



Gwyn Goodson McNeal

Eastern Air Holdings, Inc.

Independent Director

Kansas City, KS

2022-present

- Air travel and cargo service company, operating Eastern Airlines and Eastern Air Express.
- Advised and evaluated in decision not to take the company public and to shut down ancillary businesses to assist in path to profitability.
- Advised and approved the acquisition of additional aircraft and the acquisition of Hillwood Airways LLC, a passenger and cargo charter airline.
- Advise and evaluate capital plans, key employee matters, potential equity investments, key strategic decisions and fiduciary responsibilities to the various stakeholders of the company.
- Chair of Compensation, Nominating and Governance Committee. Retained and worked with compensation consultant to set up executive and board compensation plans. Assisted with establishing the corporate governance framework.

Extra Space Storage Inc.

Executive Vice President, Chief Legal Officer, Corporate Secretary

Salt Lake City, UT

2013-present

- Member of Executive Committee responsible for managing an S&P 500 self-storage company
- Manage mergers and acquisitions ranging from the acquisitions of single storage properties to the \$14b acquisition of Life Storage Inc., orchestrate legal and HR teams during such mergers and acquisitions and advise on strategies and risks related to M&A transactions, which have resulted in Extra Space growing into the largest self-storage company in the country.
- Prepare board agendas and materials, act as general liaison between management and directors, work closely with the chairman, the lead independent director and the various committee chairs and attend all board and committee meetings.
- Designed executive compensation plan working closely with the chair of the Compensation Committee and outside compensation consultants and established metrics that best align the interests of management and shareholders.
- Advise the Nominating, Governance and Corporate Responsibility Committee on corporate governance and board succession planning best practices, assisted in the evolution of governance practices appropriate for a small-cap company board to those of an S&P 500 company board.
- Manage public company compliance responsibilities, including capital market transactions (public bonds, equity offerings, commercial paper program and stock buybacks) and SEC filings and listing standards.
- Director on several subsidiary companies' boards, including the Company's two captive insurance companies, ESM Reinsurance Limited, a Cayman Islands limited liability company and ESM Utah Insurance Company, a Utah corporation.
- Provide expertise regarding culture and values, including as Executive Chair of the Sustainability Committee and Executive Sponsor of the Women's Employee Resource Group.
- Manage department of 15 legal professionals responsible for complex litigation, contracts, legal documentation of all acquisitions, financings and joint ventures and legal operations.
- Managed HR department for over 10 years. Responsible for all major HR decisions and crisis management of employees during COVID-19 pandemic.
- Member of Real Estate Committee (oversight of investments in self-storage properties and acquisitions of companies)

- Member of Benefits Committee and 401(k) Committee through December 31, 2024 (oversight of benefits program and 401(k) program for over 8000 employees).

Associate General Counsel

2005-2013

- Managed all legal operations matters relating to self-storage facilities nationwide and over 2,000,000 tenants annually. Partnered with internal operations team responsible for auctions, foreclosures and leasing. Managed all complex litigation including class actions, mass arbitrations, employee litigation and EEOC complaints.

3Form Inc.

Salt Lake City, UT

General Counsel

2000-2005

- Negotiated and drafted documentation for several rounds of equity restructurings, including angel investments and private equity during start-up phase.
- Consulted with CEO on strategy, risks and capital options during start-up phase.
- Coordinated with patent counsel to ensure prosecution of several patents key to intellectual property portfolio of company.
- Drafted and reviewed all major contracts, leases and agreements for company.
- Coordinated preparation of employee handbooks and policies.

Latham & Watkins

San Diego, CA

Of Counsel

1992-2000

- Represented companies and lenders in connection with various domestic and international project financings, public company bond and equity offerings.
- Represented real estate developers in complex real estate transactions involving purchase and acquisitions, loans, preparation of CC&Rs for master planned communities and assisted with zoning laws and compliance.

Non-Profit Boards and Memberships

Self Storage Association

Washington DC

Director, Public Company Representative

2014-2016

- Assisted industry trade organization on strategy, budgeting and trade shows and established legislative forum to direct lobbying efforts benefiting the industry.

Society for Corporate Governance

- Member and active participant, member of Rocky Mountain Chapter

NAREIT Corporate Governance Council

- Member and active participant

Education

University of Southern California

Los Angeles, CA

Juris Doctorate

1992

- Order of the Coif and Law Review, Staff Member 1990-1991, Notes Editor 1991-1992

Brigham Young University

Provo, UT

Bachelor of Arts, Humanities, English

1989

Personal

- Amputee who has completed 4 marathons and dozens of half marathons, including placing 2nd in the Mobility Impaired division of the 2010 Boston Marathon
- Avid tennis and pickleball player