



Jennifer A. Johnson Ph.D., J.D.

New York Metropolitan Area

Fortune 500 C-suite executive with biotechnology Ph.D. and over 20 years of global experience in the food, chemical, pharmaceutical and agriculture industries. Proven enabler of business solutions, driver of complex negotiations, architect of risk mitigation strategies and trusted advisor to senior executives and Boards of Directors.

Expertise

- Corporate Governance
- Compliance and External Reporting
- Global Litigation Strategy
- Board and Executive Succession
- Executive Compensation
- Mergers, Acquisitions and Divestitures
- Shareholder Activism
- Enterprise Risk Management
- Sustainability and Public Affairs

Professional Experience

International Flavors and Fragrances, Inc. (NYSE: IFF; \$11.5B 2024 revenue)
Executive Vice President, General Counsel & Corporate Secretary

2021–2025

- Served as chief legal advisor to the board and executive team.
- Set global legal, sustainability, and public affairs strategies for a global team of 130 with a \$44M budget.
- Led three board transformations to refresh skills and expertise and address shareholder feedback.
- Negotiated three settlements with activists Sachem Head and Icahn Associates.
- Deleveraged balance sheet through five major divestitures totaling over \$6B.
- Enabled the board to execute two CEO transitions.
- Drove integration and synergies after transformational merger.
- Developed sustainability compliance and reporting strategy in response to new international requirements.
- Professionalized government affairs team and guided strategy under changing US administrations.
- Led IFF response to high-profile, global antitrust investigation of the fragrance industry and related civil class action litigations.
- Built legal operations, human rights, and corporate security capabilities.
- Executive sponsor for the women's employee resource group.

DuPont (NYSE: DD; \$16.7B 2021 revenue)

2013–2021

Associate General Counsel (2017–2021)

- Set global legal strategy for Nutrition and Biosciences and predecessor divisions with a global team of 45 focusing on litigation, antitrust, commercial agreements, IP, and M&A.
- Developed and executed division legal strategy for three-way corporate split between Dow, DuPont, and Corteva. Secured ownership and license rights to all critical IP and other rights for new DuPont.
- Integrated legal team and assets from Dow Microbial Control business into DuPont.
- Enabled commercial success of new products by understanding global regulatory landscape, local laws, and commercial relationships and ensuring robust IP strategies.
- Revised long-term IP strategies in China to reduce IP theft and improve enforcement.

Assistant Chief Intellectual Property Counsel, Industrial Biosciences (2015–2017)

- Set global IP strategy for the Industrial Biosciences division, including litigation, licensing, patent procurement (worldwide portfolio of 7,000+ patents and pending applications), trade secrets, and freedom to operate.
- Negotiated complex license agreements and successfully resolved business-critical IP litigation and freedom to operate issues.

Intellectual Property Litigation Corporate Counsel (2013–2015)

- Led biotech seed and industrial enzyme patent and commercial litigation worldwide.
- Partnered with US Attorney in two successful criminal trade secret litigations, securing guilty pleas in both.

Finnegan, Henderson, Farabow, Garrett & Dunner, L.L.P. Partner, Associate, and Law Clerk

2003–2013

- Managed all aspects of biotechnology and pharmaceutical patent litigation as trial and appellate attorney. Representative clients included Eli Lilly, AbbVie, and Syngenta.
- Crafted global patent strategies for biotechnology and pharmaceutical companies.

Additional Information

Board Experience:

Advisory Board, New York Botanical Garden, Renowned botanical garden and educational institution with revenue of \$90M.

Board of Directors, California Life Sciences Association, Finance Committee, California's leading advocacy organization for the life sciences promoting policies that enable innovation and improve access to transformative technologies.

Education:

J.D. – High Honors (Top 5%), University of Washington, Seattle, WA (2004)

Ph.D., Plant Biology, University of California, Berkeley, CA (2001)

B.S., Genetics & Plant Biology – Honors (Music minor), University of California, Berkeley, CA (1996)

Licensure: State Bar of California, Registered In-house Counsel State Bar of New York, US Patent & Trademark Office

Memberships and Certifications:

Certified Corporate Governance Professional, Society for Corporate Governance

Corporate Finance Fundamentals, Berkeley Law Executive Education

Biotech Startup Advisor, California Life Sciences Association

Lecturer, UC Berkeley School of Law (Biotechnology Law)

Adjunct Professor, Howard University School of Law (Patent Law/Patent Policy)