



Nancy J. Laben

Executive Profile

Strategic and globally experienced business leader with a track record of impact across multiple industries, emerging technologies and three continents. Brings exceptional insight into managing and leading complex, global and highly regulated enterprises at the forefront of digital transformation. Has deep expertise in law, risk, technology, and reputation management. Recognized for building trusted legal and risk functions that support innovation, responsible AI adoption, and sustained growth. Built a trusted enterprise risk capability in two companies and a strategic legal team in all four Fortune 500 organizations. Proven advisor to CEOs and boards on navigating disruption, scaling innovation, and ensuring stakeholder trust. Recognized for calm, collaborative leadership and sustained enterprise influence.

Professional Experience

Booz Allen Hamilton (NYSE: BAH) –International advanced technology and consulting firm with 34,000+ employees

Executive Vice President & Chief Legal Officer (2017–Present); EVP, GC & Secretary (2013–2017)

- Primary liaison with the Board of Directors including attending Board meetings since 2013
- Lead all legal, ethics and compliance functions, and oversee corporate governance, public company requirements, litigation, M&A, sustainability, regulatory, enterprise risk management, public policy, brand, communications, and philanthropy
- Helped drive Booz Allen's transformation into a tech-enabled innovator, including oversight of legal and risk frameworks related to advanced technologies such as AI and cybersecurity
- Spearheaded the integration of legal, risk, and reputation functions to support the firm's AI and digital growth strategy.
- Founder and Treasurer of Booz Allen Hamilton Foundation

AECOM (NYSE: ACM) – Global infrastructure and engineering company
SVP & General Counsel (2010–2013)

- Led legal and enterprise risk teams and regulatory compliance across 40+ countries; managed 150+ professionals and completed 26 M&A deals in 3 years.

Accenture LLP (formerly Andersen Consulting and Arthur Andersen Worldwide (NYSE: ACN)) – Global professional services firm with focus on technology, digital and operations consulting.

Deputy General Counsel (1989–2010)

- Spent 21 years in progressively senior strategic and legal roles based in Chicago, Hong Kong and London responsible for Asia Pacific, Europe, Middle East, India, Africa and the Americas.
- Built and led a 400+ person international legal function; advised on global M&A, technology innovation, outsourcing, and restructuring from positions in the U.S., Asia, and Europe.

**IBM Corporation (NYSE: IBM)
Counsel (1986–1989)**

- Practiced corporate and international commercial law supporting operations based in Tokyo, New York, and Chicago.
- Early-career exposure to global technology commercialization and cross-border legal frameworks.

Board Experience

Wolf Trap Foundation for the Performing Arts – Board Member (2016–Present)

Chair, Nominating Committee.

Member, Executive, Governance and Development Committees

Booz Allen Hamilton Foundation – Founding Board Member (2017–Present)

Booz Allen Hamilton Inc. – Secretary to the Board (2013–2018)

American Bar Association – Women in the Profession Commission – Board Member (2016–2019)

National Association of Women Lawyers Foundation – Board Member & President-Elect (2012–2016)

Select Awards & Recognition

- Washington Executive Pinnacle Award (2022)
 - “15 GCs to Watch” – *Washington Executive* (2020)
 - Influential Global GC – *Financial Times* (2020)
 - Women Who Mean Business – *Washington Business Journal*
 - “Attorneys Who Matter” – *Ethisphere* (2015–2022)
-

Nancy J. Laben
1111 23rd St. NW, Washington, DC 20037
Phone: +17738757226 | Email: njlaben@hotmail.com

3

Education & Director Training

Columbia Law School – J.D., 1986

Smith College – A.B., 1983

International Student: Doshisha University, Kyoto, Japan, 1981-1982

Harvard Business School – *Women on Boards: Succeeding as a Corporate Director* (2022)

Direct Women Board Class – 2025