Spring 1996

CONGRESSWOMAN CORRINE BROWN (D-FL), **Legislative Intern**, Summer 1995

EDUCATION

COLUMBIA UNIVERSITY SCHOOL OF LAW, New York, New York
J.D., May 1999
NAACP Legal Defense and Educational Fund Earl Warren Training Scholar
Journal of Gender and Law, Member, 1997-98

GEORGETOWN UNIVERSITY, Washington, D.C.
B.A., Government, May 1996
Congressional Black Caucus Foundation Scholar
Thurgood Marshall Scholar
NAACP Legal Defense and Educational Fund Herbert Lehman Scholar

BOARD GOVERNANCE EXPERIENCE

- Member, Board of Directors – Association of Corporate Counsel, 2019 – present
- Chair, Governance Committee, Board of Directors, Hartford Promise Scholars Program, 2019- present
- Council Member, American Arbitration Association Healthcare Advisory Council, 2018 - present
- Board of Directors, Connecticut Bar Foundation (2013-2021)
- Board of Directors, Connecticut Fair Housing Center (2008-2012)

PROFESSIONAL ORGANIZATIONS

- Member, National Association of Corporate Directors
- Member, Society for Corporate Governance
- Member, Tech GC
- Member, American Bar Association
- Member, Association of Corporate Counsel

PROFESSIONAL & LEADERSHIP AWARDS

- 2017-18 Fellow, UnitedHealth Group Senior Emerging Leaders Program
- 2015 American Bar Association Section of Litigation Pro Bono Awardee
- 2014 Co-Chair, American Bar Association Section of Litigation Corporate Counsel Conference
- 2013 Leadership Council on Legal Diversity (LCLD) Fellow
- 2009 Honoree, Hartford County Bar Association Judge Maxwell Heiman Memorial Award
- 2009 Connecticut Law Tribune High Achiever
- 2007/2008 American Bar Association Section of Litigation Outstanding Newsletter Editor
- 2009/2010 American Bar Association Section of Litigation Outstanding Subcommittee Chair

COMMUNITY INVOLVEMENT/INTERESTS

Hartford City Lead – Leadership Council on Legal Diversity 1L Mentor Program
Proficient in Spanish
Interests include travel, languages, art history

BAR ADMISSIONS

New York (2000), Florida (2004), Connecticut (2007)